



## **CALL FOR EXPRESSION OF INTEREST**

### **POSITION: DIRECTOR OF RESEARCH AND RESEARCH MANAGEMENT**

The African Research Universities Alliance (ARUA) was inaugurated in Dakar in March 2015, bringing together sixteen (16) of the region's leading universities. There are currently 19 full members and three associate members.

Besides coming from different countries and different historical backgrounds, the Alliance members have a common vision. They seek to expand and enhance significantly the quality of research done in Africa by African researchers. They are pursuing enhanced research and graduate training at member universities through several channels, including the setting up of Centres of Excellence (CoEs). The main approach in the search for research excellence is effective collaboration to find solutions to the development problems of Africa. Under its current strategic plan (2022-2027), all the above is done under 4 pillars, namely (1) significantly improved research quantity and quality, (2) significantly enhanced graduate training, (3) professionalized research management, and (4) effective research advocacy.

ARUA is currently searching for a Director of Research and Research Management. This is a new position, and the successful candidate will be expected to take office as soon as possible.

#### **DUTIES**

The Director of Research and Research Management will report directly to the Secretary-General and be responsible for the management and coordination of 2 of the 4 pillars of ARUA work, namely Research and Research Management. The Director shall develop and oversee programmes and activities to facilitate the achievement of the vision and mission of ARUA in the areas of Research and Research Management. He/she shall ensure the achievement of the relevant strategic objectives of ARUA by promoting those programmes and activities to achieve Key Performance Indicators (KPIs) as reflected in the ARUA Strategic Plan 2022-2027.

The Director of Research and Research Management shall perform any other related tasks that may be assigned by the Secretary-General, the Executive Committee or the Board from time to time.

#### **DUTY STATION**

The Director for Research and Research Management will be stationed at the ARUA Secretariat in Accra, Ghana.

## **TENURE**

The Director of Research and Research Management will be appointed for a period of up to 4 years, and the contract will be renewable. It is not expected, however, that anyone will occupy the position for more than 8 years in total.

## **QUALIFICATIONS**

The applicant must be a holder of a PhD and must be a professor at an ARUA member university, with administrative experience of at least 5 years at the level of Dean of School/Faculty or its equivalent.

## **OTHER CONSIDERATIONS**

The Director of Research and Research Management must be a person of the highest integrity, without any criminal record, and with evidence of active participation in research and research management. The applicant must have a track record of resource mobilization and evidence of international exposure.

Persons in leadership positions at ARUA universities, especially women, are strongly encouraged to apply. Individuals on appropriate sabbatical leave can also be considered,

## **TERMS OF SERVICE**

The terms and conditions of service are negotiable and attractive.

## **EXPRESSING INTEREST IN THE POSITION**

Expression of interest in the position, made up of letter showing motivation and current CV, should be submitted to the Secretary to Board of ARUA by **15<sup>th</sup> March 2024** at the following email address: [info@arua.org.za](mailto:info@arua.org.za)