



HIGHER EDUCATION RESOURCE SERVICES EAST AFRICA

[www.hersea.org](http://www.hersea.org)

Women Empowering Women

**HERS-EA FOURTH ACADEMY**

**July 5 -July 9, 2021**

*Positioning Women for Leadership  
in Post-Pandemic Higher Education*

## Overview:

Higher Education Resource Services, East Africa (HERS-EA) ACADEMY provides an intensive leadership and management development curriculum which equips women with skills needed to advance their personal career development and successfully navigate the institutional environment where they operate. The goal of the HERS-EA training is to raise the proportion of women in leadership and management positions in Higher Education Institutions (HEIs) in Eastern Africa (Burundi, Ethiopia, Kenya, Rwanda, South Sudan, Rwanda, and Uganda - Figure 1).

The program is focused on managing and leading change, human resource development and institutional effectiveness. The ACADEMY prepares every participant to strengthen and expand her leadership skills by working closely with HERS-EA resource persons and staff. Participants will find the ACADEMY to be a safe environment to share confidential matters.

Following two previous successful Academies, The Fourth HERS-EA ACADEMY will be offered in a one-week residential format in Kampala, Uganda (July 5<sup>th</sup> -9<sup>th</sup> 2021), we hope you can be part of the success story.

## HERS-EA Operational Area:

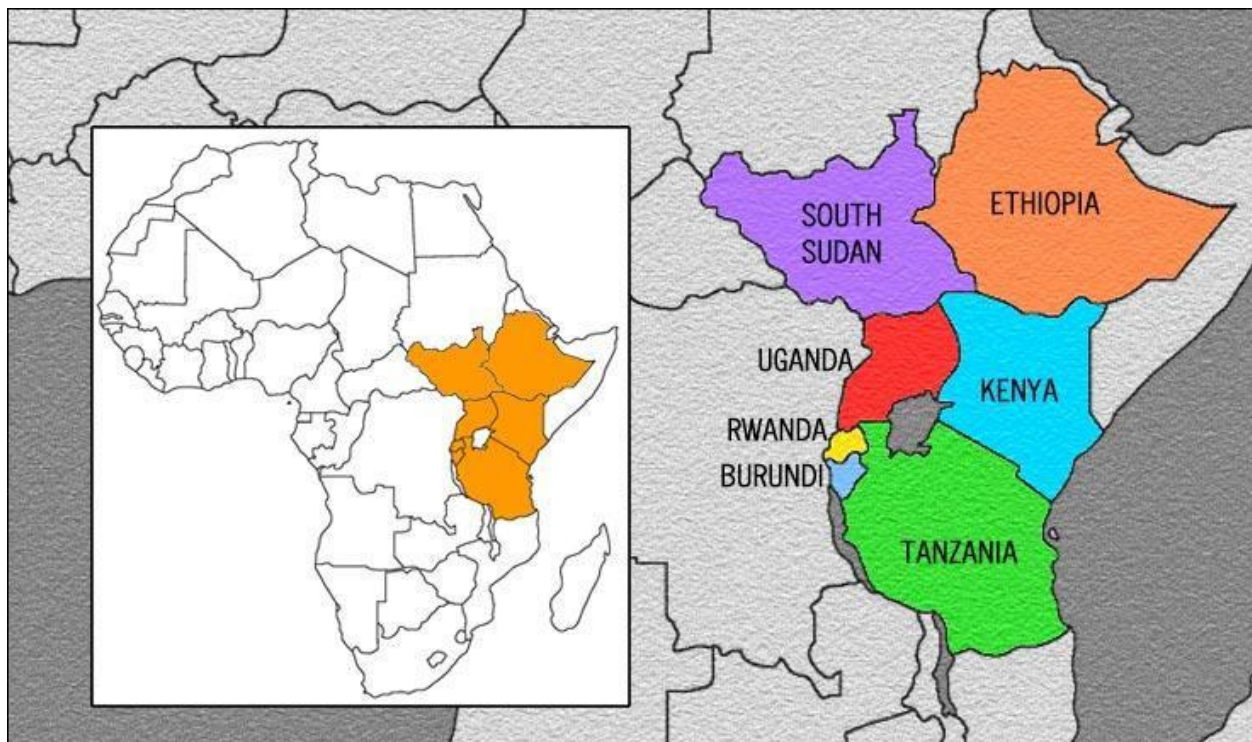


Figure 1: Higher Education Resources Services, Eastern Africa (HERS-EA) Current Operational area (Burundi, Ethiopia, Kenya, Rwanda, South Sudan, Rwanda, and Uganda).

## **BACKGROUND TO HERS-EA ACADEMY:**

Higher Education Resource Services, Eastern Africa (HERS-EA), is an affiliate of HERS, established in the USA in 1972. The curriculum incorporates elements of the signature HERS curriculum but has been adapted and enhanced by the directors of HERS-EA as appropriate, for the goals and needs of women in East Africa.

HERS-EA ACADEMY is one of the most compelling leadership development opportunities for women in higher education. The curriculum covers Personal Development, Institutional Awareness and provides great Networking opportunities. All participants have a chance to shape the ACADEMY to meet their unique personal career plans and professional development needs.

### **1. Who Should Attend?**

HERS-EA expects many diverse and dynamic women leaders to attend the ACADEMY, to share and learn from multiple institutional perspectives with guidance from women with a wealth of experience in higher education, national academic organizations, government and non-governmental organizations. Participants are expected hold mid to senior-level positions and bring expertise from all parts of a college or university. They also represent a range of national groups, ages and years of experience in higher education and other fields.

### **2. Applying to the ACADEMY:**

In response to the current Covid-19 pandemic, HERS-EA Fourth Academy will be a blended one, to reduce physical contact. Country Directors will organise modalities that will suit local circumstances, however, the general guidelines are to provide a venue which will accommodate 30-50 participants, with a seating plan that observes the local Standard Operating Procedures (SOPs). HERS-EA Secretariat will facilitate data for the duration, for one centre.

All applicants should download and fill the Registration Form (available at [www.HERSEA.org](http://www.HERSEA.org)) and return by **Wednesday June 30<sup>th</sup>, 2021**.

A **complete** application includes:

- a) A 2-page CV
- b) Passport size photograph
- c) A brief description of developmental project you have been assigned or you would like to initiate at your campus or workplace (maximum 200 words)
- d) Registration fee of \$100, please attach a copy of the deposit slip to your application (Bank A/C details below):

### **3. Contact Information**

If you have any further questions, please email:

[info@hersea.org](mailto:info@hersea.org) or call the HERS-EA Administrator on: +256 (0)772082011 Please,

also, visit the HERS-EA website for further updates: [www.hersea.org](http://www.hersea.org).

**Payment Bank Account Details:**

**Account Name:** Higher Education Resource Service East Africa

**HERS-EA US \$ ACCOUNT**

Name of Bank: DFCU Bank

Makerere University Branch

A/C No: 02083553153181

Swift Code: DFCUUGKA

**HERS-EA UGX ACCOUNT**

Name of Bank: DFCU Bank

Makerere University Branch

A/C No: 01083553153172