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In any correspondence on  
this subject please quote no. ...ADM 264/04 Vol.3

1<sup>st</sup> August, 2019

All Vice Chancellors of Public Universities

## **RE: SALARY ENHANCEMENT FOR TEACHING AND NON TEACHING STAFF IN PUBLIC UNIVERSITIES**

Reference is made to several communications from the Forum for Academic Staff in Public Universities (FASPU) and Public Universities Non-Teaching Staff Executive Forum (PUNTSEF) giving Government notice to withdraw labour w.e.f 1<sup>st</sup> August 2019 if their salaries are not enhanced.

Further reference is made to the meeting convened by the First lady and Minister for Education and Sports with Vice Chancellors of Public Universities on 31<sup>st</sup> July 2019 at Nakasero State House.

The above mentioned meeting was also attended by the Minister for Public Service, the Minister of State for Public Service, Minister of State for Investment, Minister of State for Primary Education, University Secretaries and Technical Staff from the Ministries of Public Service, Education and Sports and Finance, Planning and Economic Development. The meeting resolved that:

1. Government has identified UGX 15 billion to address salary enhancement in the Public Universities and Degree Awarding Institutions.
2. The 15 billion will cater for the enhancement for both teaching and non-teaching staff.
3. The enhancement will take effect in the 2<sup>nd</sup> quarter of FY 2019/2020.
4. Ministry of Public Service and Ministry of Education and Sports will work with institutions to ensure equitable allocation and distribution of the UGX 15 billion.



The purpose of this letter therefore is to request you to communicate to all the staff under your jurisdiction to call off industrial action in light of Government's commitment to enhance salaries for all public universities' staff in a phased manner until the level pledged by H.E the President is fulfilled.



Catherine Bitarakwate Musingwiire (Mrs.)

**PERMANENT SECRETARY**

**Copy to:** The 1<sup>st</sup> Deputy Prime Minister  
The Minister for Public Service,  
The First Lady and Minister of Education and Sports,  
The Minister of Finance Planning and Economic Development  
The General Secretary,  
National Union of Education Institutions (NUEI)  
Secretary General  
National Organization of Trade Unions (NOTU)