

PURPOSE AND VISION OF THE MANDELA RHODES SCHOLARSHIPS

Introduction

As set out in the Guiding Principles of the Mandela Rhodes Scholarships, we believe that in order to achieve its full potential, Africa needs a critical mass of leaders with exceptional intellectual capacity, but also with character, integrity, and commitment.

The Mandela Rhodes Foundation bases its work on the belief that a shortage of individual human skills is a significant factor holding South Africa and Africa back from achieving the necessary levels of good governance and growth to allow the continent to take its rightful place in the globalised world. Through its signature programme, the Mandela Rhodes Scholarships, it seeks to address this need.

The Purpose

The goal of the Mandela Rhodes Scholarships programme is to offer educational opportunities to young Africans with scholastic, intellectual and leadership potential to study at suitable tertiary institutions and to create a network of principled future leaders, with the capacity and will to advance themselves and their countries. The Scholarships aim to give expression to the legacy of academic excellence, leadership, education, reconciliation and entrepreneurship.

The Vision

It is the vision of The Mandela Rhodes Scholarships Programme to bring into being a considerable network of leaders, with different educational expertise but similar leadership capacity, who support and inspire each other and who are distinguished by their ability to:

- Facilitate individual and social development,
- Promote peace and reconciliation,
- Pursue fundamental human freedoms, and
- Promote prosperity, honour and respect for the continent and its people.

The Strategy

To achieve this vision The Mandela Rhodes Scholarships programme offers full Scholarships to selected Scholars, who will be registered at suitable tertiary institutions in Africa. The Scholarships will be combined with a development programme run during selected university holidays. The strategy of the Scholarships programme entails the following:

- A written set of Principles, Characteristics and outcomes for a Mandela Rhodes Scholar, which reflect the Mandela Rhodes legacy.
- Recruitment and selection systems which are transparent, ethical, efficient and effective.
- Induction and orientation systems, which inform Scholars about the principles and other requirements of the Mandela Rhodes Scholarships.
- Short leadership-related programmes in tandem with study programmes to be run during University holidays over the period of study.
- Mentoring, coaching and support systems which foster accountability from Scholars, institutions involved, and the Mandela Rhodes Foundation Scholarships programme. This system will be consistent with the principles underlying the programme.
- Co-ordinated communication channels between and among Scholars, institutions involved and the Mandela Rhodes Scholarships programme.
- Criteria which ensure that a Scholar's chosen institution offers accredited programmes.
- Formative and summative evaluation initiatives to ensure alignment of all systems with the programme's goals and philosophy.

The Trustees of The Mandela Rhodes Foundation

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