

COMMUNICATION BY THE CHAIRPERSON OF THE SEARCH COMMITTEE FOR THE CHANCELLOR OF MAKERERE UNIVERSITY AT THE PRESS CONFERENCE HELD TUESDAY 25TH AUGUST 2015

I thank the Acting Vice Chancellor for providing an overview on the search process for the **next** Chancellor of Makerere University.

The Acting Vice Chancellor has provided documented evidence of Makerere University being the most respected university in the region. We are also aware of the different University rankings conducted by professional bodies that have ranked Makerere University the best university in Africa. Makerere University is therefore a powerful and admirable brand nationally and globally.

With respect to this fact, our reputable Makerere University requires a qualified and reputable personality, who on appointment as Chancellor, shall be the Titular Head of the University and as such preside at all assemblies and confers degrees and other academic titles and distinctions of the University.

On behalf of the University, we are happy to note that during the previous search for the Chancellor that led to the appointment of the current Chancellor, Prof. George Mondo Kagonyera, members of the public nominated respected personalities for the position of Chancellor.

We thank the Makerere University Council for trusting us with the noble duty that will climax with the appointment of the next Chancellor of Makerere University. We are aware of the task before us. We are ready to perform our role for the good of the University. We know that we will be dealing with high level personalities and senior citizens of this Country, and we pledge to exhibit the highest level of integrity and confidentiality throughout the search process.

We plan to submit our report to University Council before the 23rd of October 2015.

The Search Committee Terms of Reference include:

- a) Call for nominations of qualified and respected candidates
- b) Conduct a background check on the nominated candidates.
- c) Develop a scoring system based on the following parameters.
 - I) Integrity
 - II) Ability to market the University
 - III) Relevant Managerial Experience
 - IV) Ability to communicate and Self Confidence (personality)
 - V) Level of Education
 - VI) Financial Status
 - VII) People Oriented
- d) Shortlist and interview not more than five candidates.
- e) Facilitate the shortlisted candidates to attend the interview.
- f) Recommend two candidates to the University Council.

Who is eligible for nomination as a Candidate for the position of Chancellor?

The Committee agreed that the eligible Chancellor should:

- a) be a citizen of Uganda;
- b) have at least a Bachelor degree (Honours) from a recognized institution of higher learning;
- c) be a respectable person of high integrity and should have good public relations with ability to market and internationalize the University;
- d) be aged not less than 55 years and not more than 75 years at the time of nomination;
- e) not receive regular emoluments but he/she be facilitated whenever he/she come to the University for official duties;
- f) hold office for a period of four years but shall be eligible for reappointment for one more term.

It is equally important for the media and the public that will be involved in nominating the candidates for the position of the Chancellor to note the following:

- Serving Chancellors and Vice Chancellors of all Universities are not eligible.
- Any registered student in any University should not be nominated.

Methodology of Nominations:

Members of the public with consent of the Nominee may send in letters of nomination, and curriculum vitae signed by the Nominee, copies of academic qualifications; testimonials; the names and full addresses of three referees.

Nominations with the Nominees' telephone contacts, fax numbers, e-mail and postal addresses (if available): should reach the address below **not later than 5.00pm on Wednesday 9th September, 2015.**

The University Secretary,
Makerere University,
P.O. Box 7062, KAMPALA
or e-mail: unisec@admin.mak.ac.ug

Those submitted by hand, should be delivered to the Office of the University Secretary, Makerere University (Room 311, Main Building).

Regular updates to the media:

The Search Committee will provide regular briefings to the media during the search process. The Chairperson of the Search Committee will perform this task working closely with the Senior Public Relations Officer of Makerere University.

**Sincerely: *Mr. Bruce B. Kabaasa, Chairman Appointments Board and
Chairperson of the Search Committe***