

Jan - Jun 2011

Mak News

M a g a z i n e

**Free
Grad
Issue**

Well Deserved

Makerere Honours Museveni, Kawawa

Hon. Rukikaire

On His Term as Mak Council Chair

Change is here

Mak Transforms into Collegiate University



The All New Makerere University Graduation Photo Frame



MAKERERE



UNIVERSITY

aVA**ILABLE at select Photo Studios
within Makerere University
During graduation week**

The Editor



Hullo Reader,

It is with immense delight that I welcome you to the third edition of the **Mak News magazine**.

Let me begin with hearty congratulations, on behalf of the editorial team, to President Yoweri Museveni and former Tanzanian Vice-President Rashid Mfaume Kawawa (RIP), for having received honorary doctorates of Laws from one of Africa's most prestigious universities, Makerere.

It is not everyday that one receives an honorary PhD from Makerere University. Makerere's PhDs are well deserved each time they are given.

I also congratulate the January 2011 graduands for joining the Makerere University Convocation list. I know post-university life can be intimidating and moving on from a circle of friends, lecturers and mentors created at the university can lead to a sense of loneliness and sadness. We pray that for you, the "real world" will be "hospitable".

In our lead story, we deal with the restructuring of academic programmes at Makerere University meant to eliminate duplication of courses, improve service delivery, reduce red tape in university management and enhance quality in the core functions of the university. To this end, Makerere University has been transformed into a collegiate university.

We are also saying farewell to Hon. Matthew Rukikaire, who has been our University Council Chairperson for the last four years. During his term of office, the University has enjoyed relative peace. We wish him the best as he returns to "the bliss of his retirement from public life." Let me also take this opportunity to welcome the new Council and wish them the best.

You will also find a story about the Kiira EV, the Makerere car that is turning the tide. And before we think of who is going to win the presidential elections next month, we raise a glass to Ms. Laziya Zawedde for serving Makerere wholeheartedly, for an uninterrupted 30 years.

I'd like to extend our gratitude to everybody who has contributed to this issue. If you have a story to tell, or would like to contribute to the magazine, please drop me a line and let me know - pro@admin.mak.ac.ug

Finally to our readers, we hope you enjoy reading this magazine as much as we enjoyed writing, designing and producing it.

May the New year bring you, health, happiness, and all other good things.

Best regards

A handwritten signature in black ink that reads "Agaba Issa Mugabo". The signature is stylized and written in a cursive-like font.

Agaba Issa Mugabo
Editor

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The Vice Chancellor



I welcome you all to the third issue of the *Mak News Magazine*, and more importantly to the 61st Graduation Ceremony.

This graduation issue highlights the major achievements and breakthroughs in teaching and learning, research, knowledge transfer partnerships and networking. These achievements will help us to be the leading institution for academic excellence and innovations in Africa.

From the 60th graduation, we embarked on a strategic journey to make Makerere University a centre of academic excellence in Africa. We have continued to integrate the historic tradition built over the years, with the emerging trends in higher education and best practices from other parts of the world to ensure that we continue to build for the future. Guided by the Strategic Plan, the University Management and staff are committed to repositioning Makerere to meet emerging development challenges.

We are aggressively pursuing the implementation of all recommended Council and Senate policies and decisions. We are implementing the Quality Assurance Policy to ensure the optimization of quality in all our operations. We are also implementing the investment policy to mobilize financial resources for the University and ensure its financial sustainability in the years to come.

Over the years, Makerere University has been grappling with inadequate funding of its activities. To reverse this state of affairs, there is a need to enhance the University's financial resource base. We have therefore implemented the **Build, Operate and Transfer** model to develop all University land, alongside seeking justice from the courts of law on all the illegal squatters.

Research

The University Management is committed to turning Makerere into a research led university. We have therefore elevated the School of Graduate Studies into the Directorate of Research and Graduate Training. This will work to improve on the university's research scope and quality of work, we will also be creating a path that will provide innovative teaching, learning, research that is responsive to national and global needs.

Administrative

The Makerere University Council has approved the Senate recommendation to transform Makerere University into a collegiate university. The University Council together with the University Senate observed that Makerere University had become too big to be managed at the Centre. There was a need to divide functions between the central administration of the university and viable constituent colleges. The restructuring of the academic units into constituent colleges is aimed at improving service delivery, reducing the red tape in the management of the university's affairs and enhancing quality in the core functions of the university.

Power of ICT to improve service delivery

We have harnessed the power of ICT to improve service delivery in all university operations. For instance students who graduated in January 2010 were able to get their transcripts on the day of graduation. This year 2011, we have improved even further; students who had successfully completed their studies in May/June 2010 and had also cleared with the University were able to receive their academic transcripts effective 1st November, 2010.

We have also introduced online registration where students are free to register without the hassle of long queues; students can also get their results on-line. We have integrated residential and academic life through rolling out of the wi-fi hotspots (wireless Internet) code named "Mak-Air." With this innovation, our students are now able to access the library resources, lecture notes and reading materials across the globe in a bid to promote the students' knowledge diversity and research.

Makerere University partnerships

We have repositioned Makerere University as a reliable strategic partner. In addition to the wage bill for staff, the Government of Uganda has committed UGX 25billion to support technology and innovations. A major component of this will go to the design, development and construction of the "KIIRA-EV"—Uganda's first electric car.

Since January 2010, we have signed over eighty (80) Memoranda of Understanding and Cooperation Agreements with reputable institutions/organisations at the national, regional and global level.

This is a summary of some of the achievements which hold great promise for the future. I also take this opportunity to applaud the Public Relations Office for producing yet another edition of the *Mak News Magazine*- the Graduation Issue. I hope you will enjoy the magazine and get to know more details of our plans for the university and continue to be a part of us, as **We Build for the Future**.

Prof. Venansius Baryamureeba
Ag. Vice Chancellor

Jan - June 2011

Mak News magazine

The Chancellor



I am extremely pleased and honoured to preside over this 61st Graduation ceremony of Makerere University, which runs from the 17th to 21st January, 2011.

Every year, Makerere University produces a critical mass of professionals for the development of Uganda and beyond. As Chancellor, I congratulate the **13,296** graduands for this academic achievement. Out of these, 46 are graduating with PhDs. This is a major milestone in your lives. Not many have been fortunate to make it this far for various reasons. It is therefore an event for you to cherish. Make this a foundation for remaining relevant to society in whatever you do.

I warmly congratulate all the students who have excelled by attaining First Class and Upper Second-Class degrees. I encourage you to progress further in your academic pursuits so as to gain new skills and be more competitive globally. I also congratulate all other graduands and wish you the best as you go out into the world to contribute to the welfare of your communities.

I pay special tribute to the members of staff who have prepared our students during their stay here. I also thank the parents, sponsors and guardians for the sacrifices they have made over the years to educate their children.

In a special way, I also wish to congratulate members of staff who are graduating at this 61st Graduation ceremony and those who have recently completed their study programmes at other institutions around the world. You made the right choice to advance your careers. We know that the knowledge and skills that you have acquired will improve your service delivery for the betterment of this institution. I would also like to congratulate the members of staff whose children and spouses are graduating from the 17th to 21st January 2011.

Dear graduands, education is an investment. The Government together with your parents, sponsors and guardians have invested in you a great amount of resources to enable you reach this academic ladder. I appeal to you to utilize the knowledge you have acquired for the benefit of society and humanity in general.

Learning is a continuous process. In addition to upgrading your careers, I urge you to always respect the people around you. Always seek their ideas and wise counsel to further inform your interpretation of real life situations. As you go out to serve the community, always be a person of integrity and always stand for the truth.

In a special way, allow me to recognize the different organs and stakeholders who have worked day and night to make the 61st graduation ceremony a reality.

I commend the Government for maintaining peace and stability, which has created an enabling environment for the University to operate normally. The Government has also put in place policies such as the 'Affirmative Action,' which have led to an increase in the number of Ugandans accessing higher education.

We are also optimistic that the Ministry of Education and Sports will operationalise the loan scheme as a measure to help needy students to access higher education.

I am greatly indebted to our development partners both national and international organisations/institutions that continue to devote enormous resources towards the institutional development of Makerere University. Indeed, with your generous support, we have been able to and commit to continue to train and produce quality graduates.

I salute the former University Council under the leadership of Hon. Matthew Rukikaire (Dec 2006- Dec 2010) for formulating policies that have guided the University Management, Senate and Appointments Board to undertake their respective mandates for the betterment of Makerere University. I also congratulate the current University Council under the leadership of Eng. Dr. Charles Wana Etyem (Dec 2010- Dec 2014) upon your appointment to the supreme governing body of this University. You have been entrusted with the crucial task of providing oversight and strategic direction for this University.

My analysis of the few weeks you have been in office indicates that you are indeed a great team of men and women who will propel this great institution to even greater heights.

I thank the University Senate for continuously recommending to Council well-researched academic policies and reforms aimed at improving the quality of education at this 88 year-old institution.

I applaud the University Management headed by Professor Venansius Baryamureeba for courageously implementing the Council's policies as well as the innovative strategies laid out in the business plans. This has resulted into improved service delivery as evidenced through the increased flow of information, academic, research, administrative as well as financial management reforms. Consequently, these deliberate efforts are enabling Makerere University to become increasingly accountable to the citizenry it exists to serve.

I thank the Students' Guild leadership for choosing dialogue rather than violence whenever there is any misunderstanding with the administration. This has led to a dramatic reduction in the number of would be strikes, which as a result, has enabled the University to continue with its activities with minimal interruptions.

Finally, my special appreciation goes to the Ceremonies Committee for organising this historic 61st graduation ceremony.

Thank you very much.

We Build for the Future.

Professor George Mondo Kagonyera

Chancellor, Makerere University

Honoured

President Museveni, Rashid Kawawa receive Honorary Doctorates of Laws from Makerere University

By Agaba Issa Mugabo & Yasmin Mayanja



Pictures courtesy: Nelson Wesonga and Joshua Muturi



Makerere University honoured President Yoweri K. Museveni and former Tanzanian Vice President/Prime Minister Rashid Mfaume Kawawa (RIP) with Honorary Doctorates of Laws at a special ceremony held on 12th December 2010.

President Yoweri Museveni was honoured for his contribution to the fight against HIV/AIDS, promotion of agricultural modernisation and value addition, innovation, promotion of technology development, women empowerment and supporting free primary and secondary education, while the late Kawawa was awarded for his outstanding contribution to humanity especially in public and political service, and, his struggle for people's rights, demonstrating to the African leaders the need for living for what they believe in.

The duo were awarded the honorary doctorates during the institution's 60th graduation ceremony in January 2010. However, Kawawa passed away on December 31, 2009. His family which was still in mourning requested the university to organise another day to receive this prestigious award.



Rehema Kawawa receiving her late father's award

"It is a great honour, not only to us as a family, but to all Tanzanians."

Rehema Kawawa, daughter to the late Rashid Kawawa



That morning (December 12th 2010), even the clouds in the sky agreed that this day was indeed special, as they showered upon us the blessings of rain that drizzled magnificently from up above. This was the day by virtue of conferment of the Doctorate of Laws (Honoris Causa) that their Excellencies Yoweri K. Museveni and Rashid Mfaume Kawawa (RIP) would become part of this great and proud family of Makerere University Convocation.



While accepting the award, President Museveni reiterated his government's support to scientists to boost their effort towards developing the country. He said that if Africa is to develop, it must invest in science. "It's therefore important that scholarship in black Africa work to close the gap between us and the rest of the world in science."

Rehema Kawawa, the late Kawawa's daughter received the award on behalf of the family. "It is a great honour, not only to us as a family, but to all Tanzanians. This is the university I have heard about all my childhood. Thank you Makerere University for recognizing our late father," she said.

Top-bottom: President Museveni receiving his award from Mak Chancellor Mondo Kagonyera, standing for the Anthem, a member of the press at the function, President chats with Rehema and Zalia Kawawa



President Museveni giving his acceptance speech

“Scholarships in Africa must work to close the gap between us and the rest of the world in science.”

- President Museveni

Why H.E Yoweri Kaguta Museveni

President Yoweri Museveni has brought change in political and social economic terrain in the great lakes region. Uganda’s economy has grown and poverty levels dropped by 20 per cent since 1992. He has provided a conducive policy environment for the growth of the agricultural sector, which supports over 80 per cent of the rural Ugandans for their livelihood. President Museveni was also awarded for his achievements in the liberalisation of tertiary education, introduction of free primary and secondary education and affirmative action for girls that has significantly raised the enrolment of girls in tertiary institutions.

His support for science education in Uganda; globally acclaimed fight against HIV/AIDS; and his successful tenure as chairman, first of the Organisation of the African Unity from 1991 to 1992 and then of the Commonwealth in 2007 contributed to the not surprising decision made by the University Senate and Council to unanimously award H.E Museveni with an Honorary Doctorate of Laws.

This is not the first time that President Museveni is receiving an honorary doctoral award. He has in the past received a Doctorate of Laws from Humphrey Institute of Public Affairs, University of Minnesota in the United States and another from Mbarara University of Science and Technology, Uganda.

Why H.E. Rashid Mfaume Kawawa

Rashid Kawawa (RIP) was born in 1926 in Songea district of Tanganyika. From an early age, Kawawa devoted his life to struggles aimed at ensuring a good standard of living for his family, his country and neighbouring countries. Kawawa refused the opportunity to continue his education at Makerere University, an institution he revered, so that he could find time to work and finance the education of his siblings.

Mzee Rashid Mfaume Kawawa (RIP)’s career demonstrates a strong commitment to fighting sectarianism, tribalism, colonialism and apartheid.

He strived for the unity and prosperity of the African people. This was done in about half a century he spent in public service, activism and politics.

MAKERERE

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ACADEMIC PROGRAMMES

By Ritah Namisango

After in-depth consultations and deliberations, the Makerere University Senate recommended to the University Council - the highest policy-making body, the long-awaited proposals that saw some academic programmes merged and others phased out completely.

Some of the academic programmes phased out include Bachelor of Secretarial Studies, Bachelor of Arts in Dance, Bachelor of Arts in Environmental Management, and Bachelor of Science in Geological Resource Management.

With the phasing out of the Bachelor of Arts in Dance, Makerere University would continue to teach the Bachelor of Arts in Music and the Bachelor of Arts in Drama, and both academic programmes would encompass Dance as a course unit.

On the issue of phasing out the Bachelor of Secretarial studies, the Academic Programmes Restructuring Committee advised that this academic programme should be provided by institutions that have built the required infrastructure, equipment and human resources



to produce effective Secretaries. Since there were many graduates who had done the core courses in secretarial studies, the University is currently developing a Postgraduate course in Secretarial Studies to produce executive assistants and office managers.

With the phasing out of the Bachelor of Arts in Environmental Management, the University has integrated and harmonised the valuable knowledge from this academic programme into the curriculum of the Bachelor of Environmental Science programme.

The restructuring will also see the Faculties of Arts and Social Sciences merged to become the College of Humanities and Social Sciences, which is expected to harmonise academic programmes, subject combinations and ensure efficiency and improved service delivery, according to a report compiled by the Academic Programmes Restructuring Committee.

The Committee, headed by Professor Frederick Jjuuko, was appointed by the Ag. Vice Chancellor, Professor Venansius Baryamureeba in December 2009.

The restructuring also sees some stand-alone business academic programmes including Bachelor of Procurement and Supplies Management; Bachelor of Human Resources Management; and Bachelor of International Business scrapped.

Instead, Makerere University now offers the Bachelor of Business Administration with four academic specializations namely; Human Resource Management, Procurement and Supplies Management, International Business, and Entrepreneurship. The University also offers the Bachelor of Commerce with four academic specializations namely Finance and Banking, Marketing, Accounting, and Insurance.

The duration for the Bachelor of Mass Communication has been extended from three to four academic years of study. This, according to the Committees report, was aimed at enabling the students to be grounded in a broad academic discipline for the first two years before embarking on the skilled courses of Mass Communication. The position was also supported by the Department of Mass Communication.

The University now offers the new Bachelor of Conservation Forestry and Products Technology resulting from the merger of Bachelor of Science in Forestry with the Bachelor of Science in Wood Science and Technology.

Also, the University offers the Bachelor of Social and Entrepreneurial Forestry following the merger of the Bachelor of Forestry with the Bachelor of Commercial Forestry.

Professor Venansius Baryamureeba described the restructuring process as a success. "Through this exercise, the University was able to reduce the number of academic programmes by 30%-40%," he said.

The units that had not revised their curriculum would do so in the time limit stipulated by the Committee in order to align their curricular to national and global needs. Units with cases of duplication in course content, subject combinations and/or duplication of academic programmes across units would immediately harmonise the content to ensure quality. As per the committee's recommendation, all the academic curricular had been revised by June 2010.

In addition, any course unit/subject being taught across the board or in other academic units would be taught by the mandated academic unit. For example Sociology in the Faculty of Technology would be taught by the Faculty of Social Sciences; Communication Skills in any academic unit of the University would be taught by the Faculty of Arts.

The restructuring has been wholly embraced by the university community as a positive development. The process arose out of

the recommendations of the 12-member Macgregor Visitation Committee, which was sanctioned by President Yoweri Museveni four years ago to study the needs of public universities including Makerere.

The MacGregor Visitation Committee to public universities (February, 2007) echoed the need for public universities to change with the times. Public universities were reminded of their responsibility to provide high quality education aimed at producing graduates for the ever changing environment. The report also emphasized the need for public universities to undertake major academic reforms in order to remain relevant to the citizenry they exist to serve.

Makerere's response

Internally, the consultative process with academics, administrators, the business communities, private sector, government ministries and the alumni provided valuable feedback, which guided the formulation of the Makerere University Strategic Plan (2008/09-2018/19). The strategic plan focused on "*Repositioning Makerere University to meet emerging development challenges.*" This historic document gave birth to a new university vision, "*To be the leading institution for academic excellence and innovations in Africa.*"

In addition, the Makerere University Strategic Plan provided the platform for institutional change through three (3) strategic approaches. This living document stipulated that all efforts would be geared towards shifting from teacher-centred instruction to learner centered pedagogy in order to produce graduates with problem solving skills and reflective ability; to turn Makerere into a research led university; and to replace the outreach paradigm with its patronage connotation to embrace knowledge transfer partnership and networking. The Strategic Plan therefore indicated that we had to do things differently to propel Makerere University to greater heights.

To build on the efforts of institutional reforms, which were being undertaken by the then University Management team headed by Professor Livingstone S. Luboobi, the University Council tasked the current Vice Chancellor and his Deputies to *walk the talk* of delivering Makerere University to the desired academic destination.

The trio presented business plans clearly indicating their understanding of the challenges faced by the University and providing innovative strategies on how to overcome them.

Delivering as promised

The Ag. Vice Chancellor, Professor Baryamureeba believes that the power to change the academic life of this great institution lies in the hands of the great men and women serving as academics within the university.

"Makerere University is blessed with resourceful academicians. They have ignored the calls for greener pastures and dedicated their service to Makerere University. They are the right people to spearhead the restructuring of academic programmes," remarked Professor Baryamureeba.

After just a month in office, the Ag. Vice Chancellor, Professor Venansius Baryamureeba instituted the Academic Programmes Restructuring Committee (APRC) on 4th December 2009, comprising eminent men and women with a renowned love for Makerere University and a passion for improving the quality of education.

The Vice Chancellor tasked the APRC headed by Professor Fredrick Jjuuko to:

- (i) Consider and analyse all academic programmes offered by Makerere University,
- (ii) Identify duplications in academic programmes and propose mergers where necessary,
- (iii) Propose working titles for merged programmes and if possible where the new programme should be housed,
- (iv) Propose names of programmes to be phased out,
- (v) Undertake any other activity aimed at restructuring the academic programmes of Makerere University.

On 5th May 2010, the Senate met to deliberate on the Academic Programmes Restructuring Committee's report.

In his opening remarks, the Ag. Vice Chancellor, Professor Venansius Baryamureeba, also the Chairperson of the Makerere University Senate, appealed to members to consider the academic programmes restructuring process as an exercise that was being done for the good of Makerere University.

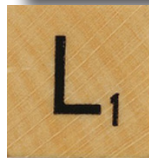
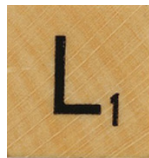
"We should view the academic programmes as Makerere University programmes. I know it is not easy to ask individuals to restructure themselves. But we need to change the way we have been doing things in order to propel this institution to greater heights. We must embrace change, and accept that change comes at a cost," remarked Professor Baryamureeba.

Professor Frederick Jjuuko said that it took them a period of four months to come up with the Report. "The Committee spent exhaustive days and sleepless nights undertaking wide consultations with the Academic units; analyzing the history of academic programmes, the credit units allocated to each course, and studying the course content looked for duplication and overlap with courses in another programme; as well as benchmarking national and international practices," he said.

Professor Jjuuko further informed the University Senate that the academic programmes restructuring process was done in good faith, with no intention of "weakening" particular academic units, but to ensure quality in the academic standards of the University. Ending his presentation, Professor Jjuuko appealed to the Senators to support the implementation of the Committee's recommendations.

After wide deliberations, the University Senate adopted the Report and endorsed its recommendations to the University Council-the supreme governing body of the University.

We Build for the Future.



Makerere transforms into a collegiate university

By: Ritah Namisango

Colleges are given semi-autonomous powers in handling academic, administrative and financial affairs of the university. The establishment of colleges is intended to bring services nearer to the people. Colleges shall now be able to handle most of what has been handled by the centre - *Ag. Vice Chancellor, Professor Venansius Baryamureeba*

On December 17, 2010, the University Council unanimously approved Senate's recommendation to transform Makerere University into a collegiate university.

Commenting about the development, the Ag. Vice Chancellor, Professor Venansius Baryamureeba congratulated the university community for what he described as a "historical" achievement. "The idea of colleges was conceived more than 15 years ago. So at last, we can say Makerere University is a collegiate University," he said in an email to all staff.

Established in 1922, Makerere University has grown over the decades to become one of the leading universities in Africa. Currently, Makerere University has one Constituent College (the College of Health Sciences) and 22 Faculties, Schools and Institutes offering day, evening and external study programmes to a student body of over 30,000 undergraduates and postgraduates.

The University Council together with the University Senate observed that Makerere University had become too big to be managed centrally. There was a need to divide functions between the central administration of the university and its viable constituent colleges.

The transformation into a collegiate university involves restructuring of the 22 existing academic units into eight constituent colleges and two schools. The eight constituent colleges and two schools will all be fully operationalised by July 1, 2011.

Professor Baryamureeba explained that restructuring of the academic units into constituent colleges is aimed at improving service delivery, reducing red tape in the management of the university's affairs, and enhancing quality in the core functions of the university.

"World class universities with over 8,000 students operate as collegiate universities. Colleges are given semi-autonomous powers in handling academic, administrative and financial affairs of the university. This brings about efficiency and effectiveness," he said.

He added, "The establishment of colleges is intended to bring services nearer to the people. So some administrative staff at the



Prof. Nelson Sewankambo, the Principal of the pioneer College

centre will be moved to the colleges and some support staff will be moved to the centre. Colleges shall now be able to handle most of what has been handled by the centre.”

However, the School of Veterinary Medicine and the School of Law shall also operate as semi-autonomous units in accordance with the Universities and other Tertiary Institutions Act 2001. They will be nurtured to transform into colleges within the next two (2) years.

In 2007, the College of Health Sciences became the first college to be formed, but the University Council resolved that its establishment would be reviewed before the end of February 2011.

The University Council led by its former Chairman, Hon. Matthew Rukikaire, resolved that Makerere University should be transformed into a collegiate university based on factors such as size in terms of student numbers; and range of academic programmes, relatedness, organisational efficiency and financial viability.

In addition to the College of Health Sciences (already in existence) the following seven constituent colleges will be established by 1st July 2011:

- **College of Agricultural and Environmental Sciences**
- **College of Humanities and Social Sciences**
- **College of Computing and Information Sciences**
- **College of Business and Management Sciences**
- **College of Education and External Studies**
- **College of Natural Sciences**
- **College of Engineering, Design, and Technology**

The Faculty of Veterinary Medicine will be transformed into the School of Veterinary Medicine.

The Faculty of Law will be transformed into the School of Law.

On how the colleges and units shall be administered, the Vice Chancellor gave the following guidelines as stipulated in the Universities and Other Tertiary Institutions Act 2001 (as amended in 2003, 2006).

Section 54(1) of the Act states that the Head of a Department in each Faculty, Institute, College, or other academic body shall be elected by the academic staff of the department concerned and recommended to the Appointments Board for appointment.

Section 54(2) of the Act states that in the case of a department in the process of being established, the Vice-Chancellor shall appoint an acting head of that department to hold office for a period of one year after which the Head of Department shall be elected under Section 54(1) above.

In the proposals approved by the University Council, there shall be a Chair of a Department instead of a Head of Department. The new roles/ duties for the Head/ Chair of the Department are being worked out, and will soon be tabled in Senate for recommendation to the University Council for approval.

Section 53(1) states that a Dean or Director of a Faculty, Institute, College or other academic body shall be elected by its academic staff from among its senior members of the academic staff in accordance with the procedures proposed by the Senate and approved by the University Council.

Section 53(2) states that in the case of Faculty, Institute, College or other academic body being established for the first time, the Vice Chancellor shall appoint the Dean or Director who shall hold office for a period of two (2) years after which the Dean or Director shall be appointed under Section 53(1) above.

The following Schools have retained their names: East African School of Library and Information Science, School of Education, and the Margaret Trowell School of Industrial and Fine Arts.

Commenting on other human resource issues, the Ag. Vice Chancellor clarified that for the School of Law, the School of Veterinary Medicine, and the School of Social Sciences, the current Deans shall be given new letters by the Director of Human Resources appointing them Deans of the Schools instead of Faculties for the remaining period of their terms.

The other positions of Deans in the various schools have been advertised.

After the positions of the Deans of Schools have been filled, the filling of the positions for Head/ Chair of Departments for all new departments will follow in accordance with Section 54(1).

With the above implemented, we shall be able to have a College Academic Board and a College Management Board before the commencement of the next semester to handle all critical matters at the College level. By July 1, 2011, all Colleges shall be fully operational as semi-autonomous units of Makerere University in accordance with the Act and the standing College Statute.

Professor Baryamureeba said change management seminars and awareness seminars about Colleges were being organised by the Makerere University Reforms Committee chaired by Dr. Barnabas Nawangwe to help staff handle the changes better.

We build for the future.



Makerere University Council's Term Ends

The Makerere University Council on Friday 17th December 2010 ended its four-year term in office with a smile of gratitude and fulfilment on each of the council members' faces.

The Makerere University community is grateful to the University Council, which within the four years, has achieved only the very best, to indeed make Makerere the leading institution for academic excellence and innovations in Africa. Together, the Council has achieved numerous milestones such as;

The Ten-Year Strategic Plan: Makerere's 10-year Strategic Plan, 2008/09 to 2018/19 was approved in November 2008. Its main objective is to re-position



A beneficiary of the Makerere University Female Scholarship Foundation (left) receives her scholarship certificate

Makerere University to meet emerging development challenges.

The Makerere-Mazruiana Project: The Council launched a 3-year initiative of the USD 5million Professor Ali A. Mazrui Endowment Chair as well as the USD 10million **East African Ali A. Mazrui Center** for Global Studies at Makerere University.

The Kiira-EV Car Project: The development of Uganda's first ever electric car designed by the students of the Faculty of Technology was under the Council's guidance. The Faculty expects to roll out the car in the first quarter of 2011.

Animal Resources and Development: Council approved the Affiliation of **Sheik Technical Veterinary School Somaliland**, the largest exporter of livestock in Africa, with Makerere University's Faculty of Veterinary Medicine.

Council also established the **Africa Institute for Strategic Animal Resource Services and Development (AFRISA)** as a joint Government-Academia agency.

Collegiate formation: Makerere University Council approved the transformation of the university into a Collegiate University. Currently the College of Health Sciences is in existence and the remaining seven (7) constituent Colleges and two (2) Schools will be established not later than 1st July 2011.

Upcountry Campuses: To take education services nearer to the people, Council approved the establishment of two upcountry campuses in Fort Portal and Jinja.



Mrs. Christine Kiganda
Two-term Council Vice
Chairperson

Gender and Affirmative Action: Council launched the Makerere University Female Scholarship Foundation. It further approved upgrading of the Gender Mainstreaming Division in the Academic Registrar's Department into a full Directorate. Council also appealed for UGX 1.5 billion for affirmative opportunity scholarships at Makerere University for Girls from Greater Northern Uganda beginning next academic year, 2011/2012. The Gender Equality Policy was also approved by Council.

University rankings: Makerere's rankings have improved from 56th to 13th in Africa and the best outside of Egypt and South Africa!

Strategic partnerships: Makerere University, with Council's guidance, was able to attract tremendous support from various development partners, such as The Carnegie corporation of New York, Danish, Norwegian and Swedish Governments, Rockefeller Foundation, Bill & Melinda Gates Foundation among others.



Hon. Matthew Rukikaire
Out-going Council
Chairperson

Enhancement Of Staff Salaries: During its term, Council has greatly enhanced staff welfare through the increment of salaries.

Infrastructural developments: Council's term has initiated a number of infrastructural developments including:

- Extension to the Main Library Phases I and II (ongoing)
- Construction of the Faculty of Computing and Information Technology Phase I, II and III
- Construction of the Faculty of Technology (Extension)
- Construction of the Faculty of Economics and Management
- Construction of the Pharmacy Building
- Re-construction and repair of University Roads Phase I and II
- Construction of western gate and the access road to Sir Apollo Kaggwa Road
- Repair of Livingstone and Mary Stuart Roads in collaboration with students of Faculty of Technology
-

Investment Policy: Council approved the investment policy to mobilise financial resources for the University and ensure its financial sustainability in the years to come.

Pension and Retirement Benefits: A new contributory Makerere University Retirements Benefits scheme has been put in place.

Review of Administrative Structures: Council reviewed, established and approved the following structures:

- Directorate of Human Resources
- Directorate of Finance
- Guidance and Counselling Centre
- Directorate of Research and Graduate Training
- Quality Assurance Directorate
- Directorate of Gender Mainstreaming
- Directorate of Internal Audit
- Estates and Works Department
- Investments Department

During its tenure, the University Council gave the university even more worth and outstanding national and international recognition when it hosted distinguished personalities including, H.E President Museveni, H.E Benjamin Mkapa, former Tanzanian President, Professor Ali A. Mazrui, Dr Thoraya Ahmed Obaid, the UN under Secretary General and other prominent personalities.

Thank you Makerere University Council, for a job well done!

New University Council starts work



At the helm of the new Council: Eng. Dr. Charles Wana-Etyem

By Ritah Namisango

Eng. Dr. Charles Wana-Etyem was on December 22, 2010 elected Chairperson of the Makerere University Council to replace Hon. Matthew Rukikaire.

Dr. Wana-Etyem, who will steer the Council for the next four years, is deputized by Dr. Katherine D. Namuddu, who replaces Mrs. Christine Kiganda.

The University Council is the supreme governing body of the University and as such is responsible for the overall administration of the objects and functions of the university, according to Section 40 of the Universities and Other Institutions Act, 2001.

In his acceptance speech, Dr. Wana-Etyem thanked members for their decision to unanimously entrust him with the responsibility of leading the Council.

"This is a clear demonstration of the trust and confidence you have in me," he said.

"There is no single year that passes without me chairing a respectable Board. Some of my friends now call me, a Chair of Chairs. I therefore promise to serve for the best. I am associated with Makerere University. I sometimes feel that I know too much about Makerere University, and I am sure that this knowledge will benefit the decision making process for the betterment of this great institution," the overjoyed Engineer remarked.

The elections, held in the Main Building Council Room, followed the end of the four year term of service (Dec 2006-Dec 2010) of the predecessor University Council, which was headed by Hon. Matthew Rukikaire. During the last Council meeting held on December 17, 2010,

Hon. Rukikaire declined to seek a second term as Chairperson.

"In 2006, I informed the members of Council that I would serve for only one term. I am a politician and I have kept my promise. We must thank ourselves for the four years we have gone through successfully. We experienced problems, but we have discussed and managed to find solutions towards these problems. We have worked as a team towards promoting a positive image of the University," said Hon. Rukikaire.

Eng. Dr. Charles Wana-Etyem, the Managing Director of Warner Consultants Limited, an engineering and investment consulting firm, is not new to the Makerere University Council. He has been a Member of the Council since 2002, and a member of the Appointments Board of Makerere University (1997 - 2010). He has also sat on numerous executive boards of reputable institutions at both national and international levels.

His colleagues on the previous Council describe him as a person of integrity and a member who stood for the truth in all the deliberations of Council. He was a reliable member who served on several committees of Council; including the Appointments Board, and the Estates and Works Committee.

Commenting on his participation in Council, the outgoing Vice Chairperson, Mrs. Kiganda and also the Chairperson of the Estates and Works Committee of Council said: "The technical presentations of the Estates and Works Committee were always approved by the Council because the Committee greatly tapped into the expertise and skill of Dr. Wana-Etyem."

Having been an effective member and team player, Eng. Dr. Charles Wana-Etyem was elected to serve as a Member for the second time/term on the current University Council. It is therefore not surprising that during his second term of office as Member, the new council sought to tap into Eng. Dr. Wana-Etyem's proven and tested professionalism and expertise, this time, at the highest level.

Ms. Shifrah Lukwago, a Member of Council, and a representative of Kampala City Council nominated Eng. Dr. Charles Wana-Etyem for the position of Chairperson of Council given his unconditional love for Makerere University exhibited through his great works and selfless service. Mr. Bruce Kabaasa, the representative of the Convocation on Council, seconded his nomination.

Dr. Katherine D. Namuddu, who was also unanimously elected as Vice Chairperson, brings to the University Council a great wealth of professional and managerial experience from her service as Associate Director at the Rockefeller Foundation, New York and Nairobi (1992-2010). Over the years, she has travelled to several countries to continuously share her knowledge for the betterment of humanity.

Dr. Namuddu is a person who has greatly used every opportunity available to her to support Makerere University. "Even when Dr. Namuddu was in other countries, she had Makerere University at heart. She greatly supported plans and projects in the Faculty of Forestry and Nature Conservation and the Faculty of Computing and Informatics Technology," remarked Professor Venansius Baryamureeba, Ag.Vice Chancellor.

In her acceptance speech, Dr. Namuddu said: "I am very touched and very grateful for the confidence and trust you have confided to a person very new to the University Council. I am a fairly fast learner. I do promise to live up to the task. Most importantly, I love Makerere University. I will ensure that whatever I say, and do, will be for the better, to lead Makerere to greater heights." We build for the Future.

Some of the new faces



Dr. Katherine D.
Namuddu



Dr. Gorette Nabanoga



Ms. Caroline Akello



Mr. Godfrey Wasiky



Mr. Shaban Senkubuge



Dr. Sarah N. Ssali



Mr. Thomas Tayebwa



Mr. James G. Okello



Dr. Ben Twinomugisha



Dr. Vinand
Mukatabala Nantulya

MAKERERE UNIVERSITY COUNCIL MEMBERSHIP – DEC. 2010 - 2014

NO.	MEMBER	Constituency
1	Dr. Charles Wana-Etyem	Chairperson
2	Dr. Katherine D. Namuddu	Vice Chairperson
3	Justice S.B.K. Kavuma	Government Appointee
4	Mrs. Elizabeth K. Gabona	Representative Ministry of Education & Sports
5	Mr. S. B. Maloba	Government Appointee
6	Professor Venansius Baryamureeba	Ag. Vice-Chancellor
7	Professor Lillian Tibatemwa -Ekirikubinza	Ag. Deputy Vice-Chancellor(Academic Affairs)
8	Dr. Sandy Stevens Tickodri-Togboa	Ag. Deputy Vice-Chancellor (Finance & Administration)
9	Ms. Shifrah Lukwago	District Council Representative/Kampala City Council
10	Professor J.B. Nyakaana	Academic Staff Representative (MUASA)
11	Mr. Godfrey Wasiky	Representative of Support Staff
12	Mr. Thomas Tayebwa	Council Appointee
13	Dr. Vinand Mukatabala Nantulya	Council Appointee
14	Mr. Shaban Senkubuge	Guild President
15	Ms. Caroline Akello	Vice Guild President
16	Mr. Fredrick Matyama	Representative, Ministry of Finance, Planning & Economic Development
17	Dr. David Turahi	Representative, Ministry of ICT
18	Mr. George Opee	Representative of Staff with disabilities
19	Dr. Ben Twinomugisha	Representative of Senate
20	Dr. Gorette Nabanoga	Representative of Senate
21	Mr. J.C. Ninsiima	Representative of Persons with disabilities (NUDIPU)
22	Dr. Sarah N. Ssali	Academic Staff Representative (MUASA)
23	Mr. James G. Okello	Administrative Staff Representative (MASA)
24	Mr. Bruce B. Kabaasa	Representative of the Convocation
25	Mr. David Kahundha Muhwezi	Secretary, Makerere University Council

Profiles

New Council Chairperson and Vice Chairperson



Dr. Charles Wana-Etyem

Dr. Wana-Etyem studied engineering at Makerere University (1976) and Colorado State University in USA.

On completing his PhD in 1982, he returned to teach Fluid Mechanics, Hydraulics and Water Resources Engineering at Makerere University.

He rose to the rank of Head, Department of Civil Engineering before joining the National Water and Sewerage Corporation (NWSC) where he worked for 10 years in various capacities.

He later established Warner Consultants Ltd in 2001 where he is the Managing Director and Principal Consultant.

A Member of the Institute of Civil Engineers (MICE) and a Chartered Engineer (CEng) in the UK, Dr. Wana-Etyem has served as Chairman on many high profile Boards such as Uganda Engineers Registration Board, UNEB, Uganda National Bureau of Standards and Uganda Polytechnic, Kyambogo (now Kyambogo University).

He has been a member of Makerere University Appointments Board (1997-2010) and since 2002 a member of the Makerere University Council.

He is also a Board member of the Uganda National Roads Authority and the NWSC among others.



Dr. Katherine D. Namuddu

A graduate of Makerere University with a B.SC in Education (1970), Dr. Katherine Namuddu earned both her MA and PhD in Science Education at Columbia University, USA.

A widely published author, she has also consulted for the World Bank, USAID and UNICEF for the provision of quality education in various African countries.

She is currently the Director of the Kansaze Foundation – a not-for-profit research institution.

Earlier, she worked as Associate Director with the Rockefeller Foundation.

She has taught at Kenyatta University and University of Nairobi in Kenya, and Makerere University.

Dr. Namuddu has sat on the Boards of Trustees of various academic institutions.

Throughout her career, Dr. Namuddu has utilised every opportunity to support Makerere's development programmes.

Hon Matthew Rukikaire's term as Makerere University Council Chairperson ended in December 2010. Moses Talemwa had a chat with him about his four years in office.

You took over as Makerere University Council Chairman at a very difficult time. What were your expectations and has it been worth it?

You know I had retired from both public service and all elective positions. But very senior people in government approached me and I was requested to join the Makerere University Council; when I got there as a government appointee, Council members chose me to become their Chairman. So I did not have any stated or preconceived ideas about what I was going to do until I got there. As you may know when I took office, four years ago, Makerere wasn't in a very good shape, and had some of the most serious problems related to the stability of the university as an institution. We were going through a long period of grievances and complaints both from the students and MUASA [Makerere University Academic Staff Association]; so we had chronic strikes, demonstrations and so on. And we had to tackle that issue. I'm glad to say largely due to the manner in which Council handled the issues, dialogue with both students and staff at that time, they were prepared to remain patient while we tried to solve some

of the problems. And the problems were related to two issues; the remuneration of the staff at Makerere was very low and for many years they had been complaining about it. The second problem was related to the first. As a result of the low salaries the students knew that their tuition would be hiked because the government was unable to offer a high enough subsidy to cover the unit cost.

Right now the unit cost stands at Shs 2,000 per student per annum, yet you would have to pitch it to about Shs. 6,000 to get to the correct value. The gap between the unit cost and what we are recovering from the students is still very large. So we have agreed with the government that the unit cost should be determined by the Council with a view to eventually getting the students to meet the unit cost in total. So we recently increased fees slightly, but in principal we must work towards recovering the total unit cost.

So what did the Council do differently, since these problems had been longstanding?

Previously the problem was the fear of displeasing the parents of the students at Makerere, the government was edgy about being pushed into a position where



they agreed to hike the fees payable at Makerere. At that time they thought that Makerere was a den of thieves and money was being misappropriated. They also thought that the money being collected from tuition and government subvention was being mismanaged. One thing the Council did was to cause a major audit of all Makerere faculties and departments to assure government that the money was safe; as we make demands for flexibility of fees. And we convinced them because of

Hon Rukikaire stressing a point during the interview and, (opposite page) admiring photos of his grand children in his office.

the audit, which assured them that Council was in charge of affairs at Makerere. We now don't have many complaints about the financial management or status at Makerere, at least not to the extent of the past.

Matthew Rukikaire Retires as Mak Council Chairperson



What is your biggest achievement and what has been / have been your greatest challenge(s) during your time as Council Chairman?

It is a very difficult question, but let me pick one of many. I think converting Makerere from a faculty based into a collegiate university is our greatest achievement as Council. (Editor- see story on page 4). All these faculties and departments that you see are being amalgamated into 8 colleges that will so to speak be affiliated to Makerere University. That is a major achievement as far as I'm concerned since we have been working on this for the last two years. And finally we are almost there. Also on the administration side, the establishment of a working coalition of the stakeholders; the government, administrative staff, academic staff, council, which never existed before. Right now we work together as a team; and the authority of the Council has been accepted and entrenched by all the stakeholders. The problem of these strikes has been killed. If the next Council was to reverse this they deserve to be condemned.

What about the biggest challenge?

Well the biggest challenge is going to remain financial because as I have told you the gap between the unit cost and the contribution from government is still so big. And yet the things that have to be funded if you look at the state of the university; you look at the buildings; the roads; the infrastructure has to be substantially improved. The basis for that exists but there is not enough money to do it.

Do you have any suggestions that you put forward to resolve this challenge?

Makerere is one of the richest institutions in terms of assets like land. Although of course recently some people have been trying to take it fraudulently but we have plenty of land say Katanga, Kololo, Kabanyolo and so on. We have assets worth billions of shillings. The failure of the previous Council and management was to keep it idle. We have to use it and we have already defined the policy and parameters for developing it; in conjunction with the private sector. We have also worked on the private sector forum, an arrangement between Makerere and the Public Sector on one hand and the Private Sector on the other to generate more resources. We have also tackled the question of the alumni and there are several of them scattered around the world.

You are on the record for having said you will not return to Council. Why?

I told you earlier that I had retired from public life. Secondly I don't believe that anybody is indispensable. Although my colleagues want me to stay at Makerere but I made it clear from the beginning that I wanted to stay here for only one term. I don't think anybody should sit here and say there is nobody to replace them. At my age we want younger people to come and take over because it is necessary to keep the machinery oiled through the introduction of young blood. Nobody is indispensable.

And finally, what will you always remember about your four years as the Chairman?

I have enjoyed the best relationship and co-operation anyone can wish for. I can now happily return to the bliss of my retirement from public life. Like I mentioned earlier, I will always remember the introduction of contractual agreements between top university managers and the university Council. With this new arrangement Makerere will regain its glory.

Uganda Committed To Quality Higher Education



Education & Sports Minister, Hon. Namirembe Bitamazire: determined to transform Uganda's Higher Education.

By Agaba Issa Mugabo

The Government of Uganda has re-affirmed its commitment to improving the quality of higher education in the country.

The Minister of Education and Sports Hon Geraldine Namirembe Bitamazire, says Government has introduced two policy instruments to transform the country's higher education system.

The two policy instruments namely; the Education Strategic Investment Plan (1998 – 2003), and Education Sector Strategic Plan (2004 – 2015) are aimed at modernising, diversifying, and making Uganda's education more competitive, effective, service oriented, and relevant to society.

Hon. Bitamazire further stated that the main objective of Uganda's education policy is to improve the quality of education and ensure an education system that is relevant to Uganda's development goals.

Due its good education policies and achievements, Uganda was late last year chosen and hosted an African Ministerial Conference on Higher Education in Africa at the Commonwealth Resort Munyonyo.

While opening the Ministerial Conference on 15th November 2010, the State Minister for Higher Education Hon. Mwesigwa-Rukutana challenged the conference participants, especially leaders and partners in Higher Education to generate recommendations that governments in Africa can follow to improve the quality of tertiary education.

"Let us as governments devise means of strengthening capacity of universities to come up with solutions to problems facing our societies today," said Hon. Rukutana.

He further told the participants that the transformation of African economies into knowledge-based economies requires marshalling of all efforts to build a strong foundation for absorption and engagement in innovation.

He assured participants of Uganda's pledge to committing at least 10% of the Comprehensive Africa Agriculture Development Programme (CAADP) investment budget to Capacity development.

The Higher Education Minister however challenged African governments to consider establishing a trust fund for higher education. He said Uganda is in the final stages of starting a students' loan scheme to help Ugandans, especially those from poor families access university education.



Prof Adipala Ekwamu [right] welcomes Hon Mwesigwa-Rukutana and a foreign minister to the conference.

At the same ministerial conference, the Deputy Minister of Education of Mozambique, Arlindo Chilundo cautioned African Governments to set up PhDs and Masters degree centers to enable Africa get home-bred professionals who can appropriately deal with African problems.

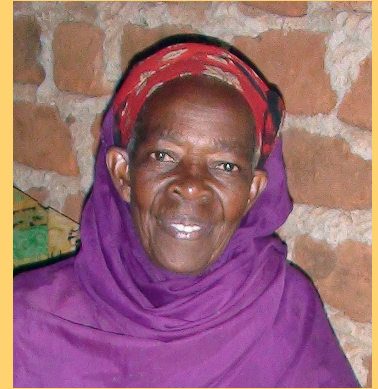
"This should not isolate Africa from other continents but rather help in this cause with technical and financial support to train postgraduate students from within the continent." Hon. Arlindo concluded.

Zawedde's

humble yet exciting walk through

Makerere University

By Winnie Nanteza



Right from the start, she is very eager to talk about her long journey as a worker at the Makerere University Agricultural Research Institute Kabanyolo (MUARIK), commonly referred to as Kabanyolo. She's obviously beside herself with pleasure as she cannot stop smiling and swinging her petite body throughout the interview.

Zawedde Laziya is definitely overjoyed and honored by the visit of people from Makerere University, an institution she served with all her heart for over 30 years. She also cannot narrate a sentence without punctuating it with a song that characterized the days of her youthfulness.

Moving from a renown academic, Professor Eriabu Lugujo, one with at least fifteen accolades; both national and international to his name, in this issue of **MAK NEWS**, we bring you a heroine who worked for this great institution for more than three decades, contributing to it, in the best way she knew how to. Just like the Professor in our previous issue, they both worked diligently to propel Makerere University to greater heights, albeit through different spheres of influence.

Surviving in an intellectual society whilst you are utterly illiterate is no easy job, but Zawedde Laziya did. She ardently served at the Agricultural Research Institute Kabanyolo for more than thirty years, doing work that most intellectuals would ordinarily shun; tilling the land.

Although she worked for and alongside the learned, Zawedde did not even know how to write her own name.

"I never went to school even for one day. I do not know how to write a single letter in my own name, but I have worked with these intellectuals comfortably till the time of my retirement," she confesses in Luganda.

This humble lady worked at the farm as a casual laborer for ten years, after which she was recruited as staff in 1970. Even though most staff was first taken through a pedagogical training for this recruitment, Zawedde assumed her's spontaneously.

"They recruited me while I was at work on the farm. The papers were brought to me there, yet some people were taken to the main campus and trained for staff recruitment," she brags.

Having been tipped by her grandmother on the opening, she was one of the first workers at Kabanyolo. It was very hard work at the farm.

"Both men and women did the same workload. We could load a full





lorry of soya beans or maize and off load it," she reminisces. The harvesting period was the toughest.

The 64 year old has never done any other job apart from tilling the land, which she believes is her destiny. She was born a farmer in the outskirts of Luwero District in the village of Bulemezi.

The farm fed all tillers like her. She reminisces that after every harvest, the tillers got first priority ahead of the other employees.

During her time on the farm, Zawedde had very many female workmates, a factor she says brought about a lot of quarrelling and gossiping, but she persevered.

"I was determined to work here until the days of my retirement and that is exactly what I did. I have no regrets," she says, "but I must say that despite the bickering, oftentimes we were one happy family".

Although she treasured her stay at the farm, Zawedde recollects some of the challenges that characterised the job she knew was for the 'tough ones'.

One such incident she vividly recalls was during the times of a one Mr. Balunga – the Farm Manager then. As they transported the day's harvest of maize, the tractor trailer toppled and collapsed on Zawedde and a couple of her workmates. She survived the incident, sustaining a few minor injuries, which she says were successfully treated by the University.

Zawedde never thought of leaving the farm work for any other business because she knew that it was not easy to get a job, having first worked in a forestry organization. She recalls how some of her colleagues would resign after threats that the university would lay them off and use students. However, they would be surprised each time they came back and found her still happy at work. "When I got this job, I knew I had found my peace of mind," she adds.

To her discontentment however, a lot of things have changed on the farm. In her opinion, the farm is on the verge of total collapse. "Gone are days when students used to learn a lot at the farm, we had a variety of crops and plants and this gave them diversity. All the crops have now disappeared or are extinct," she notes.

At her age, she is a proud owner of a three-roomed house on her own piece of land in Kabanyolo village, which she says she bought from the money the University gave her as her retirement package.

"I honestly saved part of my salary which I complimented with my first pension to buy this land and built myself a house."

Zawedde got married to Rashid Lutaaya in 1963 and has eight children, although two of them unfortunately passed away. She currently looks after her 7 year-old grandson, for whom she also pays school fees. Being the entrepreneur she is, Zawedde makes local bags, baskets and mats from which she earns income.

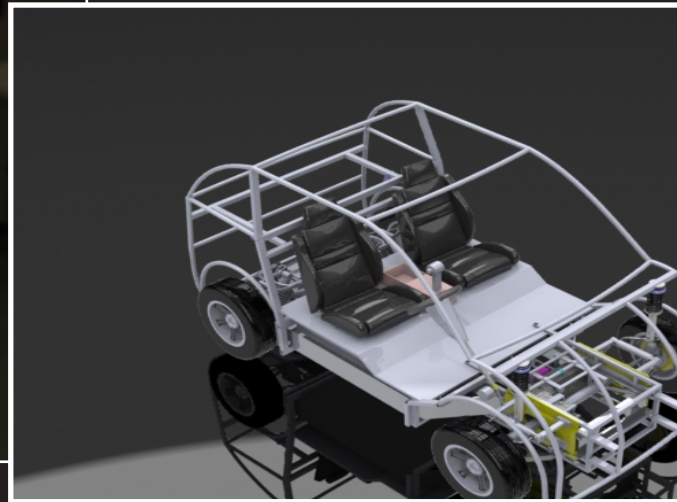
She cultivates food on a piece of land that was given to retired farmers to stop them from stealing the farm food, an act they had become notorious for.

If there is a person that Zawedde longs to meet, it is Ms. Harriet Hawa who sent her a letter, which was read to her by a friend; Kasigwa Solomon. "There was a time I came to Makerere and wanted to see her but I didn't want to bump into someone's office without invitation," she says. (Editor-Harriet works with the personnel office Makerere)

If Zawedde had gone to school, she would be an **alumna** of the Medical School for she would have loved to be a doctor. "I love their uniform, they are always smart and I like smart people," she says as she concludes our interview with yet another warm and generous smile.

KIIRA EV

Makerere Car that is turning the tide



By Moses Talemwa

Seven years ago, when Dr. Sandy Stevens Tickodri Togboa of the Faculty of Technology led a team of experts to start the Vehicle Design Project, he could not have expected to strike gold this early.

The engineering mathematics expert, now Ag. Deputy Vice Chancellor for Finance and Administration, struggles to contain his joy at the research that is months away from producing a viable vehicle. Before his appointment as Ag. Deputy Vice Chancellor, Prof Tickodri Togboa was the project's lead investigator.

The Kiira EV, a car designed by seven final-year students in the Faculty of Technology at Makerere University, will soon come into production, with the first prototype set to be ready by April 2011, once procurement of materials is completed.

Lead research student Richard Madanda says they aim to produce a two-seater car powered by electricity. "We are replacing the combustion engine with a power-train that will be run by electric motors and supported by a set of batteries," he says.

The project students were drawn from the three major Faculty

Departments of Mechanical, Electrical and Telecommunications Engineering. The team has been working on the project for more than a year, for their respective engineering degrees.

Madanda and his classmate Fred Matovu worked on the power-train for their Electrical Engineering degrees, while Gerald Baguma and Patricia Atungire worked on the car's electronic communications network for degrees in Telecommunications Engineering.

Maurice Wandera worked on the car's transmission and braking systems, while Nasser Gyagenda designed the chassis and body. Both were studying for a degree in Mechanical Engineering. A seventh student, Diana Kagimba, who has now progressed into her final year of the Telecommunications Engineering course, also worked on the project.

Madanda hopes the design will eventually lower the cost of eco-friendly cars, as it should be cheaper to make and run, through some innovative engineering.

Work of world's top brains

The project lead supervisor, Paul Isaac Musasizi says the research was inspired by students' work carried out during the Vehicle Design Summit (VDS) in 2006.

The summit was the brainchild of Massachusetts Institute of Technology (MIT) which brought together 27 universities from across the globe to build a hybrid car; one that could work on both electricity and fuel.

The universities included Harvard and Princeton in the US, Germany's FH Bochum University of Applied Sciences, Imperial College of London in the UK and Dehli College in India.

"The research was fuelled by the desire to apply the latest technology in solving the current transport and energy constraints that we face," Musasizi said.

Madanda, who was then a first-year student, and was on the team that participated in VDS, says he was inspired by the work.

"Former student Steven Jeremy Ntambi led the team from Uganda and they had two trips abroad during that time," Madanda recalls. He says MIT asked each university to develop an aspect of the car and Ntambi's team developed the power-train, which would replace the engine.

The four-seater car was eventually developed and displayed at the international motor show in Torino, Italy in 2008.

One of the Ugandan students, Douglas Bibita, excelled at welding and was taken on by the factory that produced the prototype. Bibita eventually graduated with a first class degree in Electrical Engineering in 2008 and is back in the country.

Musasizi adds that the vehicle design team also drew inspiration from the Japanese professor, Hiroshi Shimizu who designed Eliica; the first eight-wheel drive vehicle. The Eliica, which stands for Electric Lithium Ion Car, out-competed a Formula-1 car in 2006, racing to a maximum speed of 370km/h although it was purely powered by electricity.

"We were moved by the extremely simple design of the electric power-train," Musasizi says. The car is the result of 30 years of research.

Still beaming with excitement, Musasizi says the faculty of Technology is planning to use the project to develop a centre for research in transport technology.

"If you buy a Toyota Mark-II from Japan, you'll realise that it costs \$700, but you have to spend over \$4,000 in transporting the car to Uganda. So, why don't we invest that money here in a new production centre?" he asks.

President chips in with Shs 25bn

President Yoweri Museveni visited the faculty in November 2009 and was impressed by the vehicle design project. He pledged

Shs 25bn to the faculty spread over five years. In the current financial year, the government has set aside Shs 4.5bn, of which Shs 530m will go towards the Vehicle Design project.

Musasizi explains that about Shs 160m will be used to procure materials needed to build the prototype, while the rest of the funds will help in developing the centre and paying for testing expenses. The president also urged the researchers to name the car Kiira. The researchers only added EV to signify Electric Vehicle.

Musasizi says Kiira EV will also address environmental concerns, since the car will have zero gas emissions. Following the production of the prototype, the faculty intends to develop a 14-seater vehicle to be used to transport students across the campus.

"We believe that this will enhance security on campus as taxis and boda boda cycles we will be restricted to the main entrance so we won't be as exposed as we are now," he explains.

Production to start in April 2011

The project design stage is complete and the faculty is waiting for the Ministry of Finance to release funds. "We hope to start procurement of building materials by December 2010 and the vehicle should be running by April next year at the latest," Musasizi says.

The vehicle will travel at a maximum speed of 60km/hr, over 50km before the batteries can be re-charged. And what's more, fellow researcher, Maurice Wandera says he has included a special provision in the braking system to enable the battery to be charged even as the car moves.

"Once one stops the car, the system will kick in, allowing the batteries to recharge," Wandera says. This, Wandera explains, allows the car to travel for longer. However, the car can still recharge on the go, through a special provision in its computers.

Changing Tide

Musasizi says the research is part of a changing tide at Makerere. "In the past students were content to study and then come back to teach. But the new breed of students wants to apply this research," he says with a smile.

Indeed Makerere's faculty of technology is one of many at the start of a series of cutting edge research that is attracting the private sector. Several members of the private sector have been to Makerere for a public presentation of Kiira EV, with a view to attracting investors into producing the vehicle. They include business magnate Habib Kagimu, Uganda Investment Authority (UIA) Chairman Patrick Bitature, UIA Executive Director, Dr. Maggie Kigozi and others.

If successful at wooing investors, Prof. Tickodri Togboa could find himself the shepherd of Africa's first major motor industry.



Dr. Vincent Ssembatya

From Science to Quality Assurance

In September 2010 Makerere University appointed Dr. Vincent Ssembatya as Director, Quality Assurance Directorate replacing Dr. Sam Luboga. Born in 1968, the 42 year old renowned academic is the former Dean of Faculty of Sciences from 2005 up to 2009. Dr. Vincent Ssembatya is married to Dr. Josephine Birungi a senior scientist working with the International Aids Vaccine Initiative (IAVI) in Entebbe Uganda with three sons. Winnie Nanteza talked to him about his time as the Dean and why he joined Quality Assurance and brings you the details of the interview.

There were other experienced persons in the Faculty at that time but you were chosen for the Deanship. What led to your appointment to this position?

In 2002 when I finished my PhD in Pure Mathematics from the University of Florida, USA, I returned to the Department and a few months later I was appointed to the position of Acting Head of Mathematics Department because the then Head, had applied for Sabbatical leave.

At that time, I was looked at as an innovator and I thought the Department as well as the University would benefit from that. Dr Nabugomu Phabia, the then Substantive Head of Department thought he would put me to use. So they appointed me into that position.

I was Acting Head of Department for one year. After demonstrating my aptitude during that year, I think I had convinced the Deans Appointment committee; which appointed then me as the Dean Faculty of Sciences in 2005.

So as a young man at the time, how did the Faculty of Science benefit from your proficiency then?

The Faculty of Science saw unprecedented series of transformations during my term in office. In the period leading up to 2006, the Faculty had set out to reorient itself to live in the realm of the semester system.

In addition, the increased devolution of powers meant that the Faculty had acquired more responsibilities as well as challenges. The increment in programs across the university posed a further challenge to the traditional Bachelor of Science programme.

To answer this challenge, the Faculty had to design new demand driven programmes in order to ensure access to the few science students from the high school system. Surprisingly this strategy did not increase the student enrolment as dramatically as had been anticipated; it however helped to stabilize the student numbers – currently the student population is about 1200 (registered in the Faculty).

During my time in office, the Faculty scored major successes in training its human resources from about 46% to about 52% of Staff with PhDs. The average number of trained PhDs per year (trained within the Faculty) also increased from 3 to 5 PhD graduates per year and the research output peaked to 60 papers published in internationally refereed journals in 2006/2007.

We also modified lots of processes at the Faculty, integrating most of the communication into ICT. We transferred a lot of references for students into electronic form. We created websites for record keeping and management. For example we initiated the new coding for the registration numbers of students.

That was quite a string of successes to keep you firmly fixed at the Faculty, what made you get out of the mainstream academics into Quality Assurance?

I did not desert my Faculty as per se. Joining this Directorate is actually a way of ensuring that the Faculty grows even better together with other Faculties. The only reason that I accepted this position is because I am a person who would die for quality.

I like quality things and I know that of myself. I critic poor quality or substandard staff wherever I find them. It just comes naturally. When it came to Makerere University, I knew that whatever was happening here could be better. I draw my philosophy from Bill Clinton's Words, "There was nothing wrong with America that could not be fixed by what is right in America."

I realized that this statement applies across the board and more so to Makerere University. There is a lot that can be corrected or done just by rearranging efforts and processes. I realized that we need to walk the talk if Makerere is to become the leading Institution in Africa.

The thing is, institutions like Makerere University live in a state of 'Inertia'. They are not willing to change. They would rather be static or continue in the same line, characterized by red tape, especially underpinned by the Act of 1970 which didn't provide for innovations.

So when I realized that Makerere could be changed for the better, more so with what we have. I thought that this is my calling in which I should participate. I personally participated in the creation of the Quality Assurance policy which I also defended in the Council.

When this job of Quality Assurance Director was advertised, I knew that this was the opportunity to deal with inertia in the system. But I should recognize that many other people had done a lot of work to see change. I came in not only to improve quality in the University but also to do things right.

This seems an uphill task given the trials that marred this unit before. What exactly have you brought to this Directorate?

I want to see distinct mechanisms of measuring quality in place in Makerere University, because quality is a very ambiguous concept. I want every body to be able to identify quality and measure it so we will put in place a quality assurance plan because quality assurance is a process Makerere has started wholly.

We are doing process re-engineering through documenting all that we do and this contributes immensely to quality improvement. I am going to ensure that the university restructures the university faculties into colleges. This will cut the red tape in the Faculty system. These new governing structures will provide for co-coordinated devolution of powers from the center.

It is a modified system. It is cognizant of what we have been doing here over the years so that we avoid radical changes. A College may have either a three-tier or a four-tier administrative structure as may be determined at the formation of the college. A four-tier college structure shall be made up of Faculties, Departments, Institutes, Centers and such other Units as may be established by the University Council. The Faculty is committed to become a college in the next two years. All in all, we will implement the process of the quality assurance improvement plan.

I also will ensure international certification to the International Standards Organization. It is an audit system that controls quality in organizations. If we subscribe to it, we will be receiving auditors periodically to check quality in the university.

We also want to come together with the National Council for

Higher Education (NCHE), to ensure that the university achieves the benchmarks that have been identified by that Council.

I want to work with Center of Higher Education Transformation in South Africa (CHET). It developed a list of performance indicators so we want them to monitor our performance along those indicators. We have to use international benchmarks to be the best university in Africa.

What do you see happening in the next five years in the Quality Assurance Directorate?

Quality assurance must become a way of life of every stakeholder of the university. They will have to look at quality as a precursor such that we don't have quality as a side event. In five years I also want to see full semestatisation of the system. Most of the courses should be run every semester and even be able to admit students each semester.

The idea of modularization of programmes will also be fully implemented. This will allow for a course to be taught by various instructors to allow for multi-skills and knowledge. One course should be broken into like three modules. We have already been doing that at the Faculty of Science.

I would like to see a greater degree of internationalization. We have opened up our gates a bit to international students or even open outside campuses. We have to offer programmes in an international mode to serve the international market better and address international concerns. The idea is to create market for our products.

You have said a lot about what the University Administration is going to do to ensure Quality Assurance. What is the students' role in this cause as prime stakeholders?

You see students have a tendency to block changes even if they are positive. But at the same time, want to have their qualification rated very high from a reputable institution. Therefore, in this cause they should first of all understand the benefits of this quality assurance race. They must do a lot of reading, pay fees and register on time, attend orientation, attend all lectures, do and submit their assignments on time.

They should understand that this is for their own good. We shall organize workshops for students to teach them details of these changes. We will also have a close up with the guild government. We will have to undertake formation of a Quality Assurance Team in the guild office. We already have a student on the University Quality Assurance Committee.

What are the major challenges that you have faced so far in this Directorate?

To me, this Directorate is home. What I was doing before was preparation for this. I don't think I would be placed in a better place for the University and the Country. But this Directorate being a very large spectrum, I have come across a few challenges.

People tend to think that the Quality Assurance Directorate is responsible for every mishap around the University. When a tree breaks down and blocks a street on campus, all questions turn to the department. I think the issue here is that it is hard to streamline and demarcate the role of this Directorate and that of the implementers. It is hard to draw the boundaries.

And then may be, the other issue is finance. The challenge of investing in quality assurance is still dragging but we are heading there. Once the University realizes that we need to invest in quality assurance, the cost of running the university will go down and quality will defiantly rise.

Alfred Masikye Namoah

Changing Makerere's Academic Registrar's Department



By Winnie Nanteza

On the 1st January 2010, Makerere University appointed Alfred Masikye Namoah as the new Academic Registrar. At the time of his appointment, he was working as the Deputy Registrar (Graduate Studies). Namoah holds a Masters of Development Studies from the University College in Dublin and a Post Graduate Diploma in Education from Makerere University. Mak News Magazine's Winnie Nanteza had a chat with him.

So what does your department do to improve service delivery given a grim image in that area?

We encourage the spirit of team-work so that we work as a team and we support each other in all processes. For example, when it comes to the admissions all the units in the department have to put all effort together. Also by putting the right people in the right places we can deliver easily. You must identify people who have specific talents and skills especially those that can lead and organize others. We try as much as possible to put the right people to the right positions.

We have also taken into consideration the planning aspect; it is not just a question of landing into processes. We now plan for each activity thoroughly and on time so that things are done in a smooth manner, for example, the registration of students.

Recently, a number of academic programmes underwent restructuring, where some of them were merged, some scrapped and some new ones were put up. What was the major reason behind this?

You know, the National Council for Higher Education requires that each programme should be reviewed wherever the first cohort of students graduate. Some faculties like CIT were heeding to this requisite but others were not, and this time round, they had to do it.

There was a lot of duplication for those programmes scrapped, but for the ones that were merged and the new ones, it was because of the needs of the job market. It depended on the market conditions from the feedback that we were constantly getting from employers. They always claimed that we had good products but they lacked some skills and that is why a programme like Mass Communication had to be extended by a whole year. But most important to note is that these changes only apply to students in 1st academic year 2010/2011.

How does the department market academic programmes to potential applicants especially in high school?

We do career guidance in some schools but because of the limited funds to this cause, we are not able to reach out to all schools. We can only talk to students from the central region. Schools in Kampala, Wakiso and Jinja Districts usually invite us to do career guidance for their students. We guide them in terms of which programmes they should apply for, the weights and how.

However, we are now coming up with a programme to extend these services to other regions of the country. We will identify centres in each region where we will invite students to converge for an inclusive career session. At the beginning of December 2010 we held a successful two-day session for Headteachers and Career Guidance Teachers at Bukoyo SS in Iganga. We will monitor and evaluate its impact before we go to other regions.

But also, we are planning a workshop for all career masters of various schools so that we give them the information that they can deliver to their students. I am sure that if we do it that way, we will be able to [reach] the big number of students in disseminating information.

The idea of online registration seems to be working quite well with both the administration and the student community. What positive aspects do you think came with the move?

My staff have got breathing space ever since online registration begun. Back in the day, the registrars [were] overwhelmed by the queues and numbers of student especially around the examination period because students like doing things at the last minute. But now, they only deal with first-year students because we still need to verify their documents. This is has even been appreciated by the Student Guild.

Actually, we are even laying strategies to enable online applications such that students don't have to [physically] pick forms and come to the university to apply for any programme.

Most of the processes have been [streamlined] since you came in to office. Why is it that the ID process has remained the same?

First of all, we brought in a new machine to speed up the process. We are planning on decentralising the identity card distribution. Under this new arrangement, the students will only take photographs from the ID unit at the Senate and then pick their IDs from their respective Faculties unlike before where students had to wait for the IDs. But this will require them to go early enough, and avoid crowding the unit around the examination period.

For students of MUBS, they will no longer come to the main campus to process their IDs. We will carry the machine to their campus for a given period and later return their IDs. This is geared at lessening queues and the work-load. All these systems will apply with effect from this academic year 2010/2011.

The problem of Makerere University transcripts forging is rising day by day. What are some of the steps you have taken to impede this anomaly?

The University has contacted Smith and Ouzman Company in the UK to print transcripts with features that are difficult to manipulate and copy. For example, one of the tests for a genuine transcript is that once that transcript is photocopied, the copy will have the word 'copy' faintly written all over it.

But also we have ordered for a light torch which will also be very helpful in verifying transcripts. This time round, we are also going to upload the graduation book online so that employers and other interested parties can access it to check for anyone's status.

In addition to that, to make things easier for the employers, today, all student-related information is electronically stored so the employer can just call our office to verify anything instantly.

It is slightly over a year since you took up this appointment.



What are some the challenges that you have so far come across?

To begin with, there are issues of human resource in this department. The staffing of the department is inadequate yet there is a lot of work. The department has about 100 staff and they are supposed to handle a student population of over 40,000. The ratio of student to the manpower is uneven.

Secondly, there is the lack of relevant skills in some staff members. Most of them do not have ICT skills, which are very important today. This goes hand in hand with poor communication skills and lack of customer care as many people have complained about the rude and inhospitable staff. Therefore, such people require training to equip them with such skills.

Also, just like in any other department, this department also faces a challenge of inadequate finances to smoothly execute all our activities.

What are some of your achievements so far?

We have been able to issue transcripts ready on the graduation day as we promised and we will continue with this tradition. We will ensure that at least the undergraduate degree certificates are given out immediately after graduation. However, those for the Masters graduands, will be given out on the graduation day.

Also, online registration seems to be going on as anticipated and this has eased a lot of tension and work load. We are also decentralising the distribution of IDs to the Faculty level. Students must be happy with this move.

If you have also noticed from the media coverage these days, the image of the Academic Registrar has greatly improved because we deliver on our promises unlike in the past. We have also resolved to ensure that we provide as much information as possible on our intranet so that the public can be able to access it without coming to specific units.

Makerere University attracts BEST TALENT

By Agaba Issa Mugabo

In a bid to improve service delivery and the quality of education at Makerere University, the 88 year-old institution recently appointed new Directors and Managers.

In the last one year, Makerere has been able to attract top talented Ugandans in both the private and public sectors into key management positions.

This demonstrates that Makerere is not only able to attract and retain the most talented academicians, but also remains a top class employer for managers and administrators in the country.



Mr. Patrick Mutimba, the Director Investments, holds the Chartered Financial Analyst designation, an MBA and other related designations including the ACI Treasury dealing certificate, and he is a Fellow of the Association of International Accountants. He brings experience gained from a wide exposure to financial markets in the region spanning a period of about two decades. He

worked with Stanbic Investment Management Services (EA), AIG Investments (now PineBridge Investments), Barclays Bank Treasury, Mengo Hospital, UGAFODE and Bank of Uganda in various capacities.



The Former Dean of Students at Kyambogo University, **Mr. Cyriaco Kabagambe**, replaced Pastor John Ekudu as the new Dean of Students.

Mr. Kabagambe holds an M.A .Ed.Mgt (MUK), BA (Hons) MUK, Dip.Ed. (MUK). He brings outstanding and distinguished experience in student affairs management especially in governance, student leadership

and welfare, administration, career guidance, discipline and networking.



Dr. Vincent Ssembatya, has been appointed Director of Quality Assurance. Dr. Ssembatya holds a PhD in Mathematics from the University of Florida, USA, a Masters and Bachelors of Sciences from Makerere University. He brings experience gained as Dean, Faculty of Science-Makerere University (2005 – 2009) and Head, Department of Science. Nationally, he has been involved in

a number of task forces including the Management Team for setting up the Uganda Petroleum Institute and the task force for writing the 2nd phase of the Lake Victoria Environmental Management Programme, among others.



Mrs. Dorothy Zake

Other new managers at the 88-year-old institution include; **Mrs. Dorothy Zake** - Manager, Employment Division, **Mrs. Mary Tizikara** - Manager, Performance and Appraisal and Mr. Richard Mugisha as the Human Resource Manager, Mr. Godfrey Galimaka - Manager Accounts & Reporting, Ms Deborah Nalule and Mr. Evarist Bainomugisha as Finance and Administration Managers, and Mr. Henry Nsubuga as the Manager in-charge of Counseling and Guidance.

Mr. Frank Kitumba has also been appointed Planning and Maintenance Manager.



Mrs. Mary Tizikara



Mr. Charles Barugahare is the Director of Internal Audit. Mr. Barugahare holds a Masters in Business Administration from Eastern and Southern Africa Management Institute (ESAMI), Fellow Chartered Certified Accountant (FCCA), and a Bachelor of Commerce (Accounting Option) degree from Makerere University. Has worked as Chief Internal Auditor for The Aids Support

Organization (TASO) Uganda Ltd. He has also held positions of Senior Internal Auditor, Internal Auditor, Accountant/Administrator, Assistant Accounts officer among others.

With the best academicians and managers in place, Makerere University without a doubt is slated to be the leading institution for academic excellence and innovations in Africa.

PROMOTIONS @ MAKERERE

No	Surname	Init	Post Name	Department Name	Service Record Ind Desc
1	Lubega	J.T	Senior Lecturer	Dept Of Information Technology	Confirmation
2	Nakalembe	M	Lecturer	Obstetrics And Gynecology	Confirmation
3	Kabanda	M	Library Assistant	Library	Confirmation
4	Kakaire	O	Lecturer	Obstetrics And Gynecology	Confirmation
5	Ssegawa	P	Principal Herbarium Curator	Botany	Confirmation
6	Tumwine	L.K	Lecturer	Pathology	Confirmation
7	Lwanga	J S	Lecturer	Environment	Confirmation
8	Mbabazi	O	Senior Copy Typist	Vice Chancellor	Confirmation
9	Tusingwire	S	Library Assistant	Library	Confirmation
10	Akoli	B	Administrative Assistant	Academic Registrar	Confirmation
11	Ataro	J	Administrative Assistant	Academic Registrar	Confirmation
12	Kakwezi	H	Library Assistant	Library	Confirmation
13	Ononge	S	Lecturer	Obstetrics And Gynecology	Confirmation
14	Mwebaze	E	Assistant Lecturer	Dept Of Information Technology	Confirmation
15	Kabanda	J.B	Personal Secretary	Psychology	Contract Appointment After 60
16	Ssewava	S.D	Higher Executive Officer	University Secretary's Office	Contract Appointment After 60
17	Mukiibi - Katende	M.W	Senior Lecturer	Surveying	Contract Appointment After 60
18	Kaluuba	L	Senior Lecturer	Electrical EngineerinG	Contract Appointment After 60
19	Ndoboli	F W	Lecturer	Family Medicine	Contract Appointment After 60
20	Kakitahi	J	Deputy Principal	Dean - Faculty Of Medicine	Contract Appointment After 60
21	Babigumira	D.M	Lecturer	Education Foundation And Man	Contract Appointment After 60
22	Tinkasiimire	T	Senior Lecturer	Religious Studies	Contract Appointment After 60
23	Owilla	W.P	Chief Technician	Biochemistry	Contract Appointment After 60
24	Tumwine	J.K	Professor	Pediatrics And Child Health	Contract Appointment After 60
25	Nasinyama	G.W.	Deputy Director (Admin) School Grad Stu	School Of Graduate Studies	Contract Appointment After 60
26	Mukama	R.G	Professor	Languages	Contract Appointment After 60
27	Ochieng	J	Senior Lecturer	Anatomy	Promotion
28	Sennoga-Zake	S.Z.D	Employment Manager	Employment Division	Promotion
29	Guwatudde	D	Associate Professor	Epidemiology, Biostatistics	Promotion
30	Tizikara	M.K	Performance Manager	Performance Appraisal Division	Promotion
31	Sseguya	H	Lecturer	Agric Economics & Agribusiness	Promotion
32	Birabi	B.A.K.	Senior Lecturer	Architecture	Promotion
33	Tumwebaze	C	Lecturer	Educational Psychology	Promotion
34	Nyakaana	J	Professor	Geography	Promotion
35	Tumwine	T.F	Senior Lecturer	Geography	Promotion
36	Owor	M	Senior Lecturer	Geology	Promotion
37	SSenyonjo	J	Book Binder I	Library	Promotion
38	Okot	M B	Senior Lecturer	Literature	Promotion
39	Nassanga	G L	Associate Professor	Mass Communication	Promotion
40	Nanyonga-Tamusuza	N.T.S	Associate Professor	Music, Dance And Drama	Promotion
41	Luyombya	D	Lecturer	Records, Archives Management	Promotion
42	Waiswa	C	Associate Professor	Veterinary Medicine	Promotion
43	Olila	D	Professor	Veterinary Parasitology, M-Bio	Promotion
44	Bizimenyera	E S	Associate Professor	Veterinary Surgery, Reproduc	Promotion
45	Acai-Okwee	J	Senior Lecturer	Veterinary Surgery, Reproduc	Promotion
46	Amuti	G	Chief Custodian	Agriculture - Deans Office	Promotion
47	Baguma	R	Senior Lecturer	Dept Of Information Systems	Promotion
48	Gidudu	A	Senior Lecturer	Surveying	Promotion
49	Matte	C L	Nursing Officer I	University Hospital	Promotion
50	Ebuk	C R	Nursing Officer I	University Hospital	Promotion
51	Tusiime	G	Senior Lecturer	Crop Science	Promotion
52	Asiimwe	G	Senior Lecturer	History	Promotion
53	Magara	E	Professor	Records, Archives Management	Promotion
54	Dipio	D.D	Associate Professor	Literature	Promotion

PROMOTIONS @ MAKERERE

55	Katongole	C B	Lecturer	Animal Science	Promotion
56	Buyinza	B.M	Professor	Community Forestry and Extension	Promotion
57	Tabuti	J	Professor	Environment	Promotion
58	Nyombi	K	Lecturer	Forest Management	Promotion
59	Olupot	W.P.	Lecturer	Mechanical Engineering	Promotion
60	Ddamulira	J.B.M	Lecturer	Public Health	Promotion
61	Kagoda	T.M.A	Associate Professor	Social Sciences, Arts Education	Promotion
62	Kijjambu	S.C	Associate Professor	Surgery	Promotion
63	Nanteza	A	Lecturer	Veterinary Parasitology, M-Bio	Promotion
64	Barifaijo	E	Associate Professor	Geology	Promotion
65	Okia	C.A	Lecturer	Community Forestry and Extension	Promotion
66	Nakiyingi	L	Lecturer	Medicine	Promotion
67	Galukande	M F	Senior Lecturer	Surgery	Promotion
68	Bitamale	M	Deputy Registrar ICT	Academic Registrar	Re-Appointed
69	Namuwonge	N.W	Academic Warden	Dag Hammerskjold Postgrad Hall	Re-Appointed
70	Lukabala	E.K	Warden	Mitchell Hall	Re-Appointed
71	Mirembe	H	Administrative Assistant	Academic Registrar	Re-Appointed
72	Kyohairwe	J	Administrative Assistant	Academic Registrar	Re-Appointed
73	Ntwatwa	C	Administrative Assistant (I S)	Academic Registrar	Re-Appointed
74	Nakawuki	R.C	Assistant Lecturer	Curriculum, Teaching and Media	Re-Appointed
75	Kiwala	Y	Assistant Lecturer	Dept Of Finance and Accounting	Re-Appointed
76	Kategaya	R	Assistant Lecturer	Education Foundation and Man	Re-Appointed
77	Kaahwa	Y.T	Assistant Lecturer	Education Foundation and Man	Re-Appointed
78	Kayendeke	E	Assistant Lecturer	Environment	Re-Appointed
79	Natumanya	E	Assistant Lecturer	Environment	Re-Appointed
80	Nansubuga	E	Assistant Lecturer	Population Studies	Re-Appointed
81	Agaba	P	AssiStant Lecturer	Population Studies	Re-Appointed
82	Ndugga	P	Assistant Lecturer	Population Studies	Re-Appointed
83	Mutebi	F	Assistant Lecturer	Veterinary Pathology	Re-Appointed
84	Kayonde	P	Administrative Assistant	Academic Registrar	Re-Appointed
85	Mayora	C	Assistant Lecturer	Health Policy Planning, Man	Re-Appointed
86	Atim	P.P	Assistant Lecturer	Public And Comparative Law	Re-Appointed
87	Bule	S	Assistant Lecturer	Radiology	Re-Appointed
88	Omolo - Okalebo	F	Assistant Lecturer	Architecture	Re-Appointed
89	Namaganda	M	Principal Herbarium Curator	Botany	Re-Appointed
90	Namukobe	J	Assistant Lecturer	Chemistry	Re-Appointed
91	Bakundana	M	Assistant Lecturer	Dept Of Finance And Accounting	Re-Appointed
92	Musiime	M.G	Assistant Lecturer	Dept Of Finance And Accounting	Re-Appointed
93	Galimaka	K.G	Manager (Accounts And Reporting)	Finance	Re-Appointed
94	Muhoozi	C	Assistant Lecturer	History	Re-Appointed
95	Nankinga	O	Teaching Assistant	Population Studies	Re-Appointed
96	Namakula	M	Administrative Assistant	Technology - Dean Office	Re-Appointed
97	Nakayovu	A	Administrative Assistant	University Secretary	Re-Appointed
98	Apolot	A.C.M.	Administrative Assistant	University Secretary	Re-Appointed

APPOINTMENTS @ MAKERERE

NO	Surname	First Name	Post Name	Department Name
1	Kaija	Akiiki Wilson	Teaching Assistant	Mass Communication
2	Kabagambe	Cyriaco Mboherwa	Dean Of Students	Business School
3	Muwayire	Hussein	Driver	Fac Of Computing - Dean
4	Nakalembe	Miriam	Lecturer	Obstetrics And Gynecology
5	Idibu	Joachine	Teaching Assistant	Animal Science
6	Nakibuuka Luzinda	Cynthia	Database Manager	Directorate Of Ict Tech Suppt
7	Sendegeya Makanga	Charles	Teaching Assistant	Electrical Engineering
8	Owor	Michael	Senior Lecturer	Geology
9	Lukanda	Ivan	Teaching Assistant	Mass Communication
10	Obuya	John Paul	Assistant Secretary(Legal)	University Secretary
11	Were	Getrude	Library Assistant	Library
12	Ssebulime	Joseph Balikuddembe	Library Assistant	Library
13	Nassuna	Lydia	Library Assistant	Library
14	Namusoke	Winfred	Library Assistant	Library
15	Begire	Madia	Library Assistant	Medicine
16	Tukundane	Emily	Library Assistant	Religious Studies
17	Kiconco	Naume	Administrative Assistant	University Secretary
18	Barugahare	Charles	Director	Chancellor's Office
19	Namala	Betty	Library Assistant	Library
20	Zziwa	Emmanuel	Assistant Lecturer	Animal Science
21	Magala	Henry	Teaching Assistant	Animal Science
22	Kamatara	Kanifa	Teaching Assistant	Animal Science
23	Ssemwogerere	Keneth	Lecturer	Architecture
24	Nakamatte	Esther	Lecturer	Botany
25	Anywar	Godwin	Teaching Assistant	Botany
26	Maiki	Ernest Peter	Assistant Lecturer	Chemistry
27	Nsubuga	Henry	Manager Counselling And Guidance	Counselling Center
28	Mwije	Anthony	Teaching Assistant	Crop Science
29	Ssenyonga	Joseph	Computer Technician	Dean - Fac of Science
30	Tusubira	Festo Nyende	Assistant Lecturer	Dept of Finance and Accounting
31	Kimbugwe	Hassan	Assistant Lecturer	Dept of Finance and Accounting
32	Masimengo	Tadeo	Assistant Lecturer	Dept of Finance and Accounting
33	Kwikiriza	Ronald	Assistant Lecturer	Dept of Marketing and Mgt.
34	Bimbona	Sarah	Assistant Lecturer	Dept of Marketing and Mgt.
35	Wanyama	Seperia Bwadene	Assistant Lecturer	Dept of Marketing and Mgt.
36	Tazwaire	Doreen	Administrative Assistant	Director - Institute of Social
37	Kitumba	Frank	Planning And Maintenance Manager	Directorate of ICT Tech Suppt
38	Walulya	Ivan	Network Administrator	Directorate of ICT Tech Suppt
39	Zulu	Richard	Network Administrator	Directorate of ICT Tech Suppt
40	Kilimani	Nicholas	Assistant Lecturer	Economic Policy and Planning
41	Tumusiime	Arthur	Technical Assistant	Electrical Engineering
42	Mwikirize	Cosmas	Teaching Assistant	Electrical Engineering
43	Nyongarwizi-Akol	Roseline	Lecturer	Electrical Engineering
44	Namujju	Lillian Donna	Assistant Lecturer	Engineering Math
45	Okidi-Lating	Peter	Lecturer	Engineering Math
46	Nantagya	Sarah	Teaching Assistant	Engineering Math
47	Bainomugisha	Evarist	Manager Finance And Admin.	Finance Department
48	Lukwago	Fred Brany	Assistant Lecturer	Food Science And Technology
49	Twinomujuni	Lauben	Teaching Assistant	Geology
50	Mugisha	Richard	Manager	Hrm Director's Offices
51	Katuramu	Alex	Assistant Lecturer	History
52	Mugabi	Ddungu Rachael	Assistant Lecturer	History
53	Muwonge	Herman	Assistant Lecturer	History

NO	Surname	First Name	Post Name	Department Name
54	Mayambala	Fred	Teaching Assistant	Mathematics
55	Nabacwa	Beat	Assistant Lecturer	Mechanical Engineering
56	Okodi	M. Samuel	Assistant Lecturer	Mechanical Engineering
57	Semembe Segamwenge	Geofrey	Teaching Assistant	Planning, Applied Statistics
58	Namirembe	Hafsa	Teaching Assistant	Planning, Applied Statistics
59	Kirabo	Annet Bahizi	Assistant Lecturer	Population Studies
60	Mugisha	Michael B.	Teaching Assistant	Population Studies
61	Mbabazi	Christine M.	Assistant Lecturer	Religious Studies
62	Abeho	Dianah Rose	Teaching Assistant	Surveying
63	Ssengendo	Ronald	Assistant Lecturer	Surveying
64	Ariho	Gordon	Assistant Lecturer	Electrical Engineering
65	Nakijoba	Sarah	Assistant Lecturer	Institute Of Languages
66	Lwiza	Florence	Teaching Assistant	Agriculture Economics
67	Ndikubwayp	Innocent	Teaching Assistant	Mathematics
68	Opiro	David	Teaching Assistant	Planning, Applied Statistics
69	Gargent	Gemma Louse	Lecturer	Biochemistry
70	Namukisa	Joseph	Teaching Assistant	Architecture
71	Nsagwa	Mary	Assistant Lecturer	Dept Of Network
72	Karunganwa	Nancy Sandra	Administrative Assistant	Vice Chancellor
73	Nabuuma	Halimah	Library Assistant	Library
74	Namuwenge	Mariam	Receptionist	Academic Registrar
75	Amandwa	Mwanzo David	Laboratory Assistant	Veterinary Anatomy
76	Katende	Stephen	Technician II	Veterinary Anatomy
77	Okiria	Phillip	Animal House Attendant	Physiology
78	Batte	Anthony	Teaching Assistant	Child Health, Development Cent
79	Mwami	Winnie	Teaching Assistant	Mental Health, Community Psy
80	Nansamba	Joyce	Assistant Lecturer	Organizational, Social Psy
81	Muleme	Michael	Teaching Assistant	Veterinary Medicine
82	Gulaita	Norah	Teaching Assistant	Veterinary Physiological Sci
83	Nuwamanya	Ronald M	Teaching Assistant	Veterinary Physiological Sci
84	Musanje	Khamis	Teaching Assistant	Organizational, Social Psy
85	Mugabe	Steven	Teaching Assistant	Dentistry
86	Namigadde	Juliet	Copy Typist	Dean - Fac Of Science
87	Mukebezi	Rebecca	Teaching Assistant	Agricultural Extension/Educ
88	Ahumuza	Dianah Ateenyi	Teaching Assistant	Commercial Law
89	Night	Grace	Assistant Lecturer	Educational Psychology
90	Matsiko	Julius	Teaching Assistant	Educational Psychology
91	Muwonge	Vincent	Teaching Assistant	Educational Psychology
92	Ezenne	Augustine	Lecturer	Higher Education
93	Kimoga	Joseph	Lecturer	Higher Education
94	Ddungu	Livingstone	Lecturer	Higher Education
95	Muyinda	Nathan	Teaching Assistant	Mathematics
96	Abigaba	Rubaijaniza	Teaching Assistant	Veterinary Physiological Sci
97	KYAMANYWA	MARTIN	ASSISTANT LECTURER	History
98	WANYENZE	RHODA	LECTURER	PUBLIC HEALTH

Pastor John Ekudu's Legacy as Dean of Students lives on



Long career

Following his graduation with a Bachelor of Science degree in Botany and Zoology in 1974, Mr. Ekudu started his long service at Makerere as a young energetic Graduate Assistant in the Department of Botany. Three years later, he was appointed a Special Assistant in the same department and worked in that position up to 1980, when he was appointed a Graduate Research Fellow.

As the Lord knows the plans He has for his children, Mr. Ekudu, a devout Christian, says he received "a calling" to serve as a Warden in the University, a position that would prepare him for the demanding role of Dean of Students.

His first posting was on June 1, 1982 as Warden of Kabanyolo Hostel where he was responsible for the discipline and welfare of students. He held the position until 1989 when he was transferred to the main campus to be the Warden of University Hall, a position he held until 1994. Throughout his tenure as Warden, his skills at working with students and support staff to achieve goals; were easily recognizable.

"When I joined Kabanyolo, it occupied the 10th position in cleanliness among all halls of residence," he recalls. "I informed the staff and students that my goal was to see Kabanyolo in the 1st position. Kabanyolo moved from the 10th position to the 4th position and eventually to the 1st position in cleanliness."

For decades, Livingstone Hall, popularly known as the 'Gentlemen's Hall' was unequalled in cleanliness at the University.

When Ekudu was transferred to University Hall, his first target was to beat Livingstone Hall to the first position. Indeed, under his tenure as Warden, University Hall moved from the 8th position to 1st position in cleanliness.

"I was happy that University Hall had managed to beat Livingstone Hall in cleanliness," he recalls with a grin.

That feat was enough to convince the administration to promote him to the rank of Senior Warden. That was on April 1, 1994. Just over a year later, he was appointed Dean of Students in August 1995, a position he held uninterrupted for more than 15 years until his retirement in July last year.

In his application for the post of the Dean of Students, Mr. Ekudu argued: "I have found students administration very rewarding and I believe that I have made an impact on students' welfare making their lives more comfortable in the Halls of residence. I believe that a conducive environment significantly contributes to the academic and social development of a student. I would like therefore to be considered for the post of Dean of Students so as to contribute to a wider student body." And he easily beat off the competition to get the job.

Professor Baryamureeba says that as a member of University Management, Mr. Ekudu played a central role in decision making, strategic planning, and implementation of policies and reforms crucial to the continuity of this great institution.

"He has therefore built a legacy that everybody knows and appreciates him for," he says.

"He is a man of integrity who performed his duties responsibly and diligently that people, especially students, often sought his advice and counsel."

Indeed, many of the other people who worked with him also describe him as a man of integrity and indisputable credibility to whom students formed the centre of his life, possibly next to his family. Also, he was

By: Peter Nyanzi and Ritah Namisango

Many people found it hard to believe that he was retiring after clocking 60 years of age. Pastor John Michaels Ekudu-Adoku, the former Dean of Students at Makerere University, actually looks just about 40 years old or so.

Well, he has been the Dean of Students for more than 15 years.

Some 13 years earlier, he was the Warden of two halls of residence. His uninterrupted interaction with young people for most of his life; is probably the first explanation for his perpetual youthful appearance.

Mr Ekudu, one of the institution's most popular and longest-serving Deans of Students, had almost become synonymous with the position.

The Ag. Vice Chancellor, Professor Venansius Baryamureeba describes Mr. Ekudu's service as a "long career of diligent service to Makerere University."

"Mr. Ekudu, you are a committed man who has selflessly devoted his energies for the well-being of this esteemed institution," he says of the man who served the institution for over 35 years, 15 of which as the Dean of Students.



Pastor John Ekuddu seated in a chair donated to him by his department at his farewell party in July 2010.

blessed with the gift of counseling; he was a mentor and a source of inspiration to the students and young people.

Speaking at Mr. Ekudu's farewell party, Mr. John Bosco Kamya, who worked with him for over 20 years, caused laughter when he described him as a man "blessed with the gift of detecting lies."

A difficult task

At any university, being the Dean of Students is no mean feat. At Makerere, the country's oldest and largest university with a population of more than 30,000 students, it takes a man of many talents to cope with the demands of the job.

Key among the roles of the Dean of Students is to listen to problems of individual students referred to him by the various Wardens, an area that obviously occupies most of the Dean's time. There is always a stream of students waiting to see the Dean. The problems include financial hardships and requests to be advanced some money, misunderstandings between the students themselves and/or at times with their Wardens or administrators in their respective academic units.

The Dean is also the Secretary of the University Disciplinary Committee. Consequently, all disciplinary cases from all Wardens, Faculty Deans, the University Librarian and other officials of the University are referred to him. He decides whether the cases should be taken to the University Disciplinary Committee to which he is the Secretary or settled in his office by meeting all parties concerned.

As the Liaison Officer between the Students and University Administration, the Dean of Students is always in close contact with the Students' Guild headed by the Guild President. That means the Dean of Students is the first in the line of fire in case of students' unrest.

The Dean of Students is also the Patron of the Games Union; working closely with the Principal Sports Tutor and the Chairman of the Games Union for the promotion of sporting activities at the University.

Also key among the Dean's roles is that of being responsible for students' accommodation, feeding, allowances, health and spiritual welfare generally. Those are not the only roles that make the Dean of

Students one of the busiest officials at the university.

The Dean of Students also attends most of the Council Committees meetings. He is a member of the Tender Board, the Estates and Works Committee, the Establishment and Administration Committee, the Board of Management for Commercial Units, the Vice-Chancellor's Advisory Committee and the Admissions Board. He is Secretary of the students' Affairs Committees and the University Disciplinary Committee. He also attends meetings of the University Council, Senate and the Finance Committee.

But despite the heavy workload, Mr. Ekudu says he enjoyed his work as Dean of Students. During his service, he says he was there not to destroy anyone, but to build.

"As Dean of Students, I did not institute so many disciplinary committee meetings for the students," he says. "I would listen and dialogue with them so that they are not suspended."

His networking and spy system was very good. He always had a fatherly and pastoral approach to his work. His motto was: "Wherever you find yourself, do your best. Treat everyone well. You will meet them in future."

Father of many

Indeed many of the thousands of students who have passed through Mr. Ekudu's hands are like his own sons and daughters. Professor Baryamureeba describes him as "an example to the young men and women of this country."

"You know how he has mentored and advised you on sensitive issues, used his leadership skills to dialogue with students, which oftentimes helped abate would-be strikes. Therefore, this should encourage us all to emulate Pastor Ekudu, who through his distinguished service, has continued to bear fruit, until his retirement."

Mr. Ekudu says he was retiring as "a happy man" because he has mentored two Deans of Students namely; his successor, Mr. Cyriaco Kabagambe, formerly the Dean of Students at Kyambogo University; and Mrs. Sophie Alum, currently the Dean of Students at Busitema University.

His successor, Mr. Cyriaco Kabagambe says of his predecessor: "Mr. Ekudu has been my mentor. My life changed when I met him in 1989, when he was then the Warden of University Hall. His service was beyond self. I admired the wise counsel he provided to us and to the students. I am extremely grateful to him for his support and encouragement when I informed him that I wanted to apply for the position of Dean of Students at Kyambogo University. I am therefore humbled that I am now stepping into his shoes as the new Dean of Students of Makerere University."

He adds, "I am here today because you mentored me. The only way to pay Mr. Ekudu is to do our best so that his legacy lives on."

The Public Relations Office team, which also worked closely with Mr. Ekudu, says of him: "We know him as a person who used his good leadership skills to abate would-be strikes. He has mentored the young and has molded students into future leaders," says Ms Ritah Namisango, the acting PRO.

Mr Ekudu says he is retiring to concentrate on pastoral work. At his farewell party, Professor Lillian Tibatemwa-Ekirikubinza, the Ag. Deputy Vice Chancellor (Academic Affairs) who also worked with him closely, appropriately quoted for Mr. Ekudu Psalms 92:12-13, which reads:

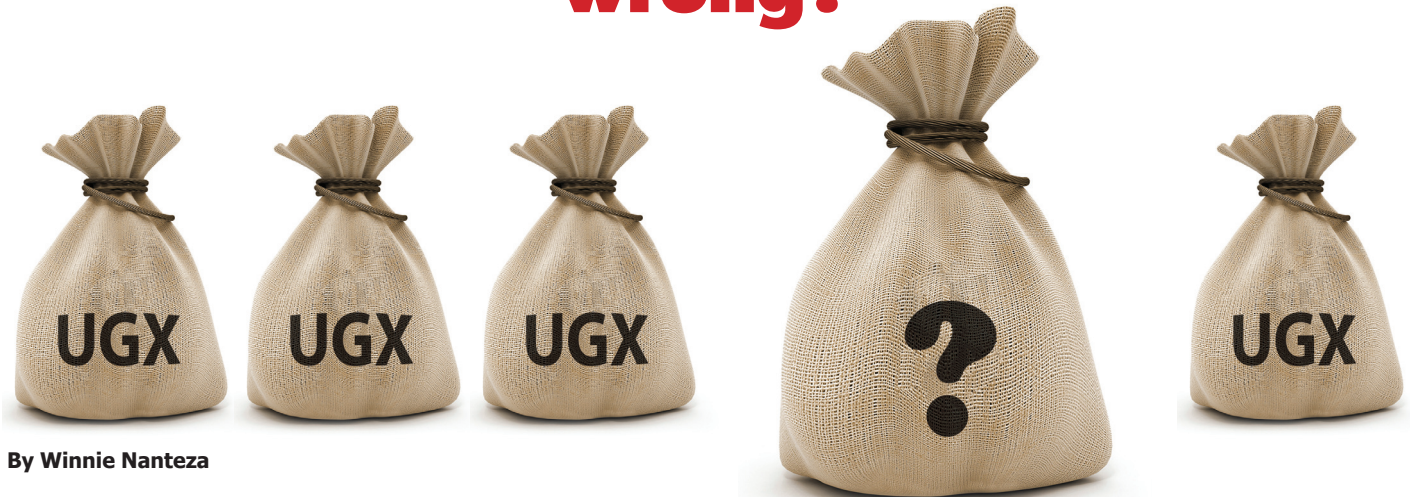
"The righteous will flourish like a palm tree, they will grow like a cedar of Lebanon, planted in the house of the Lord, they will flourish in the courts of our God. They will still bear fruit in their old age, they will stay fresh and green."

Well, that is probably the second explanation for Mr Ekudu's seemingly perpetual youthful appearance despite his relatively advanced age.

We Build for the Future

NIC - MAK Money

What went wrong?



By Winnie Nanteza

The just-completed semester was constantly marred with threats of strikes from the University's academic and administrative staff over the Deposit Administration Plan Funds still tied up in the National Insurance Corporation. This situation has culminated into short-lived staff strikes and an atmosphere of tension in the whole University.

Here *Mak News* brings you the details of this stand-off, how it started and where it is headed, as narrated by the Chairman of MUASA, Dr. Tanga Odoi.

Makerere University started a retirement benefit (pension) scheme for its staff on the 1st July 1996 with the National Insurance Corporation Limited (NIC). This scheme is commonly known as the MAK Deposit Administration Plan (DAP).

Contribution to the scheme comprised 5% deductions from employees salaries and a 20% Council top up later revised to 15% and 10%. This was supposed to be in respect of the life premiums and retirement contributions to the extent agreed upon by the parties in the Group Master and Life Policies.

This was contribution by about 1700 academic and administrative staff members on permanent terms of service which was withdrawn from National Social Security Fund to NIC.

This money was supposed to attract good interest, but it has instead attracted more administrative costs and less interest.

At the onset of NIC's privatization process in 2005, Makerere stopped remitting staff deposits to NIC and demanded withdrawal of the DAP funds.

When Makerere started demanding for the shs16.1b, NIC disowned their earlier statements saying that the correct figure was far below that. This is where suspicion started; the way they changed their positions and disowning their own statements and of course not being cooperative during meetings.

In 2008, MAK wrote to NIC reiterating in the position as by law, that notification to remit its funds. But NIC held onto the money; that was the starting point of the problem which has carried on to date.

By the time Makerere entered NIC, it was fully Government owned therefore Government was a guarantor. But on privatization, the members became jittery that their savings would disappear.

The main dispute between the two parties has since been on the amount of funds that NIC owes Makerere. MAK insists that as of 2005, the amount

is UGX 17.7b in principle and interest, but NIC insists that had 16.1b by that time. This, NIC communicated in an official letter to MAK on 30th Dec 2008, and this was the last time NIC gave MAK individual statements that stated what every individual owed.

In February 2010, the Minister of Finance Planning and Economic Development, Syda Bbumba convened a meeting of all stakeholders including the parties to this dispute, where it was agreed that an independent Actuary be jointly appointed, in order to establish the DAP sums due.

However, Makerere University and NIC failed to agree to an Actuary, and instead submitted to a three-man mediating team headed by Dr. William Muhairwe later appointed by the University Council to help resolve the dispute.

The said mediation failed to conclusively resolve the dispute, which culminated into an all-staff sit-down strike from 23-27, August 2010 paralyzing activity at the University.

On August 26, 2010, His Excellency, the President met with some of the affected members of the University Community and convinced them to end the strike, and also resolved among others, that the Auditor General be requested to audit and verify the value of the DAP, and report on progress within 2 months.

Meanwhile, on the 10th December 2010, Makerere University staff received Shs 5b part of the disputed Sh 16b from the National Insurance Corporation (NIC). However, they are still waiting for the balance in two months time.

A special audit to establish the actual amount NIC owes Makerere would be released in two months. The Minister of Finance, Hon Syda Bbumba promised that Government would meet the full cost of the audit, valued at Sh 500m. Hon Bbumba noted that if the audit report showed that NIC owed Makerere more than Sh10b, the balance would be paid by the Government, but that if the insurers owed the university less, the matter would be solved amicably by NIC and Makerere. She also said the Government was committed to ensuring that the worker's funds were protected and paid to them. A preliminary report on the dispute by the Auditor General points to irregularities in the contract signed between Makerere and NIC. It shows that NIC was given overwhelming powers in the administration of the pension funds, especially in determining the administration costs, interest rate and the amount a member could withdraw under the scheme. Dr. Tanga Odoi said the workers would hold their general assembly in January 2011 to review the progress on the matter.

SHABAN

Senkubuge

Mak's Guild President

At 22 years of age and residing in Makindye he is a son of Livingstone Kiryowa and Nakiboneka Faridah. They are residents of Busiuro North in Wakiso District.



What is it like being the guild president of the biggest university in the Country?

Shaban: It's about being devoted and determined. This office has a lot of problems and challenges and oftentimes you find that what you expected to be in the guild office is not there. There are financial constraints. We lack money to fund the guild office projects and advocacy for the funds takes so long to get through. But also, you find that some university officials don't want to support us in our endeavors yet we want to get the university to a better position in ranking. You find that they take decisions that directly affect students without consulting us or they consult after implementing the decision!

And to blend my work with my academics, one must be determined because academics are the first reason as to why I am here. But I have played them well together. I think I am among the few students that still hold the first class in my year of study.

What do you find fascinating about being in this position?

Shaban: It gives you the popularity and fame not only within the University but also all over the country. It is a stepping stone for any position or any big venture you may want to penetrate after school. For example, am now campaigning to stand as MP for Busiuro North Constituency 2011-2016.

It has given me a lot experience to run even bigger things. I hate managing small things. The least I can do now is to become a Member of Parliament or even the President of Uganda.

What lessons did you learn from your experience in the last guild presidential campaigns?

Shaban: It is through these campaigns that I truly, by experience, realized how powerful and influential Makerere elections are. These elections painted a real; the picture of Uganda's politics.

But these elections affected my academics somehow because they were endless. We started in January and ended in May. I had a 4.8 but now I have 4.02. That whole semester I barely attended my lectures. I just did the course works and tests and later read friends' notes for the examinations. I lost almost a half

my weight!

However, I met many important people in this country. Personally, I had never met [Maj. Gen. Kale] Kayihura, [Kampala Metropolitan Police Commander, Andrew] Sorowen, but above all, I had the golden opportunity to meet President Museveni. I also learnt many things about the law and I realized that sometimes justice can prevail in Uganda although it takes a bit of hard work.

So how did your parents contain your being in this political race?

Shaban: My parents were very uncomfortable with my move. Actually one night my father called me and he swore to disown me if I continue. I just gave him a deaf hear. My mother called me to her room and cried, threatening that I should never come back to their home if I don't pull out. She always said that these people would kill me. But after winning, they are very happy and proud of me.

Going by your comments in the media and some chaos you have been involved in, people say you are very chaotic and you like strikes. What do you say about that?

Shaban: Chaotic! (Smiles heartily) I advocate for students' rights. They are my priority. I see anyone tampering with them, I stand up. I am not chaotic per se. I don't support strikes but I support peaceful demonstrations. It's just that I am pro student rights so may be sometimes I find myself angry.

What is your education Back ground?

Shaban: I went to St. Joseph Nursery and Primary School in Kabowa for my whole primary (1994-2001). Then I went to Busoga College Mwiri for my O'Level (2002-2005). I later joined Mengo S.S for A'Level (2006-2007) now I am a 3rd year student of Bachelor of Arts Degree in Education.

What Leadership positions have you held throughout your academic career?

Shaban: I first held a leadership position in 2001 when I was in Primary Seven. I was the Head Prefect of St. Joseph Nursery and Primary school. In Mwiri I held the position of General Duties Prefect (2004-2005). I also held the position of Head Prefect in Mengo S.S (2006-2007), but I didn't finish my term of office because I was suspended. I led a student demonstration to oust poor meals at the school in the 2nd term of S.6. I was only called back to hand over powers and then to seat for the final exams.

What else do you do apart from studying and guild work?

Shaban: I work with Darfur Reconciliation and Development Organization (DRDO) based at the University of San Francisco, as the Chief Executive Officer in Uganda. I have worked with them for three years. I also serve as the Vice President of Uganda Young Democrats. I have occupied this position since Mukasa Mbidde left it become the DP legal advisor.

I also do farming. I cultivate egg plants on three acres and tomatoes on five acres. I have so much to show for this venture, for example, I recently bought 60 acres of land in Busiuro North from my profits. I wish to build an international Secondary School on this land.

Makerere Hosts Ministerial Conference

By Agaba Issa Mugabo

Makerere University and the Regional Universities Forum for Capacity Building in Agriculture (RUFORUM) hosted a Ministerial Conference on Higher Education in Agriculture in Africa (CHEA) from the 15-19 November 2010 at Munyonyo Commonwealth Resort.

RUFORUM is a consortium of 25 universities in Eastern and Southern Africa, established in 2004. The consortium provides opportunities to up-coming agricultural scientists to engage with communities to strengthen innovation capacity and knowledge generation.

The conference attracted African ministers and senior education, agriculture, science and technology, finance and planning officials, as well as Members of Parliament, to discuss the need for strengthening agriculture education in Africa.

The Conference was organized under four broad themes:

- Placing agricultural tertiary education in policy agenda,
- Investing in African capacity for innovation,
- Promoting partnerships in higher education, and
- Enabling universities become learning institutions.

At the conference, a parallel exhibition was organized where universities and partners showcased their research and products. The exhibition was a great opportunity for African universities to show the major activities and research their institutions are doing and what could be possible if African governments provided adequate support to their universities.

The conference was also an ideal forum for African universities to network amongst themselves and create links with development partners.

RUFORUM Executive Secretary, Prof. Adipala Ekwamu says African universities need to mobilise high-level political support and donor commitment for increasing investments in higher education if they are to make a difference in their communities.

Prof. Adipala also believes that encouraging multiple funding, network building and partnership formation to support African tertiary institutions in producing world-class graduates should be a priority.

The Conference was preceded by three pre-event training workshops on policy advocacy, strengthening university outreach and Measurement and Evaluation processes. The workshops for strategic university staff were aimed at strengthening knowledge and competencies of universities in skills required to better engage with policy, taking universities to communities and evaluating university projects.



**Top: Hon. Mwesigwa Rukutana opening the conference;
Middle: Prof. Baryamureeba, Prof. Tibatemwa & Hon. Ali Kirunda Kivejinja consult;
Above: Hon. Kivejinja and Mak management tour the exhibition stalls.**

At the end of the conference, African universities were mobilized to be more pro-active in engaging in Africa's development and in particular to make their due contribution to research and innovations.

African universities were reminded that they are well placed to support development processes by instilling in the workforce the desired values, attitudes and skills required to spur and sustain development.

The week-long conference sought to find ways in which African universities and other tertiary education institutions could play a more prominent role in capacity building for agricultural development. Participants noted that most African countries have been slow in supporting their higher education sectors and are failing to back rhetoric with action.

Makerere hosted the conference with support from the Government of Uganda, in collaboration with national, regional and international partners.

Mak embarks on strengthening EAST-SOUTH collaborations

By Mark Wamai

On October 18, 1962, China and Uganda signed a Joint Communiqué to set up diplomatic relations and China became one of the first countries in the world to open diplomatic missions in Uganda. Since then, both countries have been maintaining cordial political relations despite the changes of internal and external situations.

However, educational exchanges between the two countries started in 1950s even before the establishment of the diplomatic ties. It took about 3 months for the forerunners of Ugandan students to go to China in the cold war period. After the diplomatic relations was established, the exchanges became frequent and much easier.

As such, this year not only marks 49 years of Sino-Ugandan Relations, but more than 60years of Education Exchange between the two countries. Even more inspiring is the donation of 50computers plus their accessories by the Ministry of Education, China, to help set up a computer lab in the then Institute of Computer Science, Faculty of Science. From this humble beginning, today, the Faculty of Computing & IT (CIT) has the largest computing facilities in Africa housed in 15,000 square meters of space worth over \$20million.

The year 2010 witnessed a reinvigoration of these Sino-Ugandan Educational Relations. On February 22, 2010, Makerere University signed a Memorandum of Understanding and cooperation with the East China Normal University (ECNU), aimed at strengthening the cooperation in education, science, engineering and technological transfer between the two universities.

Prof. Lizhong Yu, President ECNU led a 6-man delegation from the University. Others were Professor Youqun Ren, Vice President-

ECNU; Assoc. Prof Like Wang, Associate Professor, International Centre for Teacher Education-ECNU; Professor Zhang Jing, Academician of China Academy of Sciences & Professor, State Key Laboratory of Estuarine and Coastal Research-ECNU; Professor Nanzhao Zhou, President-APNIEVE & Director, International Centre of Teacher Education-ECNU and Professor Zhiting Zhu, Professor & Dean, Distance Education College-ECNU.

H.E. Sun Heping, The People's Republic of China Ambassador to Uganda who witnessed the MoU signing, expressed confidence that the excellent relationship and cooperation between China and Uganda would continue to be further consolidated and developed.

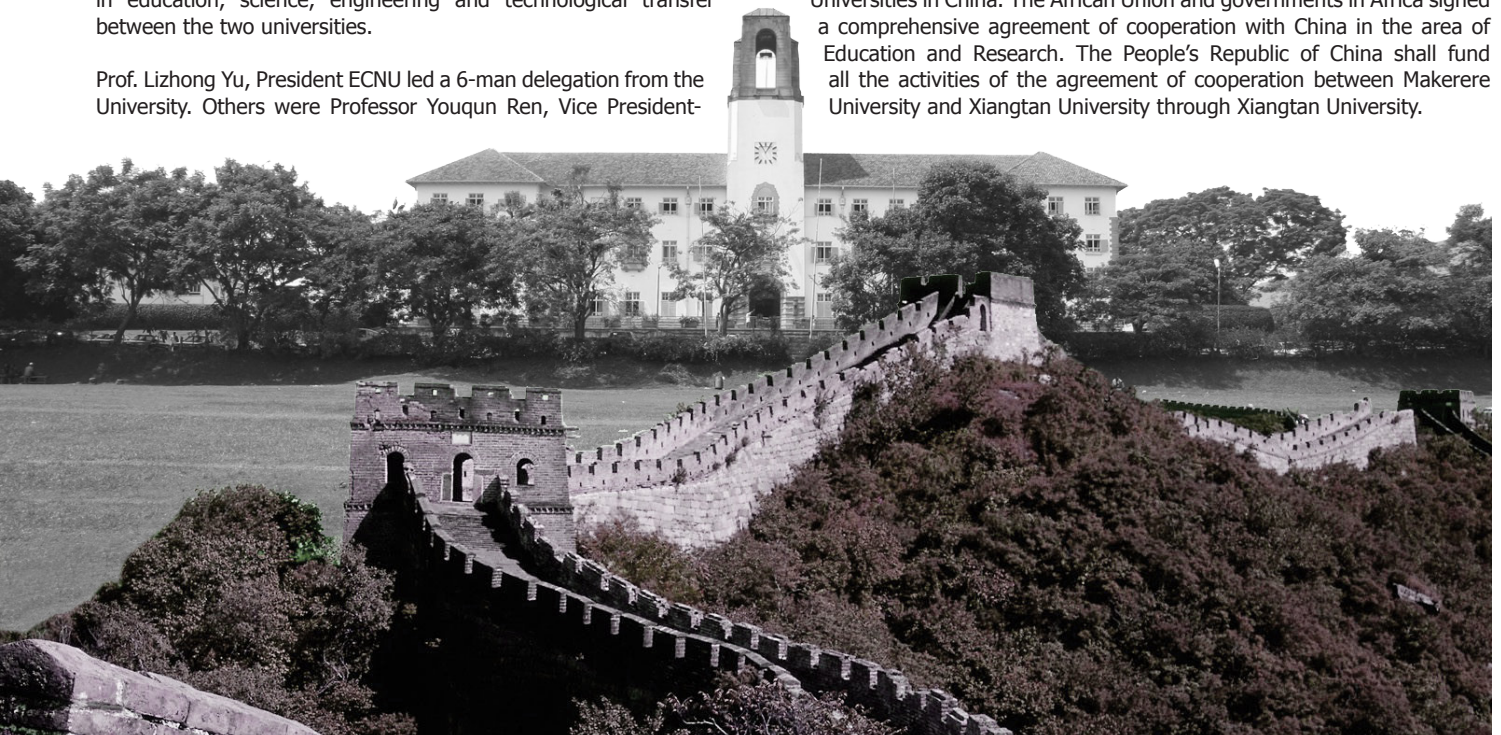
True to the Ambassador's word, in October 2010, the Vice Chancellor Prof. Venansius Baryamureeba received an invitation from the Vice President of Xiangtan University, Liu Chang Geng, to visit China and initiate collaborations as well as strengthen the ties between Makerere University and her Chinese counterparts. The Vice Chancellor was accompanied by Mr. David Kahundha-Muhwezi - University Secretary, Mr. Alfred Masikyeye Namoah - Academic Registrar, Prof. Frank Kansiime - Director-MUIENR, Prof. Richard Adome Odoi - Department of Pharmacy, and Dr. William Bazeyo - Dean-School of Public Health.

During the fruitful trip, on 25th October 2010, Makerere University and Xiangtan University of the People's Republic of China signed an agreement of cooperation to enhance education and research in academic fields of interest between Uganda and China. The activities shall include; exchange of faculty members and researchers. In January 2011 staff from Makerere University shall visit China to get training in the Chinese language. In July 2011, staff from Xiangtan University shall visit Makerere University to kick start the teaching of the Chinese language as a subject at Makerere University.

The two institutions shall also exchange students. The first batch shall leave Uganda in January 2011 to study Chemical Engineering and Petroleum Engineering at Master's level. More students in different fields shall then follow.

Other activities shall include: conducting joint research; holding lectures and symposia; exchange of information and academic publications; work placements in China and Administrative staff exchange to promote greater knowledge and understanding of the operations in each University.

Xiangtan University was started by Chairman Mao and is one of the best Universities in China. The African Union and governments in Africa signed a comprehensive agreement of cooperation with China in the area of Education and Research. The People's Republic of China shall fund all the activities of the agreement of cooperation between Makerere University and Xiangtan University through Xiangtan University.



PhD Research Dissemination Seminar Series launched



Dr. Euzobia Baine presented her PhD research on Gender and Teaching Education in Uganda



Prof. Lillian Tibatemwa-Ekirikubinza, the brain behind the seminar series

By Winnie Nanteza

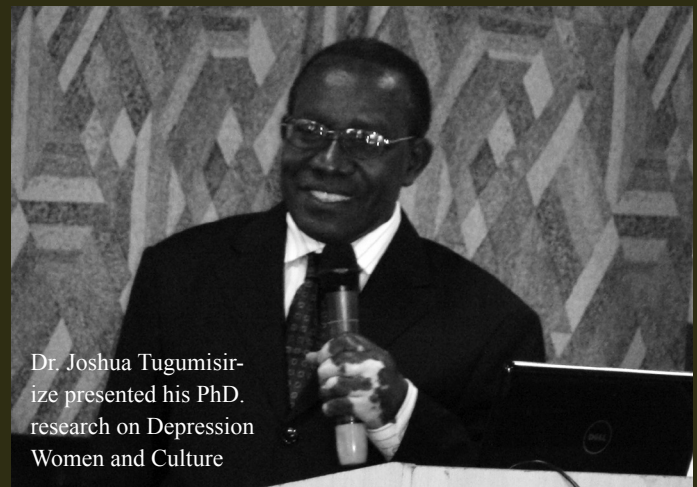
In line with the Strategic Plan in which Makerere University aims at being a research-led university, the Office of Deputy Vice Chancellor (Academic Affairs) has developed PhD Research Dissemination Seminar Series with a prime objective of nurturing the next generation of academia.

Ag. Deputy Vice Chancellor (Academic Affairs), Prof Lillian Tibatemwa-Ekirikubinza, says the seminars are one of the ways that the intellectuals are accounting to the University community, external stakeholders and the nation. "It is an opportunity for members of the University community to hear about the research that is going on".

Emphasising the relevance of Makerere and the role of public institutions of higher learning and research, she adds, "Intellectuals here have enormous power to influence and change society. This is another way of the academicians proving that an intellectual's mission is to advance knowledge, engage with the changing issues of society and respond to the problems of society".

The seminar series are an opportunity for the public to access information about the latest findings and developments in the particular presenter's area of expertise. In addition, individual scholars share research findings with the university community and know who is engaged in which areas of research and this enhances the building of communities of scholars as well as opportunities to form research networks/teams.

Another goal of these seminars is to connect and integrate several academic disciplines in pursuit of a common task as a global



Dr. Joshua Tugumisirize presented his PhD. research on Depression Women and Culture

trend. With interdisciplinary research, researchers from two or more disciplines pool their approaches and modify them so that they are better suited to the problem at hand.

There is also skills development accruing from the use of IT in knowledge delivery (e-learning), use of internet as source of intellectual material, and in presentation.

As an obligation, an intellectual should combine research, teaching and activism to facilitate social change. Beyond peer-reviewed journals, he or she offers himself or herself to broader audiences (such as happens in the public seminars) so as to capture the ears of policy makers, practitioners and the public. As faculty of a premier African university, the academia at Makerere have a duty to take the lead and enrich public debate on issues of national importance and development

Makerere Launches The Female Scholarship Foundation

By Yasmin Mayanja

therefore approved the budget to sponsor 12 women under the MUFSP starting this academic year 2010/2011. We hope to double this number next year", he remarked.

Ms. Judy Kamanyi, who represented Her Royal Highness, the Nabagereka of Buganda, Sylvia Nagginda Luswata at the dinner expressed that the Nabagereka was proud to be a part of this historic initiative.

The Nabagereka, who has served as the patron of the Female Scholarship Initiative (FSI), applauded Makerere University for this noble cause of launching the Female Scholarship Foundation (MUFSP) and expressed her commitment to the girl-child education, in general, and to higher education for intelligent but disadvantaged girls, in particular, from a fundamental premise that culture and traditional values can be harnessed as assets towards female education and empowerment for the betterment of families, communities and the nation.

The Chancellor, Prof. Mondo Kagonyera challenged the public to contribute to this cause, earmarking it as educating the woman to educate the nation.



Some of the female beneficiaries of the MUFSP



L-R: Prof. Apolo Nsibambi, Catherine Kanabahita & Prof. Mondo Kagonyera



Mrs. Rhoda Kalema [L] with Prof. Grace Bantebya



Prof. Baryamureeba shares a light moment with some of the guests

On 20th November 2010, the Prime Minister of Uganda, Prof. Apolo Nsibambi launched the Makerere University Female Scholarship Foundation (MUFSP) at a colourful dinner gala held at Kampala Serena Hotel.

As the Guest of Honour, Prof. Nsibambi pointed out that the launch of the MUFSP was a testimony of how far gender mainstreaming has come ever since 1945 when the first six female students were admitted to Makerere.

Ms. Catherine Kanabahita, Head of the Gender Mainstreaming Division, attributed this move to the realisation of the need to support more female students who would otherwise drop out of school after secondary school level.

While there is a good track-record in managing the Female Scholarship Initiative (FSI) that was funded by the Carnegie Corporation of New York, the benefit of the setting up a foundation is to help build confidence amongst the stakeholders and development partners and also to broaden

the initiative for future sustainability.

"By launching its own Female Scholarship Foundation, Makerere University is therefore sustaining the vision of the Carnegie Corporation of New York, which funded the Female Scholarship Initiative [FSI] for the last ten years," said the Ag. Vice Chancellor, Prof. Venansius Baryamureeba.

The University Council shall own the Foundation, which will be registered as a company limited by guarantee, and shall be the primary guarantor, appointing a Board of Trustees to manage the operations on its behalf.

Speaking at the launch, the Chairperson of Council, Hon. Matthew Rukikaire, highlighted that women form more than 50% of the population so the launch of MUFSP is a great contribution to the national development of educating the girl child. "The ratio of women to men as of the last year's graduation was half but today, there are more women in the university faculties. We as Council have

In order to support more girls under the Foundation, the University is in the process of diversifying the resource base. A full scholarship costs 3,500,000/= per student per academic year while a partial scholarship (covering only tuition) costs 2,500,000/= per student per academic year.

Prof. Kagonyera called upon the Makerere University alumni, friends and well-wishers to contribute to this great cause. "Your generous contribution will go a long way in improving the lives of the disadvantaged girls by enabling them access higher education."

For donation, please refer to the account details below;

Account Name: Makerere University Gender Mainstreaming Programme- RIS
Account No.: 0140020881401
Bank: Stanbic Bank
Branch: Makerere University
Swift Code: SB1CUGKX

MUBFS: Mak's World-renown Tropical Biology gem

By Mark Wamai

After hurtling along the winding and almost endless dusty rugged road, a distinct calm and embrace of cool forest air suddenly shrouds you as you enter Makerere University Biological Field Station (MUBFS), located in the tranquil Kibale Forest, at the peripherals of Kibale National Park (KNP).

It was established in 1970 as Kibale Forest Project-KFP by Dr. Thomas Struhsaker. The project was handed over to Makerere University for its long-time survival in 1987.

Today, MUBFS, which falls under the Makerere University Institute of Environment and Natural Resources (MUIENR), is a year-round field research station accommodating up to 85 researchers and trainees, with the objectives of Research, Education and Conservation. MUBFS has two main study sites – Kanyawara and Ngogo. Kanyawara houses the station's main facilities.

On Thursday 29th July 2010, the Makerere University Management visited MUBFS' Kanyawara site, and could not help but marvel at the high-quality research being conducted at this world renowned field station.

Dr. Jeremiah Lwanga, Acting Deputy Director MUBFS, gave the team a guided tour of the station, which consists: A state-of-the-art Tropical Biology Laboratory; Eco-friendly water supply and waste disposal systems; Lodging facilities for over 85 visitors and 20 staff and Forest Ecology research labs.

"I always say to my students that Uganda is my favorite course destination and MUBFS is my favorite field station" remarked Dr Clive Nuttman, Cambridge University and the Tropical Biology Association-TBA, UK, which has conducted field training for over 400 students at MUBFS since 1994. "MUBFS has one of the best Tropical Biology research labs in the world" he further added.

To date, over 260 research papers and book chapters have been published from research conducted at MUBFS. Professors Collin and Lauren Chapman from McGill University, Canada's annual publications as well as books make up MUBFS' rich library collection.

MUBFS has played host to a number of long-term research projects such as the Kibale Chimpanzee Project, conducted by Harvard University Professor Richard Wrangham since 1987. As a result some of MUBFS' former students have gone on to start their own projects. The Kibale EcoHealth Project-KEP is one example started up by Tony L. Goldberg (PhD). Patrick Omeja (PhD) is currently managing the Fish and Monkey



Bottom pic: Dr. Fred Babweteera, [far left] explains to management the forest mapping technique on their tour of Budongo

project started up by Professors Collin and Lauren Chapman from McGill University.

At Ngogo, 10Kms Southeast of Kanyawara, Professors David Watts, Yale University and John Mitani, University of Michigan, have published several papers as a result of their study of large group of 140 chimpanzees for activities like: kinship and behaviour.

The local communities have also benefited from teams like the American Friends of Kasiisi Primary School-AFROKAPS, who have helped build classrooms. Kanyancho Tourism Center-KTC in Kamwenge District was built as a result of information generated by research on chimps. MUBFS has also helped form other NGOs like the Kibale Association for Rural and Economic Development-KAFRED.

"We want Makerere University to have its presence felt throughout the country. From our observations and comments by the visiting Professors, MUBFS is indeed the best Tropical Biology research center in the world" remarked Vice Chancellor Prof. Venansius Baryamureeba.

Other visits as made by Management to Makerere establishments

Makerere Agricultural Research Institute Kabanyolo (MUARIK) – June 14, 2010

Makerere University Agricultural Research institute, Kabanyolo (MUARIK) was established in 1953, and upgraded to a research Institute in 1992 under the Faculty of Agriculture. The Institute houses the Center for Continuing Agricultural Education (CAEC) and facilities for over 30 graduate students under the regional programmes.

The Institute has a modern dairy unit, complete with a state-of-the-art milking plant, the largest maize mill in sub-Saharan Africa with a five tones per hour capacity, a poultry unit, a high-class goat breeder programme, state-of-the-art tissue culture lab, and insect proof as well as other biology and gene labs. The institute also boasts of green houses for soybean and other plant research and extensive demonstration gardens.

Buyana Stock Farm – July 6, 2010

This is a 350-acre farm, which was originally a government demonstration farm, was handed over to Makerere in 1989 and is currently run by the Faculty of Veterinary Medicine. It has the capacity to hold 400 cattle and 500 goats.

The University hopes to turn Buyana stock farm into a private company, limited by guarantee. Today, the farm can rear up to 1,600 goats a year. The farm runs ambulatory clinics where students and a resident veterinary doctor visit nearby farms to treat animals.

Budongo Conservation Field Station (BCFS) – October 6, 2010

Budongo Conservation Field Station (BCFS) is nestled on the eastern edge of Budongo Forest, a moist, semi-deciduous tropical rain forest comprising 435 square kilometers of continuous forest cover. BCFS hosts students from the Faculty of Forestry and Nature Conservation (FFNC), for ten weeks of their recess as they acquire appropriate practical skills required of professional foresters.

Dr. Fred Babweteera, Director, BCFS notes that the station attracts scholars from Norway, UK and USA. The revenue generated has been used to support Masters and PhD students at FFNC.

Nyabyeya Forestry College (NFC) also collaborates with FFNC in terms of staff and student exchanges and co-utilization of facilities. NFC is home to a 150kilo-watts Modern Biomass Technology power generating plant.

Makerere Launches Institute to Help Farmers



By Our Reporter

Makerere University has set up an Institute to solve farmers' problems faster. The Africa Institute for Strategic Animal Resource Services and Development (AFRISA), based in the Faculty Veterinary Medicine (now School of Veterinary Medicine) is a public-private academic partnership, aimed at helping farmers access solutions to farming problems.

Prof Daudi Kabasa, the Dean Faculty of Veterinary Medicine says AFRISA's primary objective is to reposition and align animal sector education, research and services to meet national, regional and international demands. "This is not an institute that will accumulate professors from Makerere. Different parties will come together to solve farmers' problems and develop skills," Kabasa said.

Prof. Kabasa added that the institute will train students on the job, by attaching them to different farms. Kabasa says it began in August 2010 with certificate students, who will train for six months.

Government has offered Shs 1 billion to start the institute. Ag. Deputy Vice Chancellor for Academic Affairs, Prof Lillian Tibatemwa Ekirikubinza heads the nine-member board, supported by the Dean of the Faculty of Veterinary Medicine, the University Director for Planning, a representative from each of the ministries of Finance, Agriculture Animal Industry and Fisheries, Education as well as the President's Office.

The private sector and farmers will also have a member on the board. In the interim, the Faculty of Veterinary Medicine will

house the AFRISA executive, but will also undertake its activities at Ranch 16 in Kiboga District, which the Ministry of Agriculture recently allocated to the Faculty.

Launching the board, Makerere University Ag. Vice Chancellor Prof. Venansius Baryamureeba called on AFRISA to ensure that it bears fruit and becomes a model for other institutes. "This is testimony that Makerere can complement government in skills development and value addition and this will yield fruit and become successful," he said.

Initially AFRISA will comprise two centres: the Makerere In-training Community Services (MINITRACS) Centre, focused on providing appropriate skills and technology for community service, vocational and technical excellence, value addition and entrepreneurship; as well as the Makerere Centre for Strategic Bio-security and Biotechnology (MCBB) which will focus on appropriate skills, vaccines and technology for disease diagnosis, surveillance and control bio-security and biotechnology.

AFRISA shall be headed by an Executive Director and governed by an independent Board of Directors accountable to the University Council. The AFRISA Board of Directors shall have persons from public and private sectors, academia as well as international representation.

The JICA project in partnership with the MAAIF will also contribute to AFRISA's proposed Public Veterinary Diagnostic Centre project

Life After Campus



Bob G. Kisiki

IT'S an interesting cycle, this academics thing. The process is long as we all know, but since we're most concerned with university level here, let's start from shortly before you come to what we so fondly call Campus. In fact in our oh-so-gone days we pimped it up and called it Campo. Such was our love for and glorification of the place which turned many into myriad things. Doctors. Teachers. Lawyers. Engineers. Statisticians. Economists. Artistes. But also other not-so-grand things. Single mothers. Unprepared fathers. Drunks. Sex peddlers. Paupers. Liars. 'Players', if you get what I mean.

Where's all this leading, you might wonder. Here: That when we join campus, we get the feeling that we have 'arrived'. After the bother that is A-level, and the interminable vac, the news of our names being on the intake list is sheer Nirvana; and when we actually get to the uni, it's, if you'll pardon the term, orgasmic ecstasy.

What is it about university life which makes us believe it is the Alpha and Omega? Is it the apparent freedom it offers? Is it the fact that in its own right, it's a sort of microcosm of the open world, offering all the facets life offers the adult person? Is it the newness of everything we find there? Maybe a conglomeration of all these things. As we quite often discover – sometimes gratefully, sometimes regretfully – the world is much bigger, in every sense of the word, than the university. Any university. Out there, after the academic programme and the accompanying lessons we get outside the lecture rooms, labs and sports grounds, is a new lesson waiting to be learnt:

Real life starts after Campus.

Shocking? I hope not. For reality should never take us unawares. That's why we have parents and guardians. That's why schools came up with the concept of **Careers Teachers**. It is the reason even at university, lecturers who know what they are up to ought to be telling their students, "Look, besides the Literature, Chemistry, Botany, etc we pump into you here, the real lessons are out there, where we'll unleash you after you have passed your exams."

Life after university is rich. Rich in experience. Rich in wealth. Rich even in trials. Yes, some of this demands that you have – and utilise – the



knowledge only imparted in one at university, but even then, most of what it takes to manage life out there transcends university knowledge. Someone said that education is what remains after one has forgotten what one learnt at school. This means that the knowledge we acquire at university is meant to turn us into professionals, but not into neighbours, fathers, mothers, directors, Rotarians, Club members and all the things people become. University education will enable you to do proper surgeries, draw great architectural plans, make superb lesson plans and be an awesome counsellor, but once you step out of theatre, or the counselling room, the classroom, etc, the Wider Classroom awaits you.

This is what we are saying, in short:

Let what we learn at campus not stand in the way to our humanity. Let university education not strip us of our desire to be what God made us to be, or what society demands that we turn out as. What you will hear people say is, don't be a job seeker; be a job creator. True that, but it's not all. They all say that because they are bound by the cords of capitalism, where money is everything. They say that because they are products of a society which promotes work, work and more work. A society where majority of people work all week, all day, as their spouses sit solo, munching at drab muffins before telly programmes they don't enjoy. A society where people crowd their CVs with titles and accolades, but their children can't sustain a plain conversation with them, because children don't generally chat with strangers. A sick society which, unfortunately, does not know the value of neighbourliness. A society whose members are themselves seeking to love and be loved, but where love is a scaring, sometimes frowned-upon thing. That is the society you will be released into.

Go, doctor, and treat that society of their loneliness. Go, teacher, and teach them to believe in themselves and love each other. Go, social worker, and counsel them into seeing value in each other and in themselves. You can't love others when you don't love yourself.

That is what is out there.

Bob G. Kisiki is a youth counsellor



Mak Steps Up Security

By Mark Wamati

July 11th, 2010 was meant to be a day full of jubilation as expectant fans watched the finals of the 2010 World Cup finals held in South Africa. However, this was not to be. Instead, in the weeks that followed, television screens and print media were awash with grisly images of post terror attacks, following bomb blasts that claimed several lives in Kampala City and its suburbs.

Following these incidences, the University Authority in conjunction with various Government Security Agencies put in place several security measures to ensure that the security situation inside campus was guaranteed.

On 28th July, 2010, the University Security Committee of the Makerere University Council sat and resolved among others that; Hostel shuttles,



A Police Officer checks a visitor's bag at the Senate Building entrance

Bodaboda cyclists and Taxi commuter vehicles would stop and the University gates effective Monday 9th August, 2010.

This however did not go down well with some members of staff and

students, who even threatened to go on strike! However, the Ag. Deputy Vice Chancellor – Finance & Administration Dr. S.S Tickodri-Togboa clarified that these measures were not meant to punish any member of the Makerere University Community



Dr. Tickodri Togboa under whose docket security falls



A security officer checks a member of staff at the Main Building entrance

“We acknowledge the inconveniences that may be caused but we believe that the security of everyone should be given the priority it deserves,” he counseled, in a circular to all members of staff and students dated 5th August, 2010.

However, members of the community experienced a brief break between 14th and 28th August, 2010, when

Bodaboda cyclists and Taxi commuter vehicles were granted permission to once again enter the campus gates. The temporary relaxation of rules was meant to grant the reporting students easy access to their halls of residence, as they checked-in for the first semester of the academic year 2010/2011.

In a related Security meeting

convened by Dr. Togboa on 7th and 8th September, 2010 and attended by among others the Dean of Students, Guild President and some members of his cabinet, and representatives from the Uganda Police Force, a few measures were discussed and agreed upon.

Whereas the meeting upheld its earlier position on barring the entry of Bodaboda cyclists and Taxi commuter vehicles into the University, it agreed to allow hostel shuttles entry into the university through the Eastern and Western gates. This decision was greatly applauded by the students, who had previously threatened to go on strike.

On 16th January, 2009, The Inspector General of Police, Maj. Gen. Kale Kayihura elevated the Police posts at Makerere, Makerere University Business School and Kyambogo University to station status. Today, the Makerere University Police station’s approximately fifty police personnel, maintain law and order through regular patrols on the hill.

As the country is still on a high terror alert, walkthrough metal detectors have also been installed at the entrances of University Buildings and lecture theatres, so as to avert any threats to security. Cars entering the campus are also regularly inspected, and plans are underway to process stickers for all staff with personal vehicles.

“We appeal to the University community to continue being vigilant and report any suspicious activities to the Security Office on Telephone Number 0414-531344,” Prof. Togboa concluded.

Makerere, British Council team up to Go Green



Anne Babinaga of British Council with Angela Katatumba, the British Council International Climate change icon at the launch of the Go Green campaign



Angela Katatumba plants a tree at the freedom square to launch the Go Green Campaign

By our reporter

Makerere University and the British Council have partnered to re-green Uganda, starting with 30 million tree seedlings in two years. The seedlings will be offered free of charge to residents willing to plant them around the country.

Ag. Vice Chancellor, Prof. Venansius Baryamureeba said they would use the Biotechnology Laboratory at Makerere and the Tissue Plant Laboratory at Kabanyolo to grow the tree seedlings, to be given out free to students, staff and the public. "The move is part of our strategic plan and is intended to get more people to plant more trees and re-green the country as a mitigation of climate change," he said.

He explained that the re-greening campaign will be run in phases. The first phase will include re-greening Makerere main campus by cutting down old trees and replacing them with new ones. The target number of trees to be planted at Makerere is 80,000 with each of the 40,000

students planting a tree and the 4,000 staff planting ten trees each.

The university will conduct training clinics for students and the community on how to plant trees and look after forests as a source of income.

The Dean, Faculty of Forestry and Nature Conservation, Dr. Gorette Nabanoga, explained that they would train the public to identify which trees suited the right environment. "Some people have complained about the impact of eucalyptus trees, but these trees have no negative impact on the environment; it is just that you need to have the right tree species in the right place," she said.

The second phase will target districts as distribution channels for seedlings to rural communities. Here, the university will work actively with the British Council who will stage sensitization concerts in communities.

The last phase will include rewarding individuals or institutions that will have excelled in planting trees or creating awareness at different levels. British Council Operations Director, Anne Babinaga, said they were planning to use several of their climate change icons like Angella Katatumba to raise awareness of the need to re-green the country.























































































To kick-start the campaign, Katatumba has composed a song titled, 'Let's go green', which she launched on the same day. Baryamureeba, Babinaga and Katatumba planted some trees in the University Freedom Square.

University Web Ranking an UPdate

Makerere University has continued to improve in the Webometrics ranking of the top 100 universities in Africa; from 15th position it held in January 2010 to 13th in July of the same year. It also moved to the 2,158th position from 2,685th out of the top 6,000 universities in the world.

This is according to the 2010 rankings. The rankings are carried out at beginning of the year (January) and mid-year (July) and are based on the visibility of a university on the Internet, the volume of its publications, and the general impact of the information published on its web pages

In the region, Makerere had the highest position followed by University of Khartoum at number 15, then by University of Dar es Salaam (22), Addis Ababa University (24) University of Nairobi (26) and National University of Rwanda (28).

1	University of Cape Town		340
2	Stellenbosch University		538
3	University of Pretoria		539
4	University of the Witwatersrand		808
5	University of Kwazulu Natal		904
6	Rhodes University		1,024
7	University of the Western Cape		1,124
8	University of South Africa		1,219
9	University of Johannesburg		1,422
10	Cairo University		1,604
11	American University in Cairo		1,657
12	University of the Free State		1,750
13	Makerere University		2,158
14	Université Cheikh Anta Diop de Dakar		2,175
15	University of Khartoum		2,208
16	Nelson Mandela Metropolitan University		2,304
17	Mansoura University		2,728
18	Ain Shams University		2,825
19	Al Akhawayn University Ifrane		2,904
20	Université Cadi Ayyad		2,996
21	University of Mauritius		3,067
22	University of Dar Es Salaam		3,118
23	Cape Peninsula University of Technology		3,154
24	Addis Ababa University		3,166
25	North West University		3,175
26	University of Nairobi		3,190
27	Université Abou Bekr Belkaid Tlemcen		3,207
28	National University of Rwanda		3,330
29	University of Namibia		3,364
30	University of Zimbabwe		3,368
31	Strathmore University Nairobi		3,556
32	University of Botswana		3,646
33	Faculté des Sciences Rabat		3,750
34	École Mohammadia d'Ingénieurs		3,768
35	Polytechnic of Namibia		3,838
36	Université Mentouri de Constantine		3,853
37	Université de Ouagadougou		4,024
38	Assiut University		4,190
39	University of Ghana		4,224
40	Université Virtuelle de Tunis		4,349
41	Durban University of Technology		4,392
42	Université Senghor d'Alexandrie		4,396
43	Helwan University		4,410
44	German University in Cairo		4,530
45	Université de Batna		4,658
46	Université Mohammed Premier Oujda *		4,667
47	Zagazig University		4,691
48	Universidade Eduardo Mondlane		4,696
	Arab Academy for Science & Technology and		
41	Durban University of Technology		4,392
42	Université Senghor d'Alexandrie		4,396
43	Helwan University		4,410
44	German University in Cairo		4,530
45	Université de Batna		4,658
46	Université Mohammed Premier Oujda *		4,667
47	Zagazig University		4,691
48	Universidade Eduardo Mondlane		4,696
	Arab Academy for Science & Technology and		
49	Maritime Transport		4,921
50	Université M'Hamed Bougara de Boumerdes		5,059
51	Université Abdelmalek Essaadi *		5,172
	Université des Sciences et de la Technologie		
52	Houari Boumediene		5,219
	Kwame Nkrumah University of Science &		
53	Technology ***		5,246
54	Sudan University of Science & Technology		5,387
55	University of Ilorin		5,484
56	Université Hassiba Ben Bouali		5,520
57	University of Zululand		5,537
58	Université Mohammed V Souissi		5,566
59	Université Djillali Liabes		5,611
60	University of Zambia		5,681
61	Obafemi Awolowo University		5,756
62	Université Badji Mokhtar Annaba		5,762
63	Université Saad Dahlab Blida		5,777
64	École Supérieure des Communications de Tunis		5,859
65	University of Malawi		5,863
66	University of Jos		5,882
67	Alexandria University		5,882
68	University of Lagos		5,936
69	Tshwane University of Technology		5,936
70	Université Abdelhamid Ibn Badis Mostaganem		5,998
71	École du Patrimoine Africain		6,040
72	University of Fort Hare		6,149
73	Université Mohammed V Agdal		6,196
74	Moi University		6,275
75	Université d'Alger		6,275
76	Institut Agronomique et Veterinaire Hassan II		6,304
77	University of Benin		6,324
78	Université Hassan II Mohammadia		6,337
79	University of Ibadan		6,425
80	Kenyatta University		6,464

Easing Students' Woes

Makerere takes career guidance to schools



By Moses Talemwa

When Carol Auma received her A-Level results last year, she was excited. The 19-year-old student from Mulagi SS in Butaleja district was her family's best hope; all her other siblings had dropped out of school due to a lack of tuition. With her 23 points, Auma who had studied History, Economics, Literature and Divinity was certain she would be admitted to Makerere University on government scholarship.

However, having messed up her application process, Auma failed to get admission to university. The candidate, who would have comfortably joined the faculty of Law, instead applied for a bachelor of Information Technology as her first choice on the advice of a relative. Her next choices included Bachelor of Business Administration, Bachelor of Development Economics and the Bachelor of Land Economics. Stuck with no options, she eventually ended up as a shop attendant in Butaleja.

Auma's situation is not unique. Every year, many students qualify to join the university but do not gain admission after making the wrong subject choices. To reverse this growing trend, Makerere University has started a specialised outreach programme to advise teachers in rural schools on how to advise their students.

The programme, run by the university's Ag. Deputy Vice Chancellor Prof. Lillian Tibatemwa - Ekirikubinza, hopes to ensure that teachers

advise students on what subjects to apply for when they make their applications.

"It is unfair for a bright student to be denied a chance to join the university simply because they were not properly advised. Upcountry teachers and parents are unaware of what they need to do to get students to pass and get into the right choices," she said.

Prof. Tibatemwa is the Chairperson of the Public Universities Joint Admissions Board (PUJAB), which handles applications to the six public universities in the country. She is concerned that the process, which handles over 100,000 applications annually, is dropping deserving students.

The first outreach programme started at Bukoyo Secondary School in Iganga, on December 1. More than 200 head teachers and career guidance teachers in the Iganga sub region attended.

Prof. Tibatemwa says public universities are adjusting their strategies due to increasing number of applications for tertiary education. "Career guidance should be a lifelong task and be part of the effort to help students make the transition from school to university and the world of work," she explains.

The Ag. Deputy Vice Chancellor says students need to be advised on their career choices even before they sit for O-Level and those decisions should not be based on parental interests or biases.

"Career guidance should not only be about ability but also about interest in the subject matter so that students are encouraged to join a profession they are most interested in," she says.

The measure follows concerns that most rural areas were not sending as many students to the university. Citing statistics from last year's admissions, Prof. Tibatemwa noted that Iganga district sent 355 students to Makerere,

compared to Wakiso district's 2,019.

The previous year, Wakiso had sent 1,198 students to Makerere compared to Iganga's 277 students.

Prof. Tibatemwa maintains that the students in the rural areas are just as capable of joining the university.

Iganga District Education Officer, Baker Kasadha, admits that teachers in rural areas ought to be advised on how to help students make the right choices.

"It is one thing for a teacher to ask students to make the right choices, but if the teacher is not equipped, it can be a difficult task," he said.

Several lecturers from Makerere University attended the outreach programme at Bukoyo SS and made presentations on what courses are available; which subject combinations would place students at an advantage in the admission process and how to fill out the Joint Admissions Board application.

"I was surprised to note that Political Science is still taught at Makerere; I heard that it had been scrapped," a teacher from Busembatia SS said.

Another was shocked that the study of Fine Art was a major requirement for students seeking such diverse programmes as Botany, Architecture and Medicine.

The lecturers were also surprised at how little most secondary teachers knew about subject combination that students need to study to join the university.

"Teachers need to return to the drawing board and find a way of teaching Mathematics to students because it is such an important subject that counts for a lot of several programmes," Dr Allan Birabi of the Faculty of Technology said.

Dr. Birabi, who teaches Architecture at Makerere, has also undertaken training in Fine Art.

The University intends to spread the school outreach programmes throughout the country so more students can make the right choices to join the university, said Prof. Tibatemwa.

CONVOCAATION

What is it all about?

By our Reporter

As students struggle to fit into their new campus environment, former students' associations appear to offer that much sought after place of refuge. The campus is actually overwhelmed by the ever-increasing number of high school old students' associations. Everybody rushes to blend into the most welcoming club.

Every year after graduation, the Convocation is by law graced with a new lot of members. All graduands are obliged to pay the Convocation fee. But what is the Convocation is all about?

The Convocation specifically refers to the entirety of the alumni of a university. In the case of Makerere University, the Convocation is an association of alumni and current staff and as such, is represented on key University organs like the University Council and Senate.

The main function of the convocation is to represent the views of the alumni to the university administration and to encourage co-operation among alumni, especially with regard to fundraising and donations.

At Makerere University, the Convocation engages in many activities including: promoting and popularizing the social, ethical and intellectual image of the university; soliciting for material, financial and human resources to enable the university maintain a competitive edge; fostering motivation through honouring distinguished students, members of staff and exemplary members in society; and where possible, assists in the placement of graduates.

The Chairman of Makerere University Convocation, Bruce Balaba Kabaasa believes that an active, dynamic, engaging and flourishing alumni is important if any university is to thrive and remain relevant. "The alumni have a duty to make the University shine, so that their degrees remain relevant and true to the prestige of Makerere the awarding institution," says, Kabaasa.

"As an association, we create a forum through which former students can keep informed on what happens at the university, and can therefore champion what they want to happen. It is a measure that can help keep check of matters at the university".

Efforts to engage continuing students into supporting this association are ongoing, so that by the time they graduate, they are aware that they have a club through which they come together. This is enhanced through bridging activities like dialogues and public debates.

Kabaasa says that the Convocation has positively supported administrative changes at Makerere University, and is comfortable with the current administration.

The Convocation is also working hard to revive Makerere's active participation in matters that shape national policy and leadership. This is through dialogues on human rights, governance and good leadership. "This is an arena for those of us who are interested in directing this country in every aspect," Kabaasa says.



Bruce Kabaasa Chairman MAK Convocation

Merits of being an active member of the Convocation

- It's an excellent arena for socialization
- It's a good networking forum where professionals, active students and alumni can meet
- It is a great avenue for mentoring current Makerere students
- When you get involved in Makerere University sponsored events, you will be giving back to your university/ community
- Makerere is the best university in Africa outside South Africa and Egypt. Associating with this institution can help build your profile
- Regular exposure to study opportunities and professional development opportunities as circulated within the university circles.



MAKERERE UNIVERSITY



**A LITTLE
SUPPORT**

X

**LOTS OF
MAKERERIANS**

=

**CHANGING
TOMORROW**



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Have you gallantly gone through the gates of Makerere? Has your star risen higher & higher? Claim your place! Support the Makerere University Alumni Development Fund. Be part of shaping Makerere's future. Support **ground-breaking research** and **worthwhile** projects.

Bank Name: Stanbic Bank – Makerere Branch
Account Name: 'Makerere University Alumni Development Fund'
Account Number: 0140071293901

Contact person: **Kabaasa Balaba Bruce**
Makerere University Convocation Chairman
Senate Building RM 214
Mobile 0392548929/0701320444
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Our Mission: To provide innovative teaching, Learning, research and services responsive to National and global needs.

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