

Developing a Map for Your Career Success

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Why Develop a Career Map?

Your Part in Taking
Responsibility for Exploring,
Charting and Enjoying Your
Career "Trail"



"Responsible" = Response – enabled

But NOT "own your own"

Professional Network
Personal Support



"Advancement & Success"

Is more likely found On Trails than "Paths"



CAREER SUCCESS:

Sustaining

Contributions and Enjoyment
Over Long Period of
Professional Engagement
While also living your LIFE!

Planning for Changes



EXPLORING AND MAPPING OPPORTUNITIES FOR CAREER SUCCESS:

Activity 1:
TIME FRAMES
AS A PLANNING TOOL



USING THESE TIME FRAMES TO GET STARTED

1 year/5 years/10+ years



WHY THESE TIME FRAMES?

1 year: Goals for Right Now

5 years: Next Big Goal

10+ years: Career Span Goals



WHAT IF THESE DON'T WORK FOR YOU?

If your goals need different periods, that's an important change you will add to your Map!



FOR EACH TIME FRAME Take 10 minutes to write:

Quick Statement of Goals

Notes on Activities Needed

Observations – What "Pops up" when you make these notes?



DEVELOPING A MAP FOR CAREER SUCCESS

Do Your Goals Include:

CONTRIBUTIONS?
IMPACT?
ENJOYMENT?
OTHERS IN YOUR LIFE?



DEVELOPING A MAP FOR CAREER SUCCESS

Questions?
Observations?



Developing a Map for Your Career Success, Activity 2:

SELECT ONE TIME FRAME State Your Goals List Key Activities & Dates **Key Connections** Other People in the Plan Other Considerations



DEVELOPING A MAP FOR YOUR CAREER SUCCESS:

Where Does the "Mapping" Come In?



MAPPING GOALS IN DIFFERENT TIME FRAMES

1 year: Goals for Right Now
5 years: Next Big Goal
10+ years: Career Span Goals



HOW DO THESE GOALS RELATED ACROSS TIME?

1 year: Goals for Right Now 5 years: Next Big Goal 10+ years: Career Span Goals

Is the route linear?
Do you have more than one route?
Do you need a side trip?
How will you get back on track?



MAPPING GOALS IN DIFFERENT TIME FRAMES

Allows you to see the "side trips"
Or additional stops
As Options & Opportunities.

You Can Map the Routes for You!



"HOME WORK" Developing a Map for Your Career Success, Activity 2:

BE READY TO
SELECT ONE TIME FRAME
And focus on those
Goals & Activities
Friday, July 5