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OFFICE OF THE VICE-CHANCELLOR

MAK/VC/1303/26

7th October 2026

ALL Staff and Students
MAKERERE UNIVERSITY

RE: ACTION TAKEN ON ALLEGATIONS AGAINST DR. FAISAL BUYINZA

Further to the University's statement of 1st October 2026, I write to inform the University community of the specific action Management has taken on the allegations against Dr. Faisal Buyinza, Associate Professor and Head, Department of Economic Theory and Analysis, College of Business and Management Sciences.

Management notes with deep concern the serious allegations made against a senior member of our academic staff, and the strong feelings this matter has raised among our students, staff, alumni and the wider public. We share that concern. We also recognise the courage it takes for anyone to speak about experiences of harassment or violence, and we assure everyone who has come forward, or who may yet do so, that they will be heard.

Makerere University does not tolerate sexual harassment, abuse of authority or gender-based violence in any form. Some of the matters now raised were the subject of police investigations and criminal proceedings between 2011 and 2014. Irrespective of those proceedings, the University has its own duty, under its Policy and Regulations against Sexual Harassment, its Safeguarding Policy and its Human Resources Manual, to establish the facts in this matter and to act on them.

Management has therefore taken the following steps:

1. Investigation Committee

I have appointed a Committee to investigate the allegations. The Committee is constituted as follows:

- (i) Eng. Assoc. Prof. Dorothy K. Okello, Dean, School of Engineering, CEDAT – **Chairperson**
- (ii) Prof. Engineer Bainomugisha, Principal, College of Computing and Information Sciences – **Member**
- (iii) Dr. Christine Mbabazi Mpyangu, Department of Religion and Peace Studies, CHUSS – **Member**
- (iv) Ms. Sumaiyah Nanyondo Sebuta, Legal Advisor – **Member**
- (v) Dr. Joelia Nasaka, School of Veterinary Medicine and Animal Resources, CoVAB – **Member**
- (vi) Mr. Deus T. Mujuni, Chief Human Resource Officer – **Secretary**

The Committee will hear every complainant and witness, and will give Dr. Buyinza the full opportunity to respond to each allegation, in accordance with the principles of natural justice. It is required to submit its report to the Vice Chancellor not later than Friday, 6th November 2026.

2. Stepping Aside from Leadership

With immediate effect and for the duration of the investigation, Dr. Buyinza has been directed to step aside from the headship of the Department of Economic Theory and Analysis and from any other leadership or administrative position he holds in the University. The Dean, School of Economics, will oversee the Department in the interim. Dr. Buyinza has also been directed not to contact, influence or interfere with any complainant or witness.

These are administrative measures to protect the integrity of the investigation and those who take part in it. They are not a disciplinary sanction and are not a finding of guilt. The University will not pre-judge the outcome. Should the Committee find that there is a case to answer, the matter will proceed to the Appointments Board, where Dr. Buyinza will be accorded a fair hearing in accordance with University procedures. The University will inform the community of the outcome of this process.

3. Submissions and Protection from Retaliation

Management encourages all complainants, and anyone with information relevant to this matter, to come forward and make submissions to the Committee. The Secretary to the Committee will shortly communicate the email address and telephone numbers through which submissions may be made. All information will be handled in strict confidence, and the Committee has been directed to protect the confidentiality, safety and dignity of everyone who comes forward.

The University guarantees that anyone who takes part in, or provides information to, this process will be protected from intimidation, victimisation or retaliation. I also appeal to all members of the University community to engage on this matter responsibly, including on social media, and to avoid comments that could expose complainants, intimidate witnesses or prejudice a fair process.

The safety and dignity of every member of our community is not negotiable. I thank you for your support and cooperation as we see this process through fairly, thoroughly and without delay.


Professor Sarah N. Ssali
Ag. VICE CHANCELLOR



- c.c. Permanent Secretary, Ministry of Education and Sports
Permanent Secretary, Ministry of Public Service
Permanent Secretary, Ministry of Gender, Labour and Social Development
Chairperson of Council
Vice Chairperson of Council
Chairperson, Appointments Board
Chairperson, Staff Development, Welfare and Retirement Benefits Committee
Chairperson, Legal, Rules, Privileges and Estates Committee