



**MAKERERE UNIVERSITY**

**PROPOSAL FOR**

**OPERATIONALISATION OF THE  
COLLEGE OF  
HUMANITIES AND SOCIAL  
SCIENCES (CHUSS)**

**NOVEMBER 2010**

## EXECUTIVE SUMMARY

Makerere University has constantly enrolled increased number of students since the introduction of the private scheme and affirmative action scheme in 1991<sup>1</sup>. Consequently the demand for new programmes increased with the increase in student numbers. In a bid to address increased public demand for higher education, units created new programmes and enrolled large numbers of students. Makerere University has acknowledged the challenges that come with increases programmes and the student body. In 2000s the university started the process of restructuring and transformation of University functions to ensure effectiveness and efficiency in handling university business.

The Faculties of Arts and Social Sciences, the Institutes of Psychology and Economics, and the Makerere University Institute of Social Research started the process of college formation in 2002. Through the *Pentaplan Project*, the units formed the College of Humanities and Behavioral Sciences; however the structure was not implemented due to uncertainties at the time. In July 2006 Makerere University Council approved “the Makerere University Statute for Constituent Colleges”. In 2008 and 2009 these units revived discussions on the process of forming one college. In 2008 University Research, Administrative and Finance Reforms Committee was formed to propose reforms and transformations in the university. Consequently (URAFR) proposed to Senate that the current Faculties, Schools and Institutes to merge and form eight (8) colleges.

The proposed College of Humanities and Social Sciences has brought together some of the largest and the oldest units in the University: Faculty of Arts, Faculty of Social Sciences, the Institute of Psychology and the Makerere University Institute of Social Research. Given the uniqueness of Humanities and Social Sciences and the niche each unit occupies in the university, five schools and one institute were formed: The School of Languages and Communication, the School of Women and Gender Studies, the School of Liberal and Performing Arts, the School of Psychology, the School of Social Sciences, and the Makerere University Institute of Social Research. In addition the College comprises of two old and six new centres to promote knowledge transfer partnerships and to provide service to the stakeholders.

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<sup>1</sup> From a total of about 8,000 students in 1991 to 33,000 undergraduate and 3,000 postgraduate students in 2010.

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## 1.0 Introduction

The Vice Chancellor on 5<sup>th</sup> November 2010 appointed Professor Oswald Ndoleriire, Chairperson of the Drafting Committee of the proposal for the College of Humanities with the following duties:

- i) To appoint the Vice Chairperson and the other members of the drafting Committee;
- ii) To liaise with the Dean of FA, the Dean of SS, the Director of IP and the Director of MISR under the guidance of the College Formation Committee and agree on the proposed college structure (while coming up with the college structure be mindful of the University Council guidelines on formation of colleges);
- iii) To come up with the draft proposal of the College of Humanities;
- iv) To get feedback from the staff of the above units on the draft proposal of the College of Humanities; and
- v) To produce to the satisfaction of the College Formation Committee the proposal of the College of Humanities.

### 1.1 Membership of the Drafting Committee

The following persons were identified by the Deans and Directors to represent the units on the committee.

Prof. Oswald Ndoleriire	Arts	Chairperson
Dr. Consolata Kabonesa	Social Sciences	Vice Chairperson
Dr. S. Simba Kayunga	Social Sciences	Member
Dr. Fred Kisekka-Ntale	MISR	Member
Dr. James Kigongo	Arts	Member
Dr. Mercy Mirembe Ntangaare	Arts	Member
Mr. Leon Matagi	Psychology	Member
Dr. Julius Kikooma	Psychology	Secretary

### 1.2 Background to Restructuring

The process of restructuring and transformation of University structures started in the early 2000s. The Faculties of Arts and Social Sciences, the Institutes of Psychology and Economics, and the Makerere University Institute of Social Research started the process of college formation in 2002. Through the *Pentaplan Project*, the units formed the College of Humanities and Behavioral Sciences; however the structure was not implemented due to uncertainties at the time. In July 2006 Makerere University Council approved “the Makerere University Statute for Constituent Colleges”. In 2008 and 2009 the above units revived discussions on the process of college formation. The approval of the college structures by Makerere University Council on 12<sup>th</sup> November 2010 has speeded up the process of college formation. The proposed College of Humanities and Social Sciences has brought together the Faculty of Social Sciences, Faculty of Arts, Institute of Psychology and Makerere University Institute of Social Research.

### 1.3 Justification for Colleges

Makerere University has constantly enrolled increased number of students since the introduction of the private scheme and Affirmative Action Scheme in 1991. Generally the number of students increased from 8,000 in 1991 to 33,000 undergraduate and 3,000 postgraduate students in 2010. In a bid to address public demand for education, the units created new programmes leading to duplication of courses across the university. Makerere University seeks to serve the students and other stakeholders with effectiveness and to promote optimal utilization of the limited resources.

### 1.4 Current Curricula

#### a) The Faculty of Social Sciences

BA, Post Graduate Diplomas, subjects	MA and PhD
BA Social Sciences	MA Gender Studies
BA Social Work and Social Administration	MA Gender Analysis of Economics
PGD Gender & Local Economic Dev't	MA Sociology
	MA International Relations and Diplomatic Studies
CISCO Programme <sup>2</sup>	MA Rural Sociology
UNV 1002 Introduction to Gender * <sup>3</sup>	MA Social Sector Planning and Management
	MA Public Administration and Management
	PhD by Research

#### b) The Institute of Psychology

BA, Post Graduate Diplomas, subjects	MA and PhD
B Community Psychology	MSc Clinical Psychology
B Industrial & Organizational Psychology	MA Counseling
B Education	MED Educational Psychology
BA Education/BSc Education	M Organisational Psychology
Post graduate Diploma in Counseling	PhD by Research

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<sup>2</sup> Approved by Senate 2002 comprises of CCNA, It Essentials and CCNP. The programme is aimed at increasing the number of females in the field of ICT

<sup>3</sup> University cross cutting course

**c) Faculty of Arts**

<b>BA, Post Graduate Diplomas, subjects</b>	<b>MA and PhD</b>
Diploma in Music, Dance and Drama	MA Peace and Conflict Studies
BA Arts	MA Religious Studies
BA Dance	MA Human Rights
BA Drama and Film	MA African Languages
BA Music	M.A. Linguistics
B Mass Communication	M.A. Literature
B Secretarial Studies	MA Performing Arts
BA Social and Philosophical studies	M.A. Philosophy
Bachelor of Development Studies	M.A. History
PGD Mass Communication	
PGD Translation and Interpretation	
UNV 1001 Communication Skills <sup>*4</sup>	PhD by Research

**d) The Makerere Institute of Social Research is purely a research unit.**

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<sup>4</sup> UNV 1001 University wide cross cutting course started running academic year 2010/2011

## 2.0 Method of Work

The Committee appreciated URAFR's contribution so far to the reforms in the University. The Committee started by changing the name of the College from **Humanities** to **Humanities and Social Sciences**; and reviewing all the documents that were provided from Senate including the Guidelines for College Formation and the Makerere University Statute for Constituent Colleges. Members of the Committee consulted with home units to ensure ownership of the structures. Faculties and Institutes discussed the college composition in their Faculty/Institute Boards and their views were submitted to the Committee. Individual department's concerns were received, assessed and addressed where possible. Some departments were invited to present their cases to the Committee. Individual consultations (person to person) were carried out in the units. Constant consultations were made with URAFR. In total 10 meetings of 4+ (four) hours were held.

### 2.1 *Guiding Principles for Structuring*

The composition of Schools and Department was based on:

- i) The size of the discipline/unit in terms of student numbers
- ii) The number of disciplines and programmes being offered
- iii) Relatedness of the disciplines
- iv) Historical, ideological and philosophical aspects of the disciplines
- v) Uniqueness of the disciplines
- vi) Efficiency and Financial Viability



## **3.0 The College of Humanities and Social Sciences**

### **3.1 *Mission***

To promote the disciplines of humanities and social sciences through teaching, learning, research and knowledge transfer partnerships.

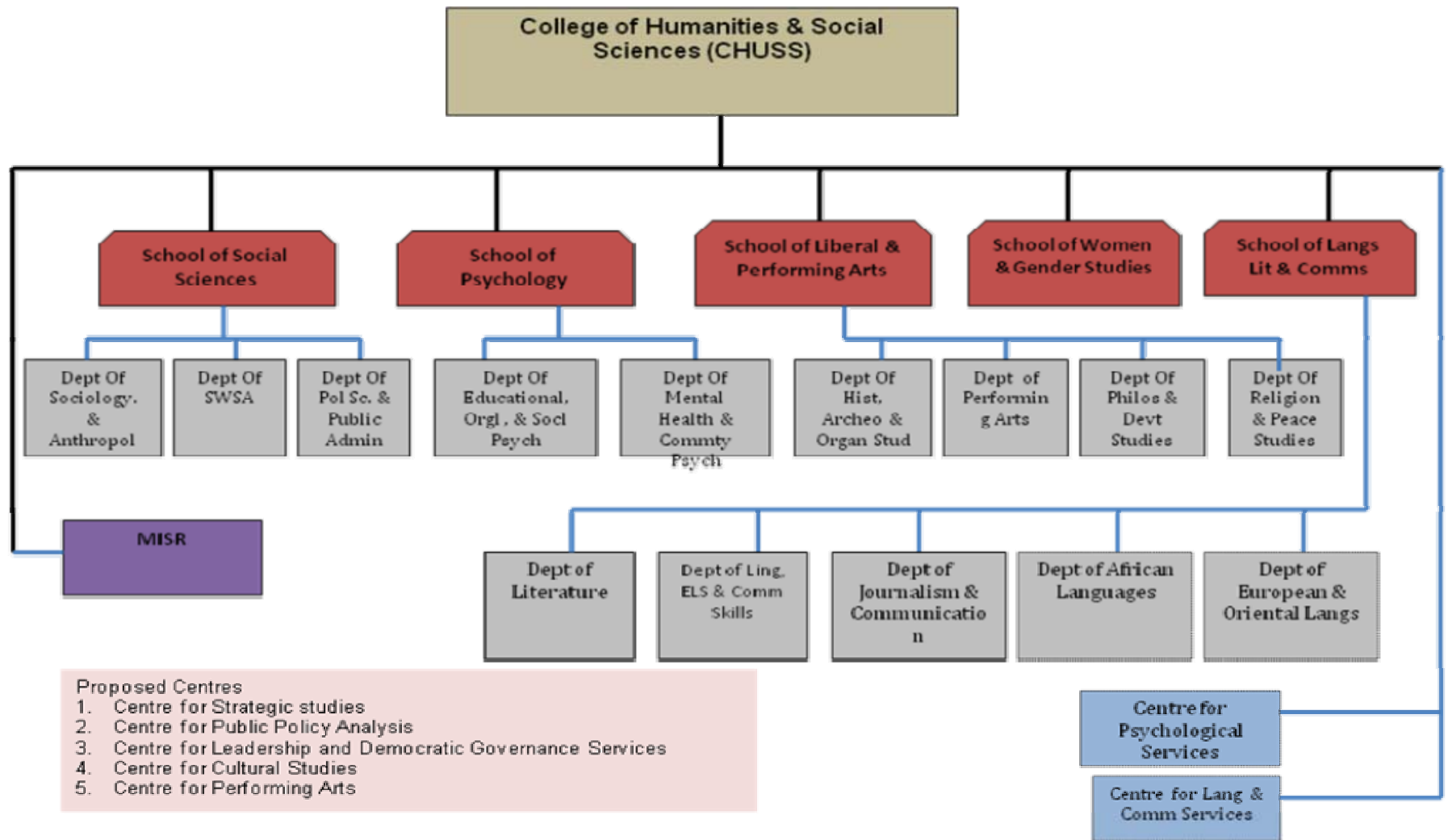
### **3.2 *Goals***

- i) To improve the quality of research and training
- ii) To increase the number of graduates in the Humanities and Social Sciences
- iii) To increase the number and quality of programmes and innovations
- iv) To increase the number of graduates with gender knowledge and skills
- v) To enhance knowledge transfer partnerships
- vi) To promote internationalization and diversity.

### **3.3 *Objectives***

- 1). To create synergy for interdisciplinary of Humanities and Social Sciences
- 2). To enhance sharing of human and financial resources
- 3). To establish and promote global networks of humanities and social sciences
- 4). To enhance interdisciplinary research in humanities and social sciences

## 4.0 Academic Structure of the College of Humanities and Social Sciences



## **4.1 Rationale for the Proposed College Structure**

The formation of the College of Humanities and Social Sciences is informed by the Universities and other Tertiary Institutions Act, 2001; the Makerere University Statute for Constituent Colleges (2006); the Guidelines for College Formation and Makerere University Strategic Plan 2008/09-2018/2019. In addition the College structure is based on the composition and number of units forming the College; the nature (classic and core) of the programmes in the College; the relatedness of the disciplines; and the large student body. Specifically:

- The College has a student body of over 9,560 and is bringing together 47 undergraduate and graduate programmes.
- The College has four cross-cutting courses, Introduction to Gender, Communication Skills, Ethics and Development Studies. These courses serve 17,000 students each.
- Women and Gender Studies is transformed into a school because of its uniqueness and core role of promoting gender within the entire university and at national and regional levels through teaching, research and knowledge transfer partnerships.
- The Committee observed that the disciplines (Political Science, Sociology, Social Work and Social Administration, Religious Studies, History, Philosophy and Literature) in the proposed College cannot be collapsed because they are unique and core disciplines. Consultations with the Faculty of Social Sciences and Faculty of Arts revealed the desire to keep these disciplines separate departments.
- The above disciplines are characteristic of disciplines that should be available in a national university like Makerere. In addition, these are subjects being taught in secondary schools; as such these subjects have to be visible in the university.
- The Committee noted that the administrative structure has moved to the college level and the schools will remain lean. Therefore it is expected that there will be efficiency, economy and synergy for academic visibility and identity.
- Students shall be allowed to take courses across schools and beyond colleges e.g. Economics, Geography and Physics, etc.

## **4.2 Programme Details**

### **4.2.1 The School of Liberal and Performing Arts**

The school of Liberal and Performing Arts is the oldest and the most fundamental disciplines of any university

Departments	Undergraduate Programmes	Graduate Programmes
<b>Philosophy &amp; Development Studies</b>	BA Arts	M.A. Philosophy
	BA Social and Philosophical studies	MA Human Rights
	Bachelor of Development Studies	PhD
<b>Religion and Peace Studies</b>	BA Arts	MA Religion and Peace Studies
		MA Peace and Conflict Studies
		PhD
<b>Performing Arts</b>	Diploma in Music, Dance and Drama	MA Performing Arts
	BA Dance	MA Music
	BA Music	PhD
	BA Drama and Film	
<b>History, Archeology &amp; Organizational Studies</b>	BA Arts	M.A. History
	BA Archeology (Proposed)	PhD
	Organizational Studies (subject)	

#### 4.2.2 The School of Women and Gender Studies

The School of Women and Gender Studies discussions of a separate structure of WGS started in 2000/2001. Makerere University Senate approved the School of Women and Gender Studies on September 28, 2010. The Department has grown into a large structure and its mandate has been broadened to teach gender studies across the University. The proposed School has the required programmes and students for the School structure. The subject of gender is a unique and a multidisciplinary discipline core to university teaching and research, and national development. The demand for Gender Studies has increased at Makerere University, at National and International levels, thus the transformation department into a School.

Programmes	Undergraduate Programmes	Graduate Programmes
Gender Studies Women's Studies Men's Studies and Feminist Science	BA Social Sciences	Post Graduate Diploma in Gender and Local Economic Development
	UNV 1002 Introduction to Gender	MA Gender Studies
	CISCO Programme	MA Gender Analysis of Economics
		Gender and Migration Studies (proposed)
		MA Gender and Masculinity (Proposed)
		MA Gender and Sexuality (Proposed)
		Gender, Humanitarian and Reconstruction
		PhD Gender Studies – by Research

### 4.2.3 The School of Languages, Literature and Communication

The School of Languages, Literature and Communication has six departments. The School will offer Communication Skills across the university. The department of Journalism and Communication has the potential to grow into a school.

Departments	Undergraduate Programmes	Graduate Programmes
<b>Literature</b>	BA Arts	M.A. Literature
		PhD
<b>Linguistics, ELS &amp; Communication Skills</b>	BA Arts	M.A. Linguistics
		PGD Secretarial Studies
		Ph.D.
<b>African Languages</b>	BA Arts	MA African Languages
	UNV 1001 Communication Skills* <sup>5</sup>	PhD
<b>Journalism and Communication</b>	BA Journalism and Communication	MA Mass Communication
		MA Journalism and Communication
		PhD
<b>European and Oriental Languages</b>	BA Arts	PGD Translation and Interpretation
		MA Translation and Interpretation (proposed)
		PhD

### 4.2.4 The School of Psychology<sup>6</sup>

The School of Psychology services education and Social Sciences, Sciences and Medicine.

Departments	Undergraduate Programmes	Graduate Programmes
Mental Health and Community Psychology	B Community Psychology	MSc Clinical Psychology
	Post graduate Diploma in Counseling	MA Counseling
		PhD by Research
Educational, Organizational and Social Psychology	B Industrial and Organizational Psychology	M Organizational Psychology
		PhD by Research
	B Education	MED Educational Psychology
	BA Education/BSC Education	PhD by Research

<sup>5</sup> UNV 1001 University wide cross cutting course started running academic year 2010/2011

<sup>6</sup> The School of Psychology will continue to service Social Sciences, Education, College of Health, East African School of Librarian and Information Science, Science and Arts.,

#### 4.2.5 The School of Social Sciences

Departments	Undergraduate Programmes	Graduate Programmes
Sociology & Anthropology	BA Social Sciences	MA Sociology
		MA Rural Development
		PhD – by Research
Social Work and Social Administration	BA Social Sciences	MA Social Work and Social Administration
	BA Social Work and Social Administration	PhD – by Research
Political Science and Public Administration	BA Social Sciences	MA International Relations and Diplomatic Studies
		MA Public Administration and Management
		PhD – by Research

#### 4.2.6 Makerere Institute of Social Research

MISR is mandated to operate as one of the main research arms of Makerere University, operating as a conduit for enhancing the research capacity of staff, students and international scholars. In so doing, the Institute expects to continue raising its academic credibility and institutional visibility through research, publications, training and outreach activities. Currently, the Institute is organised into three research groups. These are: Land: access, conflict and governance; Oil: The politics and political economy of the emerging oil economy; State: sovereignty, the state and the communities. The two others under proposition include Health; and Education.

MISR is already involved in discussions, both internal and with collaborating universities potential donors that would lead to offering post-graduate degrees [MA and PhD]. The Deputy VC, Academic Affairs, is already informed of this and is on board.

## 5.0 Approved and Proposed Academic Staff Establishment

### 5.1 School of Liberal and Performing Arts

#### a) Establishment in the Department of Philosophy & Development Studies

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
<b>Philosophy</b>				
Professor	1	0	1	1
Associate Professor	1	4	-3	1
Senior Lecturer	2	1	1	1
Lecturer	4	3	1	3
Assistant Lecturer	4	1	3	3
Teaching Assistant	2	1	1	1
Pool Stenographer	1	1	0	
Copy-typist	1	1	0	
Messenger/Cleaner	1	1	0	
<b>Total</b>	<b>17</b>	<b>13</b>	<b>4</b>	<b>10</b>

<b>Development Studies</b>				
Professor	2	0	2	2
Associate Professor	2	0	2	2
Senior Lecturer	4	1	3	4
Lecturer	7	0	7	7
Assistant Lecturer	4	2	2	4
Teaching Assistant	2	0	2	2
<b>Total</b>	<b>21</b>	<b>3</b>	<b>18</b>	<b>21</b>

#### b) Establishment in the Department of History, Archeology and Organisational Studies

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	2	0	2	4
Associate Professor	2	0	2	4
Senior Lecturer	4	0	4	8
Lecturer	7	10	-3	15
Assistant Lecturer	4	4	0	15
Teaching Assistant	2	0	2	8
<b>Total</b>	<b>21</b>	<b>14</b>	<b>7</b>	<b>54</b>

c) **Establishment in the Department of Religion and Peace Studies**

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	2	0	2	2
Associate Professor	3	0	3	2
Senior Lecturer	5	2	3	2
Lecturer	13	11	2	7
Assistant Lecturer	4	2	2	7
Teaching Assistant	2	0	2	4
<b>Total</b>	<b>29</b>	<b>15</b>	<b>14</b>	<b>24</b>
<b>Support Staff</b>				
Secretary	1	1	0	
Copy Typist	1	0	1	
Librarian	1	1	0	
Messenger	1	1	0	
Cleaner	1	-	1	

d) **Establishment in the Department of Performing Arts**

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor		1		3
Associate Professor		2		3
Senior Lecturer		3		6
Lecturer		3		11
Assistant Lecturer		3		11
Teaching Assistant		13		6
<b>Total</b>		<b>25</b>		<b>40</b>

**5.2. School of Women and Gender Studies**

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	1	1	0	3
Associate Professor	2	1	1	5
Senior Lecturer	3	5	-2	8
Lecturer	7	5	2	14
Assistant Lecturer	4	6	-2	8
Teaching Assistant	2	2	0	4
Documentalist	1	1	0	1
<b>Total</b>	<b>20</b>	<b>20</b>	<b>-1</b>	<b>43</b>



### 5.3. *The School of the Languages, Literature and Communication*

#### a) Establishment in the Department of Literature

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor		0		1
Associate Professor		2		1
Senior Lecturer		5		1
Lecturer		3		3
Assistant Lecturer		4		3
Teaching Assistant		2		1
<b>Total</b>		<b>16</b>		<b>9</b>

#### b) Establishment in the Department of African Languages

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	1	1 (Contract)	0	3
Associate Professor	1	1(contract)	0	3
Senior Lecturer	3	1	2	6
Lecturer	4	1	3	13
Assistant Lecturer	1	9	-8	13
<b>Teaching Assistant</b>	<b>0</b>	<b>1</b>	<b>-1</b>	<b>6</b>
<b>Total</b>	<b>10</b>	<b>14</b>	<b>-4</b>	<b>44</b>

#### c) Establishment in the Department of Linguistics, ELS and Communication Skills

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	2	1(Temporary)	1	3
Associate Professor	2	0	2	3
Senior Lecturer	3	0	3	7
Lecturer	5	3	2	14
Assistant Lecturer	2	10	-8	14
Teaching Assistant	0	5	-5	7
<b>Total</b>	<b>10</b>	<b>15</b>	<b>-5</b>	<b>48</b>

#### d) Establishment in the Department of Journalism and Communication

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	1	0	1	2
Associate Professor	1	1	0	2
Senior Lecturer	2	2	0	3
Lecturer	4	1	3	7
Assistant Lecturer	4	5	-1	7
Teaching Assistant	2	1	1	4
<b>Total</b>	<b>14</b>	<b>10</b>	<b>4</b>	<b>24</b>

e) **Establishment in the Department of European and Oriental Languages**

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	1	1	1	3
Associate Professor	1	0	1	3
Senior Lecturer	2	1	0	6
Lecturer	4	4	4	11
Assistant Lecturer	4	3	0	11
Teaching Assistant	2	1	1	6
<b>Total</b>	<b>14</b>	<b>10</b>	<b>7</b>	<b>40</b>

- **Occasional Lecturers for Foreign Languages - 5**

## 5.4 *The School of Psychology*

a) **Establishment in the Department of Mental Health and Community Psychology**

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	2	0	2	3
Associate Professor	3	0	3	3
Senior Lecturer	4	1	3	6
Lecturer	8	1	7	12
Assistant Lecturer	4	4	0	12
Teaching Assistant	2	4	-2	6
<b>Total</b>	<b>23</b>	<b>10</b>	<b>13</b>	<b>42</b>

b) **Establishment in the Department of Organizational and Social Psychology**

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	2	0	2	2
Associate Professor	3	1	2	2
Senior Lecturer	4	1	3	4
Lecturer	8	3	5	8
Assistant Lecturer	4	4	0	8
Teaching Assistant	2	2	0	4
<b>Total</b>	<b>23</b>	<b>11</b>	<b>12</b>	<b>27</b>

c) **Establishment in the Department of Educational Psychology**

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	2	0	2	0
Associate Professor	3	0	3	0
Senior Lecturer	4	1	3	1
Lecturer	8	1	7	1
Assistant Lecturer	4	4	0	1
Teaching Assistant	2	4	-2	1
<b>Total</b>	<b>23</b>	<b>10</b>	<b>13</b>	<b>4</b>

## 5.5 The School of Social Sciences

### a) Establishment in the Department of Political Sciences and Public Administration

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	3	0	3	3
Associate Professor	3	4	-1	3
Senior Lecturer	3	8	-5	7
Lecturer	12	6	6	13
Assistant Lecturer	3	1	2	13
Teaching Assistant	3	0	0	7
<b>Total</b>		<b>19</b>	<b>5</b>	<b>46</b>

### b) Establishment in the Department of Sociology & Anthropology

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	3	2	1	3
Associate Professor	4	1	3	3
Senior Lecturer	7	5	2	7
Lecturer	9	6	3	14
Assistant Lecturer	4	6	-2	14
Teaching Assistant	2	1	1	7
<b>Total</b>	<b>29</b>	<b>21</b>	<b>8</b>	<b>48</b>

### c) Establishment in the Department of Social Work and Social Administration

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Professor	2	0	2	2
Associate Professor	3	1	2	2
Senior Lecturer	5	2	3	5
Lecturer	4	10	-6	10
Assistant Lecturer	5	6	-1	10
Teaching Assistant	6	1	5	5
<b>Total</b>	<b>24</b>	<b>20</b>	<b>5</b>	<b>34</b>

## 5.6 *Makerere Institute of Social Research*

Post	Approved Establishment	Filled	Vacant	Proposed Establishment
Director	1	1	0	
Deputy Director	1	0	1	
Research professors	2	0	2	
Associate Research professors	2	0	2	
Research secretary	1	0	1	
Senior Research Fellows	4	1	3	
Research Fellows	16	6	10	
Statistician	1	0	1	
Editor	1	0	1	
Publication secretary	1	0	1	
Assistant Administrative Assistant	1	0	1	
Snr Administrative Assistant	1	1	0	
Computer Programmer (Systems Admin)	1	0	1	
Senior librarian	1	1	0	
Librarian	1	0	1	
Library assistants	2	3	-1	
Total	37	13	24	

## 6.0 Proposed Centres for the College of Humanities and Social Sciences

### a) Centre for Psychological Services

Post	Established	Filled Positions	Vacant	Proposed
Professor	2	0	2	3
Associate Professor	3	0	3	4
Senior Lecturer	4	0	4	5
Lecturer	8	0	8	9
Assistant Lecturer	4	1	3	6
Teaching Assistant	2	2	0	5
<b>Total</b>	<b>23</b>	<b>3</b>	<b>20</b>	<b>32</b>

### b) Proposed Structure of the Centre for Language and Communication Services

Post	Qualifications	No. of Positions
Director	M	1
Project Coordinator	B	1
Assistant Project Coordinator	B	1
Trainers	B	5
Translators and Interpreters	B	6
Office Assistant	A Level	1
Copy Typist	Typing	1
<b>Total</b>		<b>16</b>

### b) Centre for Strategic studies

Post	Qualifications	No. of Positions
Director	MA	1
Assistant Director	MA	1
Research Coordinator	MA	1
Research Fellows	MA	1
<b>Administrative Assistant</b>	<b>BA</b>	<b>1</b>
<b>Total</b>		<b>5</b>

### c) Centre for Public Policy Analysis

Post	Qualifications	No. of Positions
Director	MA	1
Assistant Director	MA	1
Research Coordinator	MA	1
Research Fellows	MA	1
Administrative Assistant	BA	1
<b>Total</b>		<b>5</b>

**d) Centre for Leadership and Democratic Governance Services/Studies**

<b>Post</b>	<b>Qualifications</b>	<b>No. of Positions</b>
Director	MA	1
Assistant Director	MA	1
Research Coordinator	MA	1
Research Fellows	MA	1
Administrative Assistant	BA	1
<b>Total</b>		<b>5</b>

**a) Centre for Cultural Studies**

<b>Post</b>	<b>Qualifications</b>	<b>No. of Positions</b>
Director	MA	1
Assistant Director	MA	1
Research Coordinator	MA	1
Research Fellows	MA	1
Administrative Assistant	BA	1
<b>Total</b>		<b>5</b>

## 7.0 College Governance Structure

College Of Humanities and Social Sciences	
Position	Number
Principal	1
Deputy Principal	1
College Bursar	2
College Librarian	1
College Registrar (undergraduate & Postgraduate)	2
College Human Resource Manager	1
Administrative Secretaries (6)	6
Stenographers (6)	6
Messenger (2)	1
Driver (4)	4
<b>Total</b>	<b>25</b>

### 7.1 Administration

#### 7.1.1 College

##### The Principal

- i) The Principal is the Chief Administrative, Academic and Financial Officer of a College and shall be responsible to Senate and the University Council for promoting and maintaining academic excellence, efficiency and good order of the College.
- ii) The Principal shall exercise powers on all administrative, financial, academic and such other functions as may be prescribed by the Council
- iii) Administrative duties in the Principal's Office will include the following offices, the College Bursar, the College Registrar, The College Human Resources Manager, the College Procurement Officer and the College Resource Mobilization Officer.
- iv) The Principal shall be responsible to the Vice-Chancellor

##### Deputy Principal

The Deputy Principal shall deputize for the Principal and perform such other duties as may be assigned by the Principal in conformity with the laid down procedures of the University.

##### Registrar

- i) The Registrar shall be the Coordinator of all academic and administrative programmes of a College.

- ii) The Registrar shall perform any other functions conferred upon him or her by or under the provisions of this Statute.
- iii) The Registrar shall be responsible to the Principal

The functions of the other officers mentioned in the Table shall be as stipulated in the Makerere University Statute for Constituent Colleges (2006).

### 7.1.2 College Schools, Institutes, Departments and Centres

<b>Schools (6) within the College</b>	
Dean	6
Administrative Secretary	6
Assistant Registrar/Administrative Assistant	6
Office Messenger	6
Driver	6
<b>Total</b>	<b>30</b>

<b>Institute and Departments (16)</b>	
Chair	16
<b>Total</b>	<b>16</b>

The Schools, Institutes, Departments and Centres shall be governed as per the Makerere University Statute for Constituent Colleges (2006)



## 8.0 List of Academic Staff in the College of Humanities and Social Sciences

### 8.1 The School of Liberal and Performing Arts

#### a) Department of Philosophy

S/No.	Name	Position
1.	Dr. Edward Wamala	Associate Professor
2.	Dr. James Kayolo Kigongo	Associate Professor
3.	Dr. Archangel Byaruhanga- Rukooko	Associate Professor
5.	Dr. Sango A. Mwanahewa	Senior Lecturer
6.	Dr. Wilfred Lajul	Lecturer
7.	Dr. Gervase Tusabe	Lecturer
8.	Dr. Ferdinand Mutaawe-Kasozi	Lecturer
9.	Mr. Dickson Kanakulya	Assistant Lecturer
10.	Ms. Felster Ssonko	Teaching Assistant

#### b) Department of Religion and Peace Studies

NAME	DESIGNATION
Haji Katende Abdu	Lecturer and Ag. Head of Department
Dr. Nkurunziza D	Senior Lecturer
Dr. Sir. T. Tinkasiimire	Senior Lecturer
Dr. Rugyendo Medard	Lecturer
Dr. Musana Paddy	Lecturer
Dr. Nkabahona Alex	Lecturer
Dr. Tuhiriirwe Chris	Lecturer
Dr. Bakeine Robert	Lecturer
Dr. Kiiza Hillary	Lecturer
Sheikh Jjemba Haruna	Lecturer
Dr. Lubowa Hassan	Lecturer
Dr. Jendia Catherine	Lecturer
Mrs. Nkabala Hellen	Assistant Lecturer
Mrs. Christine Mpyangu Mbabazi	Assistant Lecturer
Dr. Kaliisa Anus	Lecturer
Prof. Badru Kateregga	Lecturer
Prof. A.B.T Byaruhanga Akiiki	Prof. Emeritus
Dr. Jack Smith	Visiting Lecturer

**c) Department of Performing Arts and Film**

S/N	NAME	DESIGNATION
<b>MUSIC SECTION</b>		
1	Prof. Justinian Tamusuza	Professor
2	Dr. Sylvia Nannyonga-Tamuzuza	Assoc. Professor
3	Mr. Stephen Kasamba	Lecturer
4	Mr. Ben Kigozi	Lecturer
5	Mr. Jackson Kamuntu	Assistant Lecturer
6	Mr. Charles Lwanga	Assistant Lecturer
7	Mr. Nicholas Ssempijja	Assistant Lecturer
8	Mr. Lawrence Sekalegga	Teaching Assistant
9	Ms. Micheal Mubiru	Teaching Assistant
10	Ms. Anita Asasira	Teaching Assistant
11	Mr. Robert Kijoogwa	Demonstrator

<b>DANCE SECTION</b>		
12	Assoc. Prof. Jill Pribyl	Associate Professor
13	Ms. Judith Lubega-Tusiime	Teaching Assistant
14	Mr. Alfadaniels Mabingo	Teaching Assistant
15	Mr. Eric Jjemba Lutaaya	Teaching Assistant

<b>DRAMA SECTION</b>		
16	Dr. Mercy Mirembe Ntangaare	Senior Lecturer
17	Dr. Patrick Mangeni	Senior Lecturer
18	Dr. Jessica Kaahwa	Senior Lecturer
19	Mr. Dan Isiko Kisense	Lecturer
20	Mr. Micheal Muhumuza	Assistant Lecturer
21	Ms. Hamiida Namugga	Assistant Lecturer
22	Mr. Richard Kagolobya	Assistant Lecturer
23	Ms. Lillian Mbabazi	Teaching Assistant
24	Mr. Keneth Bamuturaki	Teaching Assistant
25	Ms. Amelia Mbotto-Kyaka	Teaching Assistant
26	Ms. Adong Lucy Judith	Teaching Assistant
27	Mr. Augustine Bazaale	Teaching Assistant

**d) Department of History**

	Name	Designation
1	Dr. Asiimwe B	Senior Lecturer
2	Dr. Odoi Tanga	Lecturer
3	Dr. Deo Katono	Lecturer
4	Mr. Mulindwa Fred	Lecturer
5	Mr. John Baligirwa	Lecturer
6	Rutabajuuka S.P.	Lecturer
7	Mwambutsya Ndebese	Lecturer
8	Mr. Dixon Kamukama	Lecturer
9	Mr. Alex Ijjo	Lecturer
10	Dr. Kafureeka	Lecturer

11	Dr. Robert Esuruku	Lecturer
12	Dr. Charlotte Karungi	Assistant Lecturer
13	Mr. Christopher Muhoozi	Assistant Lecturer
14	Mr. Alex Katuramu	Assistant Lecturer
15	Mr. Martin Kyamanywa	Assistant Lecturer
16	Mr. Herman Muwonge	Assistant Lecturer
17	Ms. Rachael Ddungu	Assistant Lecturer

## 8.2 School of Women and Gender Studies

Name	Designation
Consolata Kabonesa	Senior Lecturer/Head
Grace Bantebya K.	Professor
Deborah Kasente	Assoc. Professor
Josephine Ahikire	Senior Lecturer
Henry Manyire,	Senior Lecturer
Tabitha Mulyampiti	Senior Lecturer
Sarah Ssali,	Senior Lecturer
Edith Okiria	Lecturer
May Sengendo	Lecturer
Deborah Mulumba	Lecturer
Florence Muhanguzi	Lecturer
Aramazan Madanda	Asst. Lecturer(Ph.D. Candidate)
Florence Ebila,	Asst. Lecturer (Ph.D. Candidate)
Catherine Anena,	Asst. Lecturer (Ph.D. Candidate)
Peace Musiimenta,	Asst. Lecturer (Ph.D. Candidate)
Fred Kindi	Asst. Lecturer (Ph.D. Candidate)
Zephaniah Kyalisiima	Teaching Asst.
Victoria Namugala	Teaching Asst.
David Mpiima,	Teaching Asst.
Ruth Nsibirano	Documentalist(Ph.D. Candidate)
Peter Fuuna,	PT Lecturer
Ronald Kalyango	PT Lecturer (Ph.D Candidate)
Vernica Nakijoba	PT Lecturer
Richard Asaba	PT Lecturer(Ph.D. Candidate)
Anna Ninsima	PT Lecturer
Beatrice Mukasa	PT Lecturer
Zerupa Akello	PT Lecturer

## 8.3 The School of Languages, Literature and Communication

### a) Department of Literature

	Name	Designation
1	Dr. Sr. Dominic Dipio	Senior Lecture/Head
2	Ernest Okello Ogwang	Senior Lecturer
3	Assoc. Prof. Abasi Kiyimba	Associate Professor
4	Dr. Susan Kiguli	Senior Lecturer
5	Dr. Okot Benge	Senior Lecturer

6	Ongodia Simon Peter	Lecturer
7	Kahyana Sylvester D.	Assistant Lecturer
8	Gakwandi Arthur Shatto	Assoc. Prof.
9	Sarah Namulondo	Asst. Lecturer
10	Mushengyezi Aaron	Senior Lecturer
11	Nabulya Eve	Assistant Lecturer
12	Aloysius Kwitonda	Lecturer
13	James Taabu Basimba	Lecturer
14	Lillian Bukaayi	
15	Evelyn Cindy Magara	Teaching Assistant

**b) Departments of Linguistics and ELS, African Languages and European and Oriental Languages**

<b>Name</b>	<b>Designation</b>
Professor Ruth Mukama	Professor
Professor Oswald Ndoleriire	Professor
Professor Wesana Chomi	Professor
Assoc. Prof. Wotsuna Khamalwa	Assoc Professor
Dr. Edith Natukunda-Togboa	Senior Lecturer
Dr. John Kalema	Senior Lecturer
Kizza-Mukasa	Senior Lecturer
Dr. William Wagaba	Lecturer
Ahmed Kaggwa	Lecturer
Jane Frances Alowo	Lecturer
Ronald Merit Kabugo	Lecturer
Enock Ssebuyungu	Lecturer
Saudah Namyalo	Lecturer
Michael Wangotta	Lecturer
Paloma Gilard Navarro	Lecturer
Anatole Kiriggwajjo	Assistant Lecturer
Gilbert Gumoshabe	Assistant Lecturer
John L. Mulindwa	Assistant Lecturer
Katushemerewe Fridah	Assistant Lecturer
Namukwaya Harriet	Assistant Lecturer
Mugumya Levis	Assistant Lecturer
Oriikiriza Celestino	Assistant Lecturer
Bayiga Tendo Florence	Assistant Lecturer
Sekiryango Jackson	Assistant Lecturer
Nakayiza Judith	Assistant Lecturer
Nanyanzi Sarah Kawungezi	Assistant Lecturer
Mutungi Boaz	Assistant Lecturer
Matsiko Eliab	Assistant Lecturer
Davies Rwabu	Assistant Lecturer
Hawa Kasule	Assistant Lecturer
Ebrahim Ssali	Assistant Lecturer
Moses Lukwago	Assistant Lecturer
Joseph Richard Magongo	Assistant Lecturer
Katabyama Nuwamanya	Assistant Lecturer
Davies Malowa	Assistant Lecturer
Innocent Masengo	Assistant Lecturer

Madad Sentanda	Assistant Lecturer
Allen Asiimwe	Assistant Lecturer
Syliva Nahayo	Assistant Lecturer
Agatha Tumwine	Assistant Lecturer
Deo Kawalya	Assistant Lecturer
Sarah Nakijoba	Assistant Lecturer
Idris Mohamend Osman	Visiting Lecturer
Idris Mohamud Moshe	Visiting Lecturer
Margaret Nanfuka Mbalule	Teaching Assistant
Moses Byaruhanga	Teaching Assistant

**c) Department of Mass Communication**

Name	Designation
Dr. George W. Lugalambi	Head/Senior Lecturer
Dr. Goretti L. Nassanga	Associate Professor
Dr. Monica B. Chibita	Senior Lecturer
Mr. Adolf Mbaine	Assistant Lecturer
Mr. William Tayeebwa	Assistant Lecturer
Mr. Majorie K. Niyetegeka	Assistant Lecturer
Ms. Aisha S. Nakiwala	Assistant Lecturer
Mr. Henry Bongyereirwe	Assistant Lecturer
Mrs. Harriet N. Sebaana	Teaching Assistant
Mr. Wilson Kaija	Teaching Assistant

## **8.4 The School of Psychology**

**a) Department of Mental Health & Community Psychology**

1	Dr. Janet Nambi	Sen. Lecturer	PhD
2	Mr. Paul Nyende	Lecturer	M.A
3	Ms. Jacinta Nekesa	Asst. Lecturer	M.A. Counseling
4	Mr. Patrick Mwase	Asst. Lecturer	M.A. Counseling
5	Mr. Simon Kizito	Asst. Lecturer	M.Sc. Clinical Psychology.
6	Mr. Kajumba Mayanja	Asst. Lecturer	M.Sc. Clinical Psychology.
7	Mr. Peter Birungi	Teaching Asst	BCP
8	Ms. R. Nuwagaba	Teaching Asst	BCP
9	Ms. Lydia Nakalawa	Teaching Asst	BCP
10	Ms. Mwami Winnie	Teaching Assistant	M.Sc. Clinical Psychology.

**b) Department of Organizational & Social Psychology**

	Name	Designation	Qualification
1.	Dr. P.K. Baguma	Assoc. Prof	PhD
2	Dr. Grace M Kibanja	Lecturer	PhD
3	Dr. Julius.F. Kikooma	Senior Lecturer	PhD
4	Mr. Leon Mataagi	Lecturer	M.Org. Psy
5	Ms. F. Nansubuga	Asst. Lecturer	M.Org. Psy
6	Ms. Sarah Gava	Asst. Lecturer	M.Org. Psy

7	Mr. Francis Eboyu	Asst. Lecturer	M.Org. Psy
8	Mr. Simon Nantamu	Teaching Asst	M.Org. Psy
9	Ms. Nansamba Joyce	Asst. Lecturer	M.Org. Psy
10.	Mr. Khamis Musanje	Teaching Asst	BIOP
11.	Dr. Husmann Anna	Lecturer	PhD

**c) Department of Educational Psychology**

	<b>Name</b>	<b>Designation</b>	<b>Qualification</b>
1	Dr. Enon Julius	Senior Lecturer	PhD
2	Dr. Tumwebaze Callist	Lecturer	PhD
3	Ms. Ampaire Anne	Asst Lecturer	MED
4	Ms. Loyce Kobusingye	Asst Lecturer	MED
5	Mr. Wandera Roberts	Asst Lecturer	MED
6	Mr. Magala Dan	Teaching Assistant	BA. ED
7	Mr. Balikowa Richard	Teaching Assistant	BA. ED
8	Ms. Night Grace	Asst Lecturer	MED
9	Mr. Matsiko Julius	Teaching Assistant	BA. ED
10	Mr. Muwonge Vincent	Teaching Assistant	BA. ED

**a) Centre for Psychological Services**

1	Mr. Paul Bangirana	Asst. Lecturer	M.Sc. Clinical Psychology
2	Mr. Mugabi Eliphase	Teaching Assistant	BCP
3	Mr. Baluku Martin	Teaching Assist	BCP

## **8.5 The School of Social Sciences**

**a) Department of Sociology**

1	<b>Name</b>	<b>Designation</b>
2	Prof. Edward Kirumira	Professor
3	Dr R. Kabumbuli	Lecturer
4	Dr. Peter Atekyereza	Associate Professor
5	Dr. F. Akiiki-Asimwe	Lecturer
6	Dr. C. Kisemba Mugerwa	Senior Lecturer
7	Dr. Arojjo-Obbo	Lecturer
8	Dr. C. Rwabukwali	Professor
9	Dr. M Ssamula	Lecturer
10	Dr. Stella Neema	Lecturer
11	Mr. Ssewaya	Lecturer
12	Mr. Igeme Kata	Lecturer
13	Dr. Kakuru Muhwezi	Lecturer
14	Dr. A.E. State	Lecturer
15	Mr. Fred Bateganya	Assistant Lecturer
16	Mr. J. Wasike Mangeni	Assistant Lecturer
17	Mr. Waiswa	Lecturer
18	Mr. Innocent Royal Kamya	Assistant Lecturer
19	Dr. Olowo Onyango	Assistant Lecturer
20	Dr. R. Nyonyintono	Part time Lecturer

	Dr. Patrick Mumbi M	Part time Lecturer
	Ms. Margaret Nyakuwa	Part time Lecturer
	Mr. Christopher Tumwine	Part time Lecturer
	Ms. Rita Nakanjako	Part time Lecturer
	Mr. Columbus Opesen	Part time Lecturer
	Mr. Nicholas Mugabi	Part time Lecturer
	Ms. Susan Gamwino	Part time Lecturer
	Mr. Herbert Arinaitwe	Part time Lecturer

***b) Department of Political Science and Public Administration***

<b>Name</b>	<b>Designation</b>
Dr. Simba-Kayunga	Lecturer/Head
Associate Yasin Olum	Associate Professor
Associate Prof. Murindwa-Rutanga	Lecturer
Dr. Apuuli Kasaija	Lecturer
Dr. C.N. Bwana	Lecturer
Ms. Barbara Katende	Lecturer
Associate Professor J. Kiiza	Associate Professor
Mr. M.M. Kulumba	Lecturer
Associate Professor W Muhumuza	Associate Professor
Dr. Sabiti-Makara	Senior Lecturer
Mr. A.A. Mukwaya	Senior Lecturer
Dr. Suzie Nansozi-Muwanga	Lecturer
Dr. A.J. Okuku	Lecturer
Dr. G. Okiror	Lecturer
Dr. P. Omach	Senior Lecturer
Dr. Syahuka-Muhindo	Lecturer
Mr. G. Tukahebwa	Senior Lecturer
Mr. Patrick Lumumba Bwire	Assistant Lecturer (Part-time)

***c) Department of Social Work and Social Administration***

<b>Name</b>	<b>Designation</b>
Dr. Narathius Asingwire	Senior Lecturer/Head
Dr. Rosalind Lubanga	
Associate Professor Augustus Nuwagaba	Associate Professor
Dr. Eddy Walakira	
Dr. Denis Muhangi	
Mrs. Sarah Kamya	
Mr. Swizen Kyomuhendo	
Mr. Paul Bukuluki	
Mr. Dan Lumonya	
Mr. Bernard Wandera	
Dr. David Kyaddondo	
Dr. Julius Omona	
Mr. Mugumya Firminus	
Mr. Erick Ochen	
Ms. Agatha Kafuko	
Mr. Laban Musinguzi	
Mr. Justus Twesigye	Part time Lecturer
Mr. John Edes Ssendendo	Part time Lecturer

### **8.6 Makerere Institute of Social Research**

<b>Current staffing</b>	<b>Designation</b>
M. Mamdani	Director
F. Golooba Mutebi	Senior Research Fellows
Delius Asiimwe	Research Fellows
A Ssebina Zziwa	Research Fellows
Richard Kibombo	Research Fellows
Sam Kayabwe	Research Fellows
F kisekka Ntale	Research Fellows
Agnes Kanya	Research Fellows