

Applications Due
June 1, 2011



THE INTERNATIONAL WOMEN'S FORUM

LEADERSHIP FOUNDATION FELLOWS PROGRAM

Plan Now for the 2011-2012 Fellows Program

The Leadership Foundation is the educational arm of the International Women's Forum (IWF), a global membership association of preeminent and influential female business executives, heads of state and government, and leaders in the arts, sciences, diplomacy and more. Internationally, over 4,800 women participate in the IWF in 24 nations. The Leadership Foundation Fellows Program trains and mentors rising women leaders for the highest levels of achievement. Launched through seed funding from the U.S. Department of Labor as a direct result of its Glass Ceiling Commission, today the Fellows Program is the premier executive development program for women leaders around the world.

Commitment to the Fellows Program

The 2011-2012 Fellows class will start their orientation in October 2011 during the IWF World Leadership Conference. The total time commitment for a Fellow is approximately 25 days over the course of a year, comprised of three one-week sessions and five days with a high-profile IWF member who serves as a mentor.

Upon completion of the program, each Fellow develops her own "Legacy Project," in which she dedicates time to an initiative that passes on the knowledge and skills she gained. An organization's participation is not only a strong show of support for women's leadership, but a powerful investment in its workforce.

Fellows Program Creative Partners



The Harvard
Business School



INSEAD

2011-2012 FELLOWS PROGRAM CALENDAR

June 1, 2011 Applications for the Fellows Program are due

August 2011 Selected Fellows announced

October 22-28, 2011 New Fellows class begins training & participate in the IWF World Leadership Conference in Washington, DC

March 4-9, 2012 Fellows convene for training at the Harvard Business School, Boston, MA, USA

July 2-5, 2012 Fellows convene for training at INSEAD - The Business School for the World® - Singapore Campus

Current and Past Fellows Hail From

- THE FELLOWS PROGRAM IS DESIGNED TO HELP EMERGING WOMEN LEADERS**
- **Connect** with senior-level decision-makers
 - **Boost** bottom-line results
 - **Strengthen** teamwork and coalition-building skills
 - **Enhance** sensitivity to diverse cultures
 - **Develop** new skills to lead initiatives
 - **Improve** communication
 - **Build** mentoring capacities within their organizations
 - **Foster** a group of peer mentors in multiple industries

- Afghanistan
- Australia
- Bahamas
- Brazil
- Canada
- Cameroon
- China
- Denmark
- France
- Georgia
- Germany
- Ghana
- India
- Israel
- Jordan
- Madagascar
- Mexico
- Nigeria
- Philippines
- Russia
- South Africa
- Spain
- Sweden
- Switzerland
- Tanzania
- Uganda
- United Kingdom
- United States

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THE NEXT GENERATION OF WOMEN LEADERS

For more information, please visit www.iwforum.org/leadership_foundation.aspx

PROGRAM TUITION

US\$26,250 per Fellow* - Tuition is **All-Inclusive** Covering:

- One week of Orientation, Specialized Training, and participation in the 2011 IWF World Leadership Conference in Washington, DC drawing 600+ female executives from more than 40 nations
- Two Weeks of Customized & World Class Training at the Harvard Business School in Boston, MA and at the INSEAD campus in Singapore
- Mentor Visits
- All Ground & Air Travel (domestic and international)
- Meals & Accommodations
- All Course Materials

** Candidates selected through the Carnegie Corporation of New York Scholarship are awarded participation in the Fellows Program and are not responsible for any program costs.*

What Fellows Alumnae are saying about the program

Today, women from 28 nations across multiple disciplines and sectors have participated in this program that is making an enduring and powerful impact on the Fellows and their organizations. Here's what they're saying about the program:

"Through this program I was able to recognize that I've been an accidental leader, now I'm a deliberate leader, armed with confidence and courage."

– LeeAnne Linderman, EVP at Zions Bank in Salt Lake City, UT – USA

"One of the best experiences in my life, both professionally and personally. The Leadership Fellows Program has helped me become a better leader and a better person to influence the transformation of the world into a better one."

– Claudia Herreramoro, External Relations Director, Procter & Gamble – MEXICO

"The IWF network is an incredible group of high-powered, creative, and impressive women who are committed to making a difference and helping women trace a unique path in their respective fields and communities."

– Maria Rendon Labadan, Deputy Director, USAID – PHILIPPINES

"This year has taken me to places previously unexplored – whether to locations, through topics, or with people. It has opened windows to other professions and perspectives. In the end, it has made me a better leader and military officer. But, wonderfully, it is not the end, this experience is only the beginning."

– Barbara Faulkenberry, Brigadier General, U.S. Air Force - USA

"The program has re-branded me to become a better leader and a better person to take up the responsibility of mentoring, and lifting others up."

– Bridget Omafuvbe, Senior Lecturer, Obafemi Awolowo University – NIGERIA

"The Fellows Program brought my different talents, wisdom and experience together on a journey to reach new heights and push beyond boundaries. I built a strong and honorable support network totally focused on just one goal – the realization of my full potential."

– Vivian Lau, Hong Kong Petrochemical Co. – CHINA

FOR MORE INFORMATION PLEASE CONTACT

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LEADERSHIP FOUNDATION FELLOWS PROGRAM

Fellows Program Value

- Innovative global leadership curriculum fostering cross-cultural, functional & sector exchange and learning.
- All-Inclusive Tuition.
- Specialized Training at Harvard Business School & INSEAD. Both universities ranked in the top ten worldwide for customized executive education by *The Financial Times* (2010).
- Participants from academic, corporate, government, military and non-profit sectors.
- Strategic mentoring by senior women leaders.
- The creation of a lasting peer network and mentoring opportunities with other rising women leaders around the world.
- Fellows pass on skills and insights to others within their organizations and communities creating a ripple effect.
- 360° leadership assessment by experts at INSEAD's Global Leadership Centre.

Recent Mentors in the Fellows Program Include:

- Colleen Barrett, President Emeritus, Southwest Airlines
- Leslie Benners, CFO, FedEx Kinko's
- Esther Bush, President & CEO, Urban League of Pittsburgh
- Kathy Bushkin Calvin, EVP & COO, The United Nations Foundation
- The Honorable Asma Chaabi, Mayor, Essaouira, Morocco
- Joan Cronan, Director of Women's Athletics, University of Tennessee
- Barbara Cowden, Executive Vice President, State Farm Insurance
- Cari Dominguez, Corporate Director, Manpower, Inc. & former Chair, Equal Employment Opportunity Commission
- Jenna Dorn, President & CEO, National Academy of Public Administration
- Ivelisse Estrada, Senior Vice President, Univision Communications Inc.
- The Honorable Allyson Gibson, Senator, The Bahamas
- Professor Myra Hart, Co-Founder, Staples, Inc., & Corporate Director, Kraft Foods, Office Depot
- The Honorable Donna Hrinak, Senior Director for Latin America Government Affairs, PepsiCo International & former U.S. Ambassador to Brazil
- Linda Hudson, President, BAE Systems
- Pernille Spiers-Lopez, Head of Global Human Resources, The IKEA Group
- Wan Ling Martello, Senior Vice President, CFO & Strategy, Wal-Mart International
- Sarah Raiss, Executive Vice President, TransCanada
- The Honorable Donna Shalala, President, The University of Miami & former U.S. Secretary of Health and Human Services
- Tracy Travis, SVP & CFO, Polo Ralph Lauren
- Susan Whiting, Vice Chair, The Nielsen Company

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Snapshot of Recent Fellows Program Participants



Margaret Afolabi
Vice Dean, Faculty of Pharmacy
Obafemi Awolowo University
Nigeria



Chrystel Barranger
Category Director, Coffee France
Kraft Foods, Inc. EUROPE
France



Andrea Cruz Lima
Foods VP & General Manager Unilever
Brazil Ltda
Brazil



Jennifer Davis
Director, Office of Management and
Budget, State of Delaware
USA



Sharon Dunbar
Brigadier General
U.S. Air Force
USA



Elizabeth Fitzsimmons
Spokesperson,
U.S. Embassy of New Delhi
U.S. Department of State
India



Amanda Gladney
Colonel, Deputy Chief
Information Officer, Joint Staff
U.S. Air Force
USA



Archana Handa
Director, Corporate Commu-
nications
Cisco Systems, Inc.
India



Claudia HerreraMoro
External Relations Director
Procter & Gamble
Mexico



Cathy Hill
VP, Coastal Region
Georgia Power Company
USA



Sonja Hochreiter
HR Manager
Texas Instruments
Germany



Zahra Kassim-Lakha
Global Director, Retail &
Business Development
Manufacture Jaeger-LeCoultre
Richemont International S.A.
United Kingdom / Switzerland



Alice Kwan
Principal
Deloitte Consulting
USA



Laurie Leshin
Deputy Director,
Science/Technology
NASA Goddard Space
Flight Center
USA



Mary Lemonis
VP, HR Emerging Markets
Campbell Soup Company
Australia



Domenica Maciocia
VP, Customer Service,
Strategy & Delivery
Bell Canada
Canada



Lisa Owen
Vice President &
General Manager
BAE Systems, Inc.
USA



Sofia Rodriguez-Sahagun
Director of Image & Brand
Vodafone
Spain



Melody Rose
Professor and Director
Center for Women,
Politics and Policy
Portland State University
USA



Hannah Sesay
VP of Safety, Health and
Environment
BAE Systems Land
& Armaments
USA



Carra Simmons
Vice President
State Farm Insurance
USA



Yu Yan Anne Teng
Principal Assistant Secretary for
Constitutional & Mainland Affairs
Hong Kong SAR Government
Hong Kong China



Wilhelmina Tete-Mensah
Director, Gender Mainstreaming
University of Education, Winneba
Ghana



Maria Valencia
CIO and Vice President
Wal-Mart Stores, Inc.
Mexico



Reinette van der Merwe
Chief Internal Auditor
ABSA Bank Ltd.
South Africa