



www.HERS-EA.org

**HERS-EA
INAUGURAL LEADERSHIP
ACADEMY**

*Advancing Women in Leadership:
Harnessing the Power Within*

July 2-8, 2017

Overview of HERS-EA Leadership ACADEMY:

Higher Education Resource Services, East Africa (HERS-EA) Leadership ACADEMY provides an intensive leadership and management development curriculum which equips women with skills needed to advance their personal career development and successfully navigate the institutional environment where they operate. The goal of the HERS-EA training is to raise the proportion of women in leadership and management positions in higher education institutions in East Africa (Burundi, Ethiopia, Kenya, Rwanda, South Sudan, Rwanda, and Uganda).

The program is focused on managing and leading change, human resource development and institutional effectiveness. The Leadership ACADEMY prepares every participant to strengthen and expand her leadership skills and the Leadership Development Model covers

Personal Development, Institutional Awareness and Networking. The HERS-EA Leadership ACADEMY will be offered in a one week residential format in Kampala, Uganda (July 2-8, 2017) at Makerere University, Main Hall and Grand Global Hotel.

Summary of Leadership ACADEMY Program:

A. Personal Development

- a. Career Mapping/building dossier/personal development
- b. Professional Women's economic empowerment through Enterprise development and management for profit maximization
- c. Research and Publishing; Leadership and Fundraising for projects including research and publication.

B Institutional Awareness

- a. Managing and Leading Change
- b. Reframing Organizations for effective work
- c. Developing Effective Partnerships in Higher Education for Women and gender focused advancement

C. Networking

- a. The Power of Mentoring
- b. Networking.

For more information on HERS-EA and The Leadership ACADEMY, please refer to HERS-EA website: (www.HERS-EA.org)