



Annual REPORT 2021



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Vision of Makerere University:

Makerere University is a thought leader of knowledge generation for societal transformation and development





Vision of the School of Law:

To become Africa's pre-eminent Law School with a rich tradition of excellence in the teaching of law, legal training and research.

Mission Statement:

To impart quality legal knowledge and skills within an interdisciplinary framework inspired by legal scholarship, outreach and a commitment to justice for all, and produce graduates well equipped to deal with new and emerging legal problems who will serve their clients and the community with integrity and excellence





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LIST OF ACRONYMS

BLC	Business Law Clinic
CLET	Centre for Law and Emerging Technologies
HURIPEC	Human Rights and Peace Centre
IDPs	Internally Displaced Persons
LL.B	Bachelor of Laws
LL.D	Doctor of Laws
LL.M	Master of Laws
PhD	Doctor of Philosophy
PILAC	The Public Interest Law Clinic
RLP	Refugee Law Project
SoL	School of Law
ULS	Uganda Law Society



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A WORD FROM THE PRINCIPAL

have the pleasure to present the annual report of the School of Law (SoL) for the year 2021 which highlights our activities throughout the year. As the world recovers from the effects of the Covid19 pandemic which impeded implementation, the year bore a lot of promise for the School in championing the mission of Makerere University.

The School has realized several developments, among which is the commissioning of the new School of Law Building. The threestoried structure will house Lecture, tutorial and seminar rooms, a library, a moot court, a cafeteria and offices. The project is funded by the Government of Uganda. In addition, SoL held consultative meetings with National Council for Higher Education (NCHE) to finalise the process of becoming a fully-fledged Constituent College of Makerere University as defined under the Universities and Other Tertiary Institutions (Management of Constituent Colleges of Makerere University) Statute, 2012.

Capacity building for our members of staff was realized through attendance of workshops and seminars both at national and international level. Our staff and students were recognized for their work through awards and appointments including: Professor Sylvia Tamale was awarded an Honorary Doctor of Laws by the University of Pretoria, South Africa; Professor Christopher Mbazira, received the 2021 award from Uganda Law Society (ULS) for his distinguished service in the Promotion of Legal Education; and Mr. Grace Waiswa, President - Makerere Law Society (MLS) was elected Secretary General of the Federation of African Law Students (FALAS), an umbrella body for undergraduate Law students in Africa. Our students have participated in moot competitions in-country and globally. Excellence in teaching and learning has continued supported by various research activities and projects undertaken by staff and students.

The School of Law has continued to produce legal professionals from the undergraduate to doctorate levels. Members of staff have published in internationally peer reviewed journals and also formed partnerships with other institutions. This further strengthens the research base of the SoL tackling key research questions for our nation and beyond.



In the human resource arena, staff members have continued undertake further training for award of doctorates which will further strengthen the qualification capacity of our faculty. However, challenges of recruitment delays and retaining staff continue to affect the performance of the SoL.

I would like to thank the Government of Uganda, University Administration and development partners for their support of our activities during 2021. I also extend thanks to administration at the SoL, staff and students for participating in the activities of the School.

Prof. Christopher Mbazira PRINCIPAL – SCHOOL OF LAW

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INTRODUCTION



The school has well experienced teaching staff who impart quality legal knowledge and skills within an inter-disciplinary framework inspired by legal scholarship, outreach and a commitment to Justice for all, and produce graduates well equipped to deal with new and emerging legal problems...

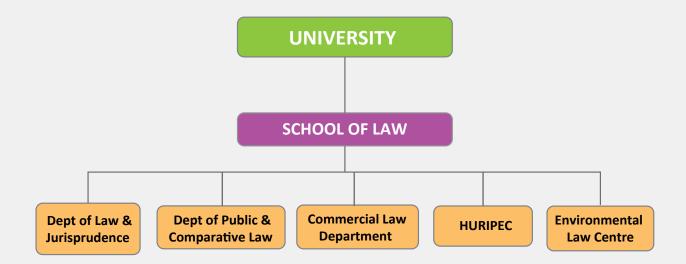
he School of Law (SoL), Makerere University was founded in 1967, initially as a department in the Faculty of Social Science, which later got independence as a faculty in 1971 and with the establishment of Makerere University collegiate system, it became a school. SoL is a trail-blazer in the arena of legal teaching scholarship and practice, providing personnel for traditional law practice, non-governmental service, international diplomacy and academia. The school has well experienced teaching staff who impart quality legal knowledge and skills within an interdisciplinary framework inspired by legal scholarship, outreach and a commitment to Justice for all, and produce graduates well equipped to deal with new and emerging legal problems, who will serve their clients and the community with integrity and excellence. The School also has

enhanced services that enable apply students to concepts acquired in class by interfacing practical dimension with а through clinical legal Education, and internship programs as well as the Community Law Programme and Mobile Law Clinic. Sol has five (5) departments including: Human Rights and Peace Centre (HURIPEC), Commercial Law. Public and Comparative Law, Law and Jurisprudence and Environmental Law Centre. The school offers programmes at both undergraduate (Bachelor of Laws) and graduate (Master of Laws and PhD in Law). The school has well established centres for Research, Teaching and Learning including: Public Interest Law Clinic (PILAC), Human Rights and Peace Center (HURIPEC) and Center for Law and Emerging Technologies (CLET), the details of these are presented in the following sections



Structure of the School of Law

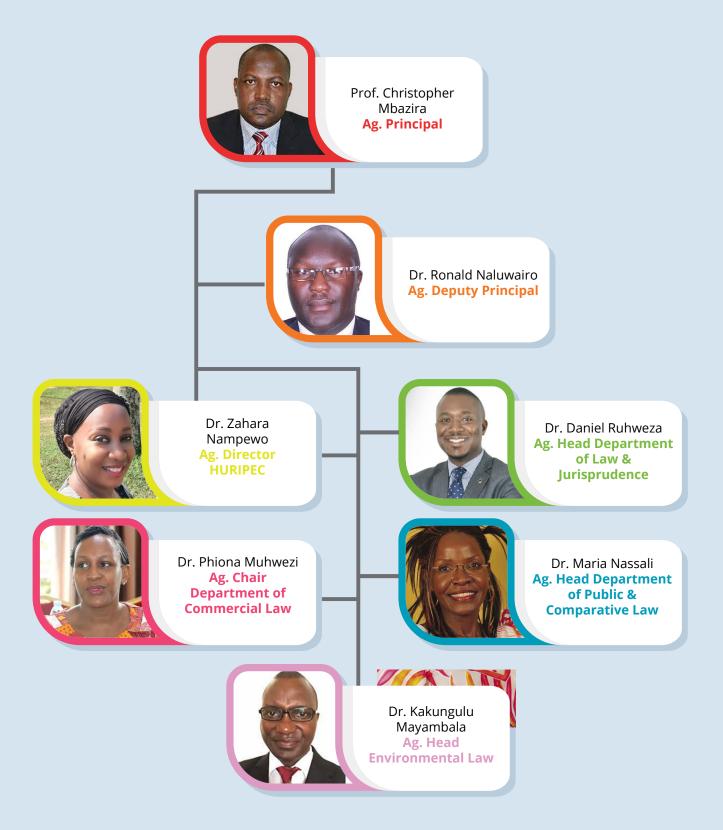
Based on the College elevation, the School of Law is run under a three-tier system; the University, School of Law, and constituent Departments. The School has five departments i.e., the Department of Law & Jurisprudence, Public & Comparative Law Department, Commercial Law Department, HURIPEC and the Environmental Law Centre (ELC).







Leadership Structure





TEACHING & LEARNING



TEACHING AND LEARNING

Teaching and Learning are the core mandates of the School. The school is set "To promote excellence in the teaching of law professionals well equipped to address new and emerging legal problems at national and international levels".

The School runs three mainstream programmes: The Bachelor of Laws degree programme, the Master of Laws degree programme and the Doctor of Laws degree programme. In addition to these three programmes, the School runs several short-courses including its flagship Administrative Law Short-Course for mainly public servants.

Staffing and Students Enrollment 2020/2021

The School has the highest concentration of internationally recognised legal academics in the country. The total number of academic, administrative and support staff of the School for 2021 are presented in the tables 1 and 2 below:

Academic Staff			
	Establishment	Filled	
Professors	5	6	
Associate Professors	6	2	
Senior Lecturers	10	4	
Lecturers	11	8	
Assistant Lecturers	16	20	
Total	48	40	

Table 1: Academic Staff aggregated by Rank

Table 2: Administrative and Support Staff

Administrative and Support Staff		
Administrative Staff	13	
Support staff	14	

In the year 2021, the School of Law registered a total enrollment of 1,218 students, with 1,075 students at undergraduate level and 143 students at graduate level as presented in the Table 3 below.



Table 3: Student Numbers at SoL

YEAR OF STUDY	FEMALE	MALE	TOTAL	
4 [™] YEAR	81	187	268	
3 RD YEAR	68	129	197	
2 ND YEAR	122	188	310	
1 ST YEAR	117	183	300	
SUB-TOTAL	388	687	1,075	
LLM STUDENTS				
2 ND YEAR	24	44	68	
1 st YEAR	17	46	63	
SUB-TOTAL	41	90	131	
LLD STUDENTS				
	2	10	12	
GRAND TOTAL	431	787	1,218	

Makerere University - 71st Graduation Ceremony

The School presented a total of 311 graduands during the 71st graduation ceremony held from 17th-21st May 2021 at Makerere University, Freedom Square. A total of 286 students were awarded Bachelor of Laws degree and 25 were awarded Master of Laws degree of Makerere Univversity as presented in Table 2 below.

Table 4: Graduands presented

Programme	Number of Graduands
Bachelor of Laws	286
Master of Laws	25
Total	311

Best Overall Student at School of Law: At the 71st graduation ceremony, the School of Law presented Ms. Ruth Muhawe as the best performing LL. B student. Sharing her experience while at SoL, Ruth noted that the Clinical Legal Education (CLE) offered at the school contributed to her performance considering the practical skills attained. CLE is an innovative, practical, hands on experiential learning methodology that is firmly taking root in the SoL, thereby producing the best products in the field. Ruth graduated at the top of her class with a CGPA of 4.38, Second Class Honors - Upper Division. She has since joined the Law Development Centre (LDC) for her post-graduate diploma in legal practice. Prior to joining Makerere University, Ruth attended Entebbe Christian School for her primary education and Kings' College, Buddo for both her O' and A' level. While at the School of Law, Ruth participated in a number of other academic activities beyond the lecture room. She was an active member of the Public Interest Law Clinic (PILAC) throughout her undergraduate studies and she is a proud alumnus of the CLE Class of 2019. She was selected to represent her class at the Summer School on Business and Human Rights hosted by the University of Zurich in July 2019.



RESEARCH & TEACHING CENTRES

RESEARCH AND TEACHING CENTRES

The Public Interest Law Clinic (PILAC)

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The Makerere University School of law Public Interest Law Clinic was established in January 2012, becoming the first Clinic established at a University in Uganda. PILAC seeks to promote hands-on experiential learning as well as exposing students to 'live' cases of individuals who have been confronted by the law in its varied manifestations. PILAC has established a Clinical Legal Education (CLE) programme, which is hands-on learning programme, intended to equip law students with public interest lawyering skills. The Public Interest Law Clinic seeks to promote a culture of social justice lawyering in Uganda by developing a consciousness amongst law students of the important role public interest lawyering plays in protecting the rights of ordinary Ugandans. To this end, the clinic trains students in strategic use of the law, including the use of national and regional mechanisms, to protect human rights, the public interest and promote social justice, while at the same time providing law students with the requisite legal skills, training and practical experience to become effective legal professionals. The CLE programme aims to train law students to fulfill their civic duties to the public on a long-term basis and contribute to cultivating a new generation of advocates fully equipped and committed to promoting the public interest and social justice as part of their civic duties

The Human Rights and Peace Center (HURIPEC)

HURIPEC is a semi-autonomous department under the School of Law established by Makerere University in 1993, as the first human rights center of its kind in Sub-Saharan Africa. Although several human rights-related subjects were already being taught at the Faculty of Law, HURIPEC was established solely to foster on teaching, research and activism on human rights and peace issues at the University. Since that time, not only has the number of subjects in the area expanded considerably, also the range of activities being pursued. The centre pursues a vision of contributing to the establishment of a human rights conscientized, educated, activist, academic society in Uganda and countries yonder. It seeks and has consistently engaged in events geared at promoting the understanding and respect for human rights, democratic governance and sustainable peace in the East Africa sub-region specifically and Africa generally through teaching, research, policy and advocacy.

The Center for Law and Emerging Technologies (CLET)

CLET was established in 2019 as an initiative for the Department of Law and Jurisprudence. It was set up to provide legal and policy solutions for the responsible adoption of the 4th Industrial Revolution (4IR) technologies. The new and emerging technologies and various scientific advancements are constantly giving rise to new issues in law, governance, and ethics. These issues need to be researched and debated upon in a constructive and informed manner if solutions are to be found that promote the public interest, accountability, legitimacy, social equity, and inclusion. CLET seeks to provide a platform for such research and debate. Since emerging technologies present unique opportunities for Uganda; for example, ensuring transparency, accountability, legitimacy, and social control,

which are key for efficient service delivery in the country, there is a need to assess and realign the legal and policy framework to ensure that there are sufficient protections to harness the benefits of these technologies, while mitigating the attendant risks. With funding from the Government of Uganda under the Research and Innovation Fund, CLET is undertaking research about how emerging technologies can enhance public service efficiency and accountability to transform public service delivery. The project seeks to promote high-quality interdisciplinary research, teaching, and engagements to discover approaches through which the law can facilitate the responsible use of emerging technologies to ensure efficient service delivery to the public. The project involved field work through Interviews are being conducted with different stakeholders such as Government agencies, ministries, registration services, financial institutions and private entities working in the area of emerging technologies to establish knowledge, gaps, challenges and opportunities for improvement. This will culminate into the production of a report. The Center is also set to conduct capacity building trainings for academics and public servants on the opportunities that emerging technologies present. In addition to this, it is undertaking career mentor facilitation for law students interested in emerging technologies and has supervised students on different research topics around 4IR technologies for their 4th year research papers.

The Refugee Law Project

The Refugee Law Project is a community outreach project of the School of Law, Makerere University. The project empowers asylum seekers, refugees, deportees, IDPs and hosts communities to enjoy their human rights and lead dignified lives. The project is mandated to 1) Promote the protection, well-being and dignity of forced migrants and their hosts; 2) Empower forced migrants, communities and all associated actors to challenge and combat injustices in policy, law and practice; 3) Influence national and international debate on matters of forced migration, justice and peace and 4) Serve as a resource for forced migrants and relevant actors.

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The Business Law Clinic (BLC)

The Business Law Clinic (BLC) established in 2019, started out as a three year Pilot project of the Department of Commercial Law with funding through the Makerere University Research and Innovations Fund (RIF I) under the name 'Transactional Law Clinic' Pilot Project. The overall objective of the Clinic is to enhance the relevance of legal education and practice in addressing the legal needs of indigent persons, low-income earners, and not-for-profit business ventures. The Clinic is founded on the notion that enhancing access to transactional legal services empowers communities and facilitates inclusive and sustainable development for Uganda. The BLC is also designed as an innovation to expand the use of clinical methods in legal education. Through experiential learning law students tackle issues of economic rights and economic development for community organisations, especially those which cannot afford transactional legal services. In 2019-2020, the Clinic enrolled 12 students. In 2021, the Clinical Curriculum was improved and disseminated. It is hoped that after dissemination, it will be adopted as a means of improving the teaching of commercial law subjects in the different Universities teaching law in the country. In 2022, the BLC was awarded funding under RIF III for the period January-June 2022. The BLC has enrolled a second cohort of 14 students.



AWARDS & KECOGNITION

AWARDS AND RECOGNITION



Prof. Sylvia Tamale awarded Honorary Doctor of Laws:

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The award is in recognition of her contribution to shifting boundaries for African women, the rights of sexual minorities, trail-blazing role as an African woman with her principles and provocative scholarship on sexual and reproductive rights and advancing African feminism. Professor Sylvia Tamale was awarded an Honorary Doctor of Laws by the University of Pretoria, South Africa at their 2021 Virtual Graduation Ceremony held on the 10th December 2021. The award is in recognition of her contribution to shifting boundaries for African women, the rights of sexual minorities, trail-blazing role as an African woman with her principles and provocative scholarship on sexual and reproductive rights and advancing African feminism.

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Professor Sylvia Tamale holds a PhD from the University of Minnesota, U.S.A; Master of Laws from the Harvard Law School, U.S.A and Bachelor of Laws from Makerere University. She was the first female Dean of the Faculty of Law (2004 – 2008) at Makerere University; and the first female Professor to give a Professorial Inaugural Lecture (2016) at the Makerere University. Professor Tamale is an internationally recognized leading scholar and has received several awards including African Studies Association of International Visitors and the Fulbright McArthur Scholarship. She is a unique voice around African culture, sexuality, the law and human rights. She has served on numerous editorial boards and is widely respected for her leadership roles including Commissioner of the Global Commission on HIV/Aids and the Law; Board Member of the Open Society Initiative for East Africa and Board of Trustees of the Equal Rights Trust.



Prof. Christopher Mbazira received the ULS Distinguished Service Award:

Prof. Christopher Mbazira, the Ag. Principal of the School of Law, Makerere University received the 2021 award from Uganda Law Society (ULS) for his distinguished service in the Promotion of Legal Education. Professor Mbazira, who is also coordinator of the Public Interest Law Clinic (PILAC) was recognized for entrenching the use of Clinical Legal Education methodology in the training of Law students. In a



statement shared by the ULS, it was stated that Prof. Christopher Mbazira has also spearheaded the mainstreaming of Social Justice and Human Rights across the School curricular.



MLS President Recognized for his Leadership Skills:

Mr. Grace Waiswa, President - Makerere Law Society (MLS) was elected Secretary General of the Federation of African Law Students(FALAS), an umbrella body for undergraduate Law students in Africa. This was during the African Law Students Association Annual International Conference held in Accra Ghana. Grace Waiswa also received a Leadership Icon Award for his outstanding leadership qualities as well as the impact it had on the rest of law students in Africa.

Grace together with his team spearheaded the launch of the #MLSat50 Anniversary Celebrations during which he is credited for inviting dignitaries and student leaders from all across Africa and engaging Law Student Union Presidents from The University of the Gambia Law School, the Strathmore Law School and other African Countries on the Role of Students in a Contemporary Democracy.

Makerere University Law Students won the LUMS Moot Court

Third year LL. B students Ms. Gertrude Nabuduwa and Mr. Mayanja Benson won the Lahore University of Management Science Moot. The Moot which was about International Humanitarian Law (IHL)was organized by the School of Law, Lahore University of Management Science, Pakistan. The preliminary rounds included writing memorials and submitting video of the team making presentations, which enabled the winning team to advance to the finals on Saturday 3rd April 2021.

The finals held on Sunday 4th April, 2021 the Makerere team argued against a Pakistan University **and won** the case. Mr. Mayanja Benson was declared the best oralist. Students moot courts are one of the ways



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Gertrude Nabuduwa and Benson Mayanja

through which law students learn and are tested in research skills, legal writing as well as the art of case-preparation.

Makerere School of Law won the Inter-University 2021 Moot Court Competitions

The SoL team won the Annual Inter-University Public Interest Litigation Moot Court Competition 2021. The MLS President, Mr. Nsaawa Grace Waiswa congratulated the winning team for the prowess exhibited at the competition.



President of the Makerere Law Society-Nsaawa Grace Waiswa (L) with the winning team



Makerere University School of Law Won the Preliminary Rounds of the Nuremberg Moot Competition

The SoL team won the at Nuremberg Moot Team. The team earned an extra 3 points for the Win to qualify to the last 16. The Prosecution team was represented by Mr. Mumbere Amos and Mr. Ainemigisha Ivon while the Defense team was represented by Ms. Cindy Alicia Ogwang and Mr. Nsaawa Grace Waiswa.



SoL team for the Nuremburg Moot Competition in session



Academic Female Lawyer of the Year Awards

A team of five (5) nominees including Dr. Winfred Tarinyebwa, Dr. Zahara Nampewo, Dr. Damalie Nagitta Musoke, Ms. Patricia Atim O'dong and Ms. Diana Ahumuza Ateenyi, all of whom are staff of Makerere University, School of Law were nominated for the Academic Female Lawyer of the Year Awards under the Women In Law Awards organized by the Uganda Law Society.



RESEARCH OUTPUT & PUBLICATIONS



RESEARCH OUTPUT AND PUBLICATIONS

Table 2: Research Projects

Principal Investigator	Project	Grant Value	Status
Dr. Zahara Nampewo	Livelihoods through Land Rights (GLLR)	Ushs 305million	Ongoing
	Securing Peace and Development Centre for Resolution of International Conflicts, University of Copenhagen	Ushs 900million	Ongoing

Publications

- 1) Human Rights and Peace Centre (HURIPEC) School of Law, Makerere University (2021). East African Journal of Peace and Human Rights 27(2).
- 2) Oluka J. Onyango (2021). Politics, Democratization and Academia in Uganda, The Case of Makerere University
- 3) Nampewo Zahara. Assisted Reproductive Technologies In Uganda. Routledge Handbook of Global Health Rights (2021).
- 4) Annette Lansink and Zahara Nampewo (2021). Sex Trafficking as a form of Gender-Based Violance Against Women: Lessons from South Africa and Uganda, in Ashwanee Budoo-Scholtz (Eds.), 'Violence Against Women and Criminal Justice in Africa: Volume I Legislation, Limitation and Culture, Palgrave Macmillan.
- 5) Zahara Nampewo (2021) Assisted Reproductive Technologies in Uganda. Law and Practice, Routledge Handbook of Global Health Rights. Book Chapter
- 6) Zahara Nampewo (2021). The Greener Pastures: Violence and Justice for Female Ugandan Migrant Workers in the Middle East, Strathmore Law Journal 5(1).
- 7) Ben Kiromba Twinomugisha, (2021). IEL Medical Law-Uganda. Walters Kluwer International, Netherlands.
- 8) Sylvia Tamale (2021). Juggling the Personal and the Political: The Case of Female Academics at Makerere University, Politics, Democratization

and Academia in Uganda: The Case of Makerere University, Edited by J. Oloka-Onyango – Book Chapter

- 9) Ronald Kakungulu-Mayambala, Solomon Rukundo, Victor Phillip Makmot, and Diana Rutabingwa (2021). The case for a law against the online distribution of non-consensual intimate images in Uganda. 23(1) Stellenbosch Law review.
- 10) Benson Tusasirwe and Robert Kirunda (2021). Electoral Reform In Uganda: Emerging Jurisprudence on Structural Interdicts and Contempt Of Court, Kituo Cha Katiba, (2021), ISBN 978-9970-617-96-8 (Forthcoming)
- 11) Maria Nassali (2021). For Whom Doth the Academia Bell Really Toll? Unpacking the Engagement of Makerere University Academia Staff Association (MUASA) In J. Oloka-Onyango Politics, Democratization and Academia In Uganda, (Daraja Press).
- 12) Ndagire Josephine (2021). Prospects for Reperations for Victims of Conflict-Related Violence in Uganda In Buddo-Scholtz et.al (eds.), Violence Against Women and Criminal Justice in Africa: Volume II, PP. 201-234 Springer, ISBN: 978-3-030-75953-7
- 13) Ndagire Josephine (2021) Reconstructing Engagement Between CSOs and National Human Rights Institutions, pp. 1-17, East African Journal of Peace and Human Rights 27(1)

A.

- 14) Anthony C.K. Kakooza (2021) Indigenous Knowledge: Bridging with Modern Medicine – Text Book Chapter in Srividhya Ragavan & Amaka Vanni (Eds.) (1st ed.) 2021, Intellectual Property Law and Access to Medicine: TRIPS Agreement, Health and Pharmaceuticals, Routledge 2021.
- 15) Anthony C.K. Kakooza (2021) Show me the money: Evaluating the significance of Traditional Knowledge and Cultural Expressions in the context of Foreign Direct Investment outflows. Text Book chapter in – Muna Ndulo & amp; Cosmas Emeziem (Eds.), The Routledge Handbook of African Law: A Historical, Political, Social and Economic Context of Law in Africa, Routledge 2022. Pre-order link: https://www.routledge. com/The-Routledge-Handbook-of-African-Law-A-Historical-Political-Social/Ndulo-Emeziem/p/book/9780815350682
- 16) Ngabirano, Dan (2021) "Between Activism and "Hooliganism": Civic Engagement and Democratic Struggles in Makerere University Students Guild'. In Politics, Democratisation and Academia in Uganda: The Case of Makerere University, edited by Joe Oloka-Onyango, Wakefield Daraja Press.
- 17) Hadijah Namyalo Ganafa and Grancia Mugalula (2021) Posthumous Patriarchy under attack? Tracing the Widow's right to the matrimonial home in Uganda EAJPHR Vol 27 No.3 Of 2021
- 18) Damalie Naggita Musoke and Grancia Mugalula (2021) When judicial activism leads the way: Disability rights development in Uganda ULS Journal.
- 19) Kabumba, B. (2021) 'The Right to Unlove: The Constitutional Case for the No-Fault Divorce in Uganda'. African Human Rights Law Journal 979-1000
- 20) Kabumba, B. (2021) 'Contending with the Past and Building for the Future? The Paradoxical Contribution of Makerere University School of Law to Dictatorship and Democratization in Uganda' in J. Oloka-Onyango (ed) Politics, Democratization and Academia in Uganda: The Case of Makerere University Daraja Press (Book Chapter).
- 21) Kabumba B. (2021) The Vanishing Vision:

A Critical Analysis of the Promotion of Constitutionalism by the (EALS Human Rights & Rule of Law Journal 1(1)

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22) Kabumba B. (2021) A Case for Additional Crimes Triable Before the International Court: The African Context, (With Kitende Jesse Stephen) Journal of Global Justice and Public Policy 2021Volume 7

Conferences & Workshops

Prof. David J. Bakibinga

Traffic Air Pollution Control in Kampala. Virtual Workshop organized by Uganda National Academy of Sciences, 5 March, 2021.

Property Taxation and Land Value Capture in Africa Webinar organized by the Lincoln Institute of Land Policy, South Africa, 5-7 May, 2021. Paper Delivered : "Property Tax Reform in Kampala Capital City Authority"

Webinar on *Effective Governance and Partnerships Systems* Third Committee Meeting 25 May, 2021, organized by UNAS.

Webinar on Launch of Nigerian Academy of Sciences Consensus Study Report, *Evolving Science Advisory Landscape in Africa* organized by NAS and UNAS, 7th July, 2021.

Webinar on *Copyright Clinic* Organised by KTA Advocates, 8-9 July, 2021.

ULS CLE Webinar, *Ani-Human Trafficking* 28th July, 2021.

Webinar on Launch of Consensus Study Report, Root Causes of Low Vaccination Coverage and Under Immunisation in Sub-Saharan Africa Organised by ASSAF & UNAS, 29th July, 2021.

Webinar, The Role of Uganda National IP Policy in Nurturing Innovation for Social Economic

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Development organized by URSB, 30 July, 2021.

Webinar on *The Future of Work* organized by UNAS, 10th August, 2021.

Fourth Annual Conference of the Uganda Law Society, Mestil Hotel and Virtual, 25-26th August, 2021.

Sixth International Conference on Taxpayer Rights, Virtual, Organised by the Centre for Taxpayer Rights, Washington and the African Tax Institute, University of Pretoria, South Africa, 5-8 October, 2021

Prof. Sylvia Tamale

The 3rd Kwame Nkurumah Festival, Virtual Paper Presentation: "Northing's Wrong with African Time," September 2021

Prof. Ben Kiromba Twinomugisha

Attended and facilitated multiple conferences and workshops on health and human rights, sexual and reproductive health in Kampals, Entebe and Jinja. Presented a paper on remedies for advancing the right to health in Uganda. Uganda Law Society, Golden Tulip Hotel, Kampala.

Dr. Zahara Nampewo

Symposium on Children's Social-Economic Rights in Africa, 4th-5th November 2021, Pretoria, South Africa.

Advanced Human Rights Short Course on Women's Rights in Africa, 18th-22nd October 2021

Conference on Law and Justice, Muslim Centre for Justice and Law, Kampala, November 2021.

Dr. Kabumba Busingye

Judicial Institute Training (JTI) on the Indigenous Persons of Uganda, 25th October 2021

Dr. Winfred Tarinyebwa Kiryabwire

Women at the Forefront of International Involvency Symposium, March 8th 2021

Future of the Corporation-February 2021 Purpose Summit (1st-4th February 2021)

A.



KNOWLEDGE TRANSFER AND PARTNERSHIPS



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The School of Law engaged in a number of outreach activities as well as transfer and partnership programmes, aimed at enhancing legal education within and outside Makerere University as presented below.

HURIPEC convened Stakeholders to discuss Militarization, Sustainable Growth and Peace in Uganda: The School of Law represented by HURIPEC hosted a Multi Stakeholder engagement on militarisation, sustainable growth and peace in Uganda. The event was held on Wednesday, 17th November 2021 to discuss the question, 'Is the growing militarization of Uganda's civilian institutions necessary for development and compatible with human rights and democracy' This was hosted under the auspices of HURIPEC's collaborative research project - Security, Peace and Development in partnership with the Centre for Resolution of International Conflicts (CRIC) at the University of Copenhagen, Denmark. The multi-stakeholder engagement was an opportunity to explore the role of the Uganda People's Defence Forces (UPDF) In the country's development agenda. Panelists presenting at the event included academia, civil society and the UPDF to discuss the nature, extent and rationale of the UPDF' involvement in development.



HURIPEC Stakeholders engagement in session



Trial: The Makerere Law Society (MLS) held a Moot Court Trail on the 6th November 2021 to commemorate 50years of existence of MLS. The moot was held at the Law Development Centre Court in Kampala. The judges at the moot were Justice Jesse Mugero, Justice Evelyn Najjuko, Justice Christebella and Judith Aceng. The best oraters were Ankunda Melissa (female) who garnered 78.3points and Victor Taremwa Andrew (male) with 72points. The teams performed thus: Amicus – 43.9points; Prosecution – 50.7points; and Defence – 67.7points.



Ankunda Melissa (centre) recieving her award as the best oralist from Justice Evelyn Najjuko (right) and Dr. Daniel Ruhweza (left), witnessing the award during the Makerere Law Society Moot Trial

NETPIL Calls for Effective Access to Justice:

The School Represented by the Network of Public Interest Lawyers (NETPIL) organized a media breakfast meeting held on Wednesday, 17th November, 2021 at Piato Restaurant in Kampala. NEPTIL called on various state actors (police, security agencies, courts of law) to ensure effective access to justice as well as effective remedies to the people of Uganda. The meeting was intended to equip media personnel with knowledge and skills to report on abuses as well as seek a remedy for victims. The Report titled '*The 2021 General Elections' in Uganda: Human Rights Violations & the Spectacle of* Violence' produced by NETPIL was also shared. NETPIL brings together individual lawyers, CSOs/NGOs and law firms committed to public interest litigation and advocacy; NETPIL is hosted by the Public Interest Law Clinic (PILAC) established at the School of law, Makerere University in 2012.

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Participants during the NEPTIL Breakfast Meeting held at Piato Restaurant in Kampala

Externships by School of Law Students: School of Law (SoL) provides services responsive to societal needs through Externships. Externships introduced in 2013 by the SoL through the Public Interest Law Clinic (PILAC) are legal aid clinics, in which students are grouped and placed in various learning environments including partner offices or communities to provide legal support and community literacy. The students also get the opportunity to appreciate real life cases and provide legal advice under the supervision of a Lecturer/Advocate. By so doing students see the relevance or even inadequacy of the law alone on solving of client problems. Third (3rd) year



students offering Clinical Legal Education (CLE) elective were placed in four (4) groups in slum communities: Katanga, Kivulu, Kikubamutwe and Kimombasa. These are all communities adjacent to the university and with various legal needs.



Ms. Diana Ahumuza talking to Katanga residents during the Katanga Externship

Training of Students on Refugee Rights and Protection Successfully Held: The School of Law (SoL) Cinical Legal Education (CLE) Class of 2021 was hosted by the Refugee Law Project (RLP) for a training on refugee law and rights on the 15th December 2021. The training covered topics like sexual violence, legal framework on refugees, trafficking of persons, rights and obligations, transformative justice among others. The sessions were interactive and students kept engaged through the training.

2-day Training Workshop on Public Interest Litigation as an Advocacy Tool hosted by NETPIL and UCLF: The Network of Public Interest Lawyers (NETPIL) in conjunction with the Uganda Christian Lawyers Fraternity (UCLF) hosted a 2-day training workshop on Public Interest Litigation (PIL) in the enforcement of Economic Social and Cultural Rights (ESCRs) meant to equip lawyers with the capacity and skill set required to enable them engage in PIL as an advocacy strategy in the enforcement of ESCRs as part of their continuing legal education. The training workshop was also meant to offer an opportunity to lawyers to understand the emerging trends and best practices in the field of PIL in order to offer edge and advantage in this field of legal practice. The workshop was guided by three main objectives: i)To provide a platform for interface among legal practitioners on matters pertaining to litigation in the public interest and the roles that different actors can play in advancing socioeconomic and cultural rights observance in Uganda; ii) To enhance the knowledge and exposure of advocates and judges in the subject of public interest litigation and its importance in the push for the social and economic advancement of society; iii) To devise practical mechanisms, identify strategies and recommend initiatives for creative collaboration among legal practitioners in the effort to establish public interest litigation at the fore of the fight for economic, social and cultural rights in Uganda.



Hon. Justice James Ogoola giving his remarks during a workshop on Public Interest Litigation hosted by NETPIL and UCLF



Commissioning of the New School of Law Building: On the 6th of July 2021, the foundation stone for the new School of Law Building was laid. The three-storied structure will house Lecture, tutorial and seminar rooms, a library, a moot court, a cafeteria and offices. The project funded by the Government of



L-R Prof. Josephine Nabukenya, Prof. Christopher Mbazira, Principal - SoL, Mrs. Lorna Magara, Chairperson Council and Prof. Umaru Kakumba, DVC Academics, Makerere Univesity, laying the Foundation Stone for the New SoL Building

Uganda is expected to cost Ushs7.3 Billion, Symbion are the consultants and MS. CK Associates are the building contractor. While presiding over the ground-breaking ceremony, the Chairperson of Makerere Magara University Council Mrs. Lorna affirmed the University's commitment in ensuring that the structure is completed in the set time. The need for a new building for the School of Law was glaring and the Government of Uganda is commended for responding to the call made by Council and Management in availing resources for the project. The approved designs provided the required infrastructure for the School of Law to deliver on its mandate of teaching, research and knowledge transfer in the legal field. This will enable Makerere University to deliver on its mandate as provided for in the Universities

and other Tertiary Institutions Act and the National Development Plan 3 goal of Human development.



Pictorial of the Commissioned School of Law Building

Launch of the MLS Golden Jubilee Celebrations

The Makerere Law Society (MLS) launched their Jubilee celebrations with the rollout of the MLS@50 logo under the theme: "Diversifying professional knowledge and career opportunities for Law Students". A series of events were held throughout the year to celebrate the jubilee. A virtual public lecture to kick-off the MLS Golden Jubilee Celebrations of the Society was held on 10th August 2021 under the theme, 'The Role of the Student in Contemporary Democracy". The guest of honour was Prof. PLO Lumumba, Lawyer and Teacher from Kenya. Prof. Lumumba urged the Law students to become revolutionaries by conquering themselves, identify problems and participate in the struggle to change their society and humanity without expecting anything in return. He further urged the students to make good use of their time as students to become the much-needed agents of change and warriors of democracy by utilizing the intellectual fire power while their time at University still holds. The Patron of MLS Justice Geoffrey Kiryabwire



while giving a background to MLS noted that to a larger extent, the association had retained the original intentions envisioned at the start in 1971. He said the MLS had its main activities as the production of the Makerere Law Society Law Journal, the Moots, the Annual Law dinner, Sports Gala, lectures and symposia. The MLS was established in 1971 as the law students' union at Makerere University. The principal objective of the MLS is to promote the traditions and aspirations of the legal profession among law students and foster social interaction at all levels with an aim to produce holistic lawyers in a responsible society



MLS Leadership at the launch of the MLS@50 celebrations



Reclaiming Public Services For Inclusive And Sustainable Socio-Economic Recovery After Covid 19: The Public Interest Law Clinic (PILAC) in conjunction with the Initiative for Social Economic Rights (ISER) Uganda Consortium on Corporate Accountability (UCCA) and Uganda Human Rights Commission (UHRC), organized the 8th National Economic Social and Cultural Rights Conference. The Conference held on 15th and 16th September 2021 at Serena Hotel was successfully conducted with a call on the duty bearers to support the realization of social economic rights which had been affected further by the COVID 19 pandemic.

Moss/Fletcher Distinguished Lecture on the Cape Town Convention and Implications for Secured Transactions Law Reform in Africa: The School of Law in collaboration with South Square and International Insolvency Institutes organized the lecture held on the 10th November 2021. The Moss/Fletcher lecture was established to honour the memory of two eminent insolvency law scholars: Gabriel Moss QC and Ian Fletcher. The 2021 lecture was a discussion of the 2001 UNIDROIT Convention (Cape Town Convention). The 2001 UNIDROIT Convention on International Interests on mobile equipment and its equipment specific protocols is considered one of the most important private commercial

law conventions. The protocols cover security interests in aircraft objects, railway rolling stock and space assets. In 2019, the protocol was adopted on matters specific to mining, agricultural and construction equipment which may directly impact the economies of developing countries. Another consequence from the Cape Town convention framework is for a broader outlook towards secured transactions law reforms.



Makerere University School of Law Participated in the 30th All Africa Human **Rights Moot Court Competition held at** Stellenbosch University, South Africa (20th-25^{th,} September 2021): Ms. Lucia Ndanga Ruvarashe (LL. B III) and Ms. Kabasinguzi Martha Mweyongyere (LL. B III were selected at Internal Moot competitions where they emerged the best orators to represent Makerere University at the 30th All Africa Human Rights Moot Court Competition held at Stellenbosch University, South Africa (20th-25th September, 2021). Dr. Daniel Ruhweza, doubling as coach/trainer, accompanied the team as the Faculty Representative.



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Dr. Daniel Ruhweza, Ms. Lucia Ndanga and Ms. Kabasinguzi Mweyongyere

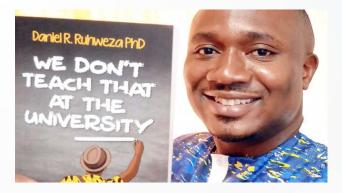
The competition attracted a total of 42 universities from across the Africa continent, and the students were tasked with arguing a hypothetical case before the regional African Court on Human and Peoples' Rights. The team participated up to the quarter finals of the competition. Participation of the team was made possible through funding and support from PILAC, Stellenbosch University, and Centre for Human Rights. Pretoria.

SoL Opinion polls on its naming, "School" Or "College": The School of Law held consultative meetings with National Council for Higher Education (NCHE) to finalise the process of becoming a fully-fledged Constituent College of Makerere University under the Universities and Other Tertiary Institutions (Management of Constituent Colleges of Makerere University) Statute, 2012. One of the issues discussed was whether the unit goes by the name "College of Law" or "School of Law". It was deemed fit, and after conferring with NCHE, to consult with alumni and stakeholders in the profession of whether to adopt "College" or "School".



Human Rights and Peace Centre (HURIPEC) held a Round Table discussion with UPDF: The School of Law through its Human Rights and Peace Centre (HURIPEC) hosted a round table discussion on Tuesday 15th June, 2021 with senior officials of the Uganda People's Defence Forces (UPDF) under the theme: "Security in Development: Exploring Uganda's Sectors of Economic Growth". The round table comprised of; HURIPEC team namely; Prof. Christopher Mbazira (Principal School of Law), Dr. Ronald Naluwairo (Deputy Principal School of Law), Dr. Zahara Nampewo (Director, HURIPEC), Dr. Namwase Sylvie (Post-Doc Researcher) and Jackson Odong (Associate Researcher). The UPDF officials comprised of; Major General Henry Masiko, (Chief Political Commissar and the UPDF representative to Parliament), Brig Gen Godard Busingye (Chief of Legal Services at the Ministry of Defence and Veteran Affairs and UPDF) and Brig Gen. Felix Kulayigye, (Outgoing Member of Parliament representing UPDF and newly deployed to **Operation Wealth Creation).**

Dr. Daniel Ruhweza in the media to discuss the Missing Link of our University Education: The School of Law represented by Dr. Daniel Ruhweza featured in the media on the Theme: 'Missing Link in our University Education'. Dr. Ruhweza is best known as a political pundit and law don, beyond that, he is also an author and in his latest book titled: 'We Don't Teach That At The University', he suggests answers to questions about what is taught and missed in our university education. He present answers to various questions on survival skills, reasons why parnts search for their graduate children jobs despite spending a lot of money, why employers find it hard to employ this generation and how university education policy makers can address the current challenges.



Dr. Daniel Ruhweza

Radio Talk Show: On 21st May 2021, Dr. Ronald Naluwairo (Deputy Principal, SoL) and Mr. Nkuubi James were hosted on the Spectrum radio talk show on Radio One (FM 90.0). They discussed the question of the trial of civilians by military courts in light of the principles of the rule of law and various constitutional guarantees on the administration of justice and the right to a fair trial by an independent, impartial and competent tribunal/Court.



Dr. Ronald Naluwairo (Deputy Principal, SoL), 2nd left and Dr. Zahara Nampewo (Director, HURIPEC), centre with UPDF Officers during the HURIPEC Round Table discussions at SoL

Judicial Independence & Impartiality: which way for Uganda: Dr. Daniel Ruhweza (Lecturer, SoL) organised a workshop on Judicial Independence & Impartiality. Judicial and legal practice in Uganda have in the recent past been engaged in the question of judicial independence and judicial impartiality, with varying schools of thought advanced by different players. Uganda has registered a number of incidents that have provoked debate on the level of judicial independence and impartiality. The 1st March 2007, infamous 'Black Mamba' incident at the High Court in Kampala, is one of such incidents when suspected rebels of the Peoples' Redemption Army (PRA) who had

been granted bail at Court, were cordoned off by a band of armed men dressed in black and stopped the release of the suspects in spite of the Court order. Then, on 10th August 2016, a group of vigilantes was mobilized and stormed Makindye Chief Magistrates Court to frustrate attempts to initiate a private prosecution of the then Inspector General of Police, General Kale Kayihura and other seven police officers for alleged acts of torture. Also on record are pronouncements from the Executive and Legislature that have brought into question the authority of the Judiciary on some matters and disregard of decisions made by the courts.

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NETPIL Petitioned Parliament: The Network of Public Interest Lawyers (NETPIL) and the Health Rights & Disability Rights thematic working group petitioned the Parliament of the Republic of Uganda on 14th April 2021, through the Leader of Opposition on the matter of a delayed *Appointment of a Commencement Date for the Mental Health Act*, by the Minister of Health. The Vice Chair of the Advisory Committee – Ms. Barbara Lamara led the petitioners to Parliament. Hon. Betty Aol Ochan promised to support and push for this cause before the 10th Parliament closes its business.





The NETPIL team with the Hon Betty Aol Ochan (2nd right) - Leader of Opposition in the 10th Parliament

The Art Exhibition and the Launch of A Civil Society Coalition on Sexual Violence at School of Law: The School of Law organized a five days' art exhibition. The innovation was aimed at showcasing ongoing work in a project entitled 'Infusing Law and policy with the voices of displaced survivors of sexual violence in conflict'. The project is under implementation spearheaded by Dr. Josephine Ndagire, Lecturer School of Law Makerere University and Professor Jill Marshal from Royal Holloway University in London with support from the Global Challenges Research fund. During the event, the School launched the Civil Society coalition on Sexual Violence, a network that will bring together organizations working with survivors of conflict related sexual violence.



Art Exhibition in session



APPOINTMENTS, PROMOTIONS AND CONFIRMATIONS



A New College Bursar takes office: Mr. Serunjogi Abdulmajid reported to the School of Law as the new College Bursar on 30th July 2021. He replaced Mrs. Vianney Baguma who was transferred to the another office. The SoL bid farewell to the outgoing College Bursar Mrs Vianney Baguma and welcomed the incoming Mr. Serunjogi Abdul Majid. At the hand over ceremony, Prof. Christopher Mbazira - Principal, SoL introduced the incoming officer to the various units, the structure and programs at the School. He extended his appreciation to Mrs Baguma, for the job well done during her tenure at the School, which he said, had given the Office of the Principal a lot of relief in as far as handling the financial management pressures was concerned. He

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said for the first time, School of Law had ended a financial year with satisfactory performance in the unit, which he attributed to the innovativeness, timeliness and tireless effort exhibited by Mrs. Baguma. In her hand over remarks, Mrs Baguma specially commended the Principal of the School of Law, Prof. Christopher Mbazira for the good relations he enjoys with staff that are a motivation in the execution of various assignments. She urged the incoming College Bursar to remain open in handling the financial resources of the Unit and specifically make the budget as open as possible to enable smooth operationalization of the financial management task ahead of him.



The Principal SoL, Prof. Christopher Mbazira (L) handing over a gift to Mrs. Vianney Baguma (C), outgoing Bursar as a token of appreciation



The table below shows human resource changes at the School of Law in 2021:

No.	Name	Position	Department	Status
1	Prof. David J. Bakibinga	Professor	Commercial law	Contract Renewed
2	Dr. Dan Ngabirano	Lecturer	Commercial law	Promoted
3	Dr. Ndagire Josephine	Lecturer	Public and Comparative law	Confirmed
4	Dr. Kakooza C.K. Anthony	Lecturer	Commercial law	Confirmed
5		Assistant Lecturer	Commercial law	Confirmed
6	Ms. Ms. Atim Patricia P'Odong	Assistant Lecturer	Public and Comparative Law	Confirmed
7	Ms. Grancia Mugalula	Assistant Lecturer	Commercial law	Confirmed
8	Mr. Robert Kirunda	Assistant Lecturer Jurisprudence		Confirmed
9	Ms. Twikukye Maxine	Senior copy typist	Human Rights and Peace Centre	Confirmed
10	Ms. Kyamuhangire Betty	Records Assistant	Principal's Office	Confirmed
11	Mr. Ssenyonga Lawrence	Cleaner/Messenger	Deputy Principal	Confirmed
12	Ms. Natuha Lanah	Cleaner	Commercial Law	Confirmed
13	Mr. Sebasore Joseph	Sanitary Cleaner	Deputy Principal	Confirmed
14	Ms. Milly Mayanja	Sanitary Cleaner	Office of the Principal	Confirmed
15	Ms. Akweyo Margaret	Cleaner	Messenger Human Rights and Peace Centre	Confirmed
16	Ms. Ssekamatte Alice	Cleaner	Public and comparative law	Confirmed
17	Mr. Bahinyu Valence	Cleaner/messenger	Principal's office	Confirmed
18	Ms. Harriet Musinguzi	Senior Communications Officer	Principal's Office	Transferred
19	Mr. Isemaghendera Alex	Web Administrator	Principal's Office	Transferred
20	Yekosani Nandala Moses	Custodian	Principal's Office	Retired
21	Sekamate Alice	Cleaner/Messenger		Retired



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APPENDIX – STAFFING AS AT 31st DECEMBER 2021

Department of Human Rights and Peace Centre (HURIPEC)

No.	Name	Highest Qualification	Position	Status
1	Joe Oloka-Onyango	Ph.D	Professor	Contract
2	Christopher Mbazira	Ph.D	Professor	Permanent
3	Ronald Naluwairo	Ph.D	Senior Lecturer	Permanent
4	Rose Nakayi	S.J.D	Senior Lecturer	Permanent
5	Busingye Kabumba	LL.D	Lecturer	Permanent
6	Zahara Nampewo	SJD	Lecturer	Permanent
7	Godber Tumushabe	Ph.D	Assistant Lecturer	Permanent
8	Caroline Adoch	LL.M	Assistant Lecturer	Permanent
		Support Staff		
9	Maxine Twijukye	Masters	Senior Copy Typist	Permanent
10	Rogers Musungu		Project Accountant	Contract
11	Andrew Ndaba		Cleaner/Messenger	Permanent
12	Magaret Akweyo		Cleaner/Messenger	Permanent

Department of Commercial Law

No.	Name	Highest Qualification	Position	Status
1	David Justine Bakibinga	Ph.D	Professor	Contract
2	Winnie Tarinyeba	S.J.D	Assoc. Professor	Permanent
3	Phiona Muhwezi Mpanga	Ph.D	Lecturer	Permanent
4	Anthony Conrad Kakooza	Ph.D	Lecturer	Permanent
5	Dan Ngabirano	S.J.D	Lecturer	Permanent
6	Frederick Mpanga	LL.M	Assistant Lecturer	Permanent
7	Ivan Engoru	LL.M	Assistant Lecturer	Permanent
8	Rachel Kigozi Nabaggala	LL.M	Assistant Lecturer	Permanent
9	Philda Maiga	LL.M	Assistant Lecturer	Permanent
10	Mugalula Grancia	LL.M	Assistant Lecturer	Permanent
		Support Staff		
11	Margaret Kyompaire		Senior Copy Typist	Permanent
12	Rona Natuha		Cleaner/Messenger	Permanent

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Department of Public and Comparative Law

No.	Name	Highest Qualification	Position	Status
1	Ben Twinomugisha	LLD	Professor	Contract
2	Ann Marie Nassali	LL.D	Senior Lecturer	Permanent
3	Emmanuel Bagenda	Ph.D	Lecturer	Permanent
4	Josphine Ndagire	Ph.D	Lecturer	Permanent
5	Benson Tusasirwe	LLD	Lecturer	Permanent
6	Patricia Atim P'Odong	LL.M	Assistant Lecturer	Permanent
Support Staff				
7	Joyce Ndagire	Degree	Senior Copy Typist	Permanent

Department of Law and Jurisprudence

No.	Name	Highest Qualification	Position	Position
1	Sylvia Tamale	Ph.D	Professor	Permanent
2	Damalie Naggita-Musoke	PhD	Senior Lecturer	Permanent
3	Daniel Ruhweza	PhD	Lecturer	Permanent
4	Joseph Kyazze	LLM	Lecturer	Permanent
5	Kavuma Kabenge	LLM	Lecturer	Permanent
6	Faisal Mukasa	PhD	Lecturer	Permanent
7	Hadija Namyalo	LLM	Assistant Lecturer	Permanent
8	Isaac Bakayana	LLM	Assistant Lecturer	Permanent
9	Ernest Kalibbala	LLM	Assistant Lecturer	Permanent
10	Robert Kirunda	LLM	Assistant Lecturer	Permanent
		Support Staff		
12	Teddy Kyambadde	Masters	Administrative Secretary ii	Permanent
13	Elias Niyonzima		Cleaner/Messenger	Permanent
14	Grace Ayiru		Cleaner/Messenger	Permanent

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Department of Environmental Law

No.	Name	Highest Qualification	Position	Status
1	Emmanuel Kasimbazi	Ph.D	Professor	
2	Ronald K. Mayambala	Ph.D	Associate Professor	Permanent
3	Damalie Naggita -Musoke	Ph.D	Senior Lecturer	Permanent
4	Dianah Ahumuza	LL.M	Assistant Lecturer	Permanent

Staff Principal's Office

No.	NAME	Position	Status
1	Abigaba Vincent	College Registrar	Permanent
2	Serujongi Abdul-Majidi	College Bursar	Permanent
3	Kisolo Deborah Mpiima	Senior Administrative Assistant	Permanent
4	Zaam Namuli Ssali	Principal Communication Officer	Permanent
5	Mariam Kasemiire	Web Administrator	Permanent
6	Jane Nabukeera	Human Resource Officer	Permanent
7	Roland Mpiriirwe	Assistant Accountant	Permanent
8	Sara Adero	Administrative Secretary I	Permanent
9	Atwine Shivona	Procurement Officer	Permanent
10	Janat Nankinga	Administrative Secretary II	Permanent
11	Lawrence Ssenyonga	Cleaner/Messenger	Permanent
12	Elvis Sserwadda	Driver	Permanent
13	Betty Kyamuhangire	Records Assistant	Permanent
14	Annet Nuwamanya Kibajjo	Senior Library Assistant	Permanent
15	Joseph Ssebasore	Sanitary Cleaner	Permanent
16	Bahinyu Valance	Cleaner/Messenger	Permanent
17	Milly Mayanja	Sanitary Cleaner	Permanent
17	Sebudirima Geoffrey	Security Guard	Permanent
19	Bizimana Everest	Security Guard	Permanent
20	Yekosani Nandala Moses	Custodian	Permanent
21	Rukundo Esther	Admistrative Assistant	Contract
22	Betty Nabimwadde	Cleaner/Messenger	Permanent

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