



HIGHER EDUCATION RESOURCE SERVICES EAST AFRICA

www.hersea.org

Women Empowering Women

HERS-EA FOURTH ACADEMY

July 4-11, 2020

*Positioning Women for Leadership
in Higher Education*

Overview:

Higher Education Resource Services, East Africa (HERS-EA) ACADEMY provides an intensive leadership and management development curriculum which equips women with skills needed to advance their personal career development and successfully navigate the institutional environment where they operate. The goal of the HERS-EA training is to raise the proportion of women in leadership and management positions in Higher Education Institutions (HEIs) in Eastern Africa (Burundi, Ethiopia, Kenya, Rwanda, South Sudan, Rwanda, and Uganda - Figure 1).

The program is focused on managing and leading change, human resource development and institutional effectiveness. The ACADEMY prepares every participant to strengthen and expand her leadership skills by working closely with HERS-EA resource persons and staff. Participants will find the ACADEMY to be a safe environment to share confidential matters.

Following two previous successful Academies, The Fourth HERS-EA ACADEMY will be offered in a one-week residential format in Kampala, Uganda (July 4-11, 2020), we hope you can be part of the success story.

HERS-EA Operational Area:

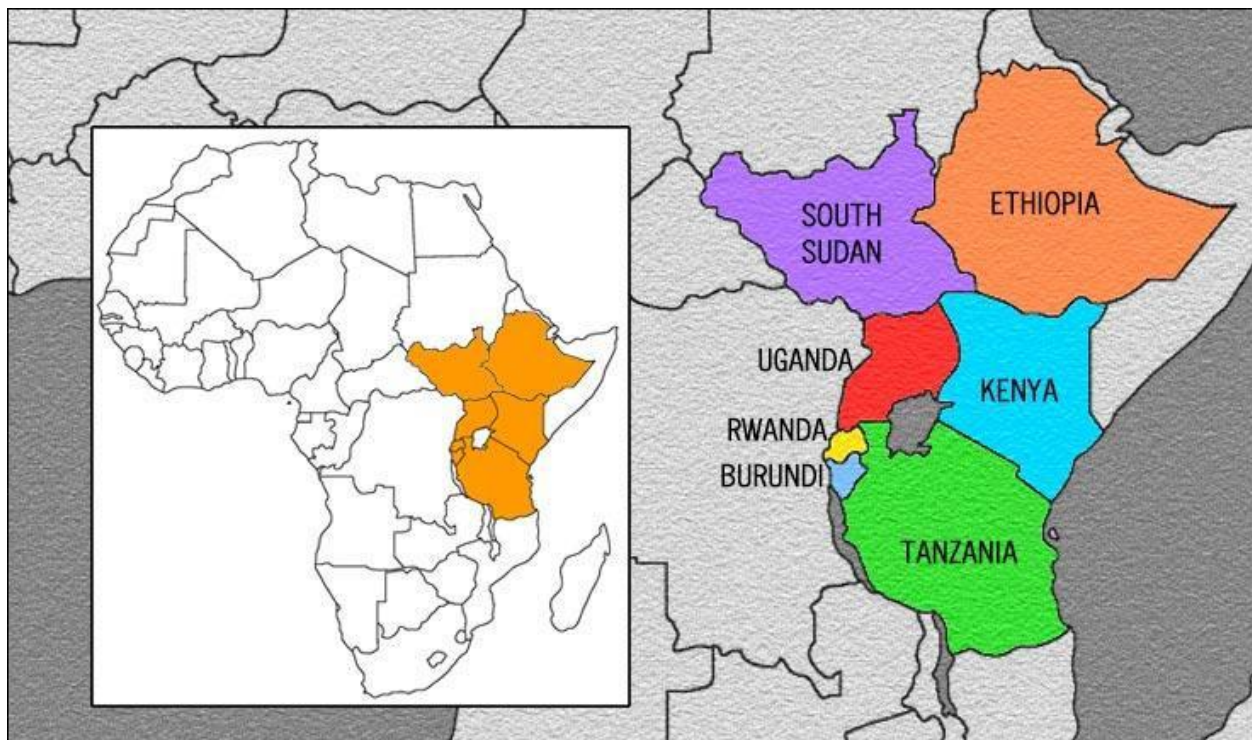


Figure 1: Higher Education Resources Services, Eastern Africa (HERS-EA) Current Operational area (Burundi, Ethiopia, Kenya, Rwanda, South Sudan, Rwanda, and Uganda).

BACKGROUND TO HERS-EA ACADEMY:

Higher Education Resource Services, Eastern Africa (HERS-EA), is an affiliate of HERS, established in the USA in 1972. The curriculum incorporates elements of the signature HERS curriculum but has been adapted and enhanced by the directors of HERS-EA as appropriate, for the goals and needs of women in East Africa.

HERS-EA ACADEMY is one of the most compelling leadership development opportunities for women in higher education. The curriculum covers Personal Development, Institutional Awareness and provides great Networking opportunities. All participants have a chance to shape the ACADEMY to meet their unique personal career plans and professional development needs.

1. Who Should Attend?

HERS-EA expects many diverse and dynamic women leaders to attend the ACADEMY, to share and learn from multiple institutional perspectives with guidance from women with a wealth of experience in higher education, national academic organizations, government and non-governmental organizations. Participants are expected hold mid to senior-level positions and bring expertise from all parts of a college or university. They also represent a range of national groups, ages and years of experience in higher education and other fields.

2. Applying to the ACADEMY:

Download and fill the Registration Form (available at www.HERSEA.org) and return by **APRIL 15th, 2020**

A **complete** application includes:

- a) CV
- b) A self-descriptive letter (not > 500 words) to include:
 - Current Title (e.g. Associate Professor of Economics; Deputy Dean, e. t. c.)
 - Name and Contact Information for 2 Recommenders (e.g. Vice Chancellor, Head of Department, Chief Officer in your area, and/or direct supervisor)
 - Short- and long-term career goals
 - Your expectations for the HERS-EA ACADEMY.
- c) Passport size photograph
- d) A developmental project you have been assigned or you would like to initiate at your campus (maximum 500 words)
- e) Tuition:

3. Institutional Membership:

The current institutional membership rate is **\$3,000** payable by **April 15th** and renewable annually. Early Bird institutional membership fee is **\$2,750** payable by **February 15**) This fee covers **two residential participants** nominated by the institution. Additional participants from paid up institutions will pay a subsidized fee as indicated on page 4. All payments to be remitted to HERS-EA bank account and the reference should include the name of the Institution and applicant (e.g. Fees for Jane Doe)

4. Tuition for Individual Applicants:

Current tuition rate is **\$1,500** for the one-week residential format (Covers registration fee, lodging and food, and program fees) payable **by April 15th**. Tuition rates vary by country, institutional membership to HERS-EA, residential status of applicant and time of payment (***Early Bird registration is due February 15***) as indicated on page 4. All payments to be remitted to HERS-EA bank account and the reference should include the name of the applicant (e.g. Fees for Jane Doe). Applicants considered full-time faculty and/or staff, can secure funding from their institutions, or other sources. HERS-EA is presently not able to offer any scholarships.

5. Contact Information

If you have any further questions, please email:

info@hersea.org or call the HERS-EA Administrator on: +256 (0)772082011 Please, also, visit the HERS-EA website for further updates: www.hersea.org.