

# MAKERERE

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# UNIVERSITY

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## SCHOOL OF PUBLIC HEALTH

Department of Community Health and Behavioural Sciences

### FELLOWSHIP IN HEALTH SYSTEMS MANAGEMENT

#### **Background**

The Makerere University School of Public Health (MakSPH)/Institute of Tropical Medicine – Antwerp (ITM-A) Institutional Collaboration has received a grant from the Belgian Government under the 3<sup>rd</sup> Framework Agreement with the ITM-A, to implement a multi-year project aimed at capacity building for strengthening of the district health system in Uganda. The partners are introducing a Training Programme leading to the award of a Fellowship in Health Systems Management. The project is jointly implemented by the Makerere University School of Public Health, the Ministry of Health in Uganda, and the Uganda Public Health Specialists Association (UPHSA), as well as the Public Health Department at the ITM-Antwerp (Belgium).

#### **Aim of the Fellowship**

The philosophy of the Fellowship Programme is to support Health Services Managers currently working in the health system to acquire competencies to manage a wide range of health systems' challenges and develop programmes leading to better health care delivery and improved health for the people in their area of jurisdiction.

#### **Training Methodology**

The FPHSM will utilize a mentoring approach, with professional and action-oriented training focused on Management of Health Systems with the view to enhance the practical skills of health services manager's at different levels. The programme extends over two years, spread over 4 semesters, with a field/experiential learning component of at least 80% and academic/tutored component of 20%. The course Facilitators and Mentors are senior Health Managers with practical experience from different levels of the Health System. Applications are here by invited from eligible candidates to undertake training facilitated by the School of Public Health, Kampala, Uganda:

#### **A potential applicant should fulfill the following requirements:**

1. Must be a holder of a Post graduate degree in Public Health/Health Management or related field.
2. Should have worked in a Health Management position for at least 3 years after the Post-graduate training.
3. Should be currently employed in a Managerial position in the Health Sector with Government, Aid Agencies; Non-governmental Organisations (NGOs), or the Private Sector. This may be at Local Government, Hospital level, and Regional or National Programme level. Applicants are not expected to resign from their employment, as the training is intended to take place in the context of their work-place.

4. The applicant's employing organisation should be willing to allow him/her take part in the Training, and provide a conducive environment, including time for face-to-face sessions with course facilitators, and nomination of a work-place mentor, who may be supervisor or colleague (Technical or Managerial).

**The candidate's application should include the following;**

1. Application letter.
2. Curriculum vitae and reference letters from two professional referees with their telephone and e-mail contacts.
3. Copies of Academic Transcripts and Certificates of Degree Programs undertaken.
4. A statement of motivation not exceeding 1000 words outlining reasons for undertaking this training and an indication of the particular Health Systems challenges in the candidate's work context that he/she would like to solve.
5. A short note on the preferred skills in a mentor to facilitate matching intended Fellows with Mentors.
6. A letter of support from a recognized officer of the employing Organization giving the candidate permission to attend the course and indicating willingness to appoint a work-place mentor for the candidate.

### **Scholarship**

The Fellows will be expected to pay UGX 1,000,000/= (One million Ugandan shillings only) for registration for one year of the programme. Ten (10) Scholarships are available to cover tuition costs for the Fellowship and have to be competed for. The Fellows will be expected to cover their living costs.

**Applications for the Fellowship should be addressed to;**

Co-ordinator,  
MakSPH-ITM Institutional Collaboration,  
Makerere University School of Public Health,  
MakSPH Building, New Mulago,  
P.O Box 7072,  
Kampala, Uganda.

The applications should be clearly labeled Application for Fellowship in Health Systems Management Programme and should be hand delivered to **Room 3, Ground Floor, MakSPH Building, New Mulago Hospital Complex**. The applications with all required Testimonials should reach the above **not later than January 30th, 2012**.

Any questions regarding to this advert and the Training Programme should be directed to Ms. Olivia Nakisita by e-mail to [onakisita@musph.ac.ug](mailto:onakisita@musph.ac.ug) or FPHSM Programme Coordinator Dr. Christine K. Tashobya on email [tashobyack@yahoo.co.uk](mailto:tashobyack@yahoo.co.uk).

Signed

**Assoc. Prof. William Bazeyo**  
**Dean MakSPH**