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## DIRECTORATE OF HUMAN RESOURCES OFFICE OF THE DIRECTOR

# EMPLOYMENT OPPORTUNITIES: COLLEGE OF HEALTH SCIENCES

Applications are invited from suitably qualified candidates for the following posts. Please submit your application, Curriculum Vitae, Certificates and Transcripts (3 copies each set) giving full details of applicants' education, qualifications, work experience, present salary and naming three referees, plus their postal addresses. Applicants should make sure that at least two referees have forwarded references concerning their application.

Applications should be delivered to the **Employment Division Office**, Room 406, Top Floor, Main Building, Makerere University, and addressed to:

Director, Human Resources Makerere University P.O. Box 7062 KAMPALA.

Closing Date: Friday 26<sup>th</sup> February, 2010

# 1. Department of Child Health and Development Centre

- (a) Post: Senior Lecturer (1)
  - **Qualifications:** (i) Master of Medicine or equivalent in Paediatrics or Clinical Epidemiology or Obstetrics and Gynaecology;
    - (ii) A Minimum of five years of proven research;
    - (iii) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.
  - **Duties**: Initiate research projects and focus on issues relating to child and maternal health. Mentor Junior staff in academic growth and research; Serve on peer review committees.

## (b) Post: Assistant Lecturer (2)

Qualification: (i) Bachelors degree in Human Medicine

- (ii) Master of Medicine or equivalent in Paediatrics or Clinical Epidemiology or Obstetrics and Gynaecology;
- (iii) Experience in conducting research on health issues.
- **Duties:** Initiate research projects including those that are Epidemiological in nature and focus on issues relating to child and maternal health. Work as part of a multi-

disciplinary research team that currently exists at the Child Centre taking responsibility for the epidemiological aspects of the studies conducted by the team.

## (c) Post: Teaching Assistant (1)

**Qualifications**: (i) Bachelors degree in Human Medicine (MBCh.B) or Equivalent); (ii) Two years experience in research with a community orientation.

**Duties:** Be part of a multi- disciplinary research team at the Child and Development Centre. To participate in the design of multi- disciplinary research projects, data collection analysis, report writing and publishing of findings.

# 2. Department of Ophthalmology

(a) Post: Senior Lecturer (2)

Qualifications: (i) Bachelors degree in Human Medicine (MBCh.B)

- (ii) Masters of Medicine (Ophthalmology)
- (iii) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.
- Duties: Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Providing academic leadership to the department
- (b) Post: Lecturer (2)
  - **Qualifications:** (i) Bachelors degree in Human Medicine (MBCh.B) (ii) Masters of Medicine (Ophthalmology)
  - **Duties**: Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research.

# 3. Department of Family Medicine

(a) Post: Professor (1)

**Qualifications**: (i) A PhD (Family Physician or Community Practice or General Practitioner).

- (ii) Evidence of Pedagogical skills.
- (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three (3) years of the time of application.
- **Duties:** Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate

Students. Offer Clinical services. Mentoring junior staff in academic growth & research. Providing academic leadership to the department.

## (b) Post: Associate Professor (1)

# **Qualification**: (i) A PhD (Family Physician or Community Practice Physician or General Practitioner).

- (ii) Evidence of Pedagogical skills.
- (iii) Eleven (11) recognized Publications in the area of specialization and at least four (4) publications within the last three years at the time of application.
- **Duties:** Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Offer Clinical services. Mentoring Junior staff in academic growth & research. Providing academic leadership to the department.

## (c) Post: Senior Lecturer (2)

Qualifications: (i) Bachelors degree in Human Medicine (MBCh.B);

- (ii) Masters degree (Family Physician or Community Practitioner or General Practitioner).
- (iii) Eight (8) recognized Publications in the area of specialization and at least three (3) publications within the last three years at the time of application.
- Duties:Teaching, examining and grading of Undergraduate and Graduates'<br/>performance. Supervision of research for Graduate & Undergraduate<br/>Students. Offer Clinical services. Mentoring Junior staff in academic growth<br/>& research. Providing academic leadership to the department

#### (d) Post: Assistant Lecturer (4)

**Qualification:** (i) Bachelors degree in Human Medicine (MBCh.B);

- (ii) Evidence of registration and successful completion of all first year courses of a family medicine or related Masters degree program
- (iii) Masters degree (Family Physician or Community Practitioner or General Practitioner)
- (iv) Evidence of clinical Practice as a family physician
- **Duties:** To assist in the teaching, supervision of Undergraduate students and research projects.

#### 4. Department of Internal Medicine

(a) Post: Lecturers (2)

Qualifications: (i) MBCh.B and M.Medicine.

**Duties**: Teaching, Research, Supervision and Consultancy. Provide Academic leadership to the department.

#### 5. Department of Anaesthesia

#### (a) Post: Associate Professor (1)

**Qualifications:** (i) A PhD (Family Physician or Community Practice Physician or General Practitioner).

- (ii) Evidence of Pedagogical skills.
- (iii) Eleven (11) recognized Publications in the area of specialization and at least four (4) publications within the last three years at the time of application.
- **Duties:** Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Offer Clinical services. Mentoring Junior staff in academic growth & research. Providing academic leadership to the department.

## (b) Post: Senior Lecturer (1)

**Qualification**: (i) A PhD in Social Sciences or Anthropology or Philosophy or Development Studies or Psychology.

- (ii) Evidence of Pedagogical skills.
- (iii) Eight (8) recognized Publications in the area of specialization and at least four (3) publications within the last three years at the time of application.
- **Duties:** Teaching, Supervision of Undergraduate students and research projects for Post-graduate Students. To provide academic leadership to the department.

#### (c) Post: Lecturer (1)

Qualifications: (i) A Masters degree in Medicine (Anaesthesia);

- (ii) Teaching experience in a recognized institution of higher learning will be an added advantage.
- **Duties:** Teaching, supervision of Undergraduate students and research projects for Post-graduate Students, research/outreach Programs.

## 6. Department of Dentistry

- (a) Post: Assistant Lecturer (2)
  - **Qualifications:** (i) Bachelors Degree in Dentistry (Maxillofacial Surgery and Prosthetic Dentistry);
    - (ii) Evidence of registration and successful completion of all first year courses of a Dentistry Masters degree Program
    - (iii) Registered by the Dental and Medical Practitioners Council.
    - **Duties**: Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post-graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

#### (b) Post: Teaching Assistants

(2)

- Qualifications: (i) Minimum of BDS degree or equivalent in dentistry (ii) One year working experience
  - (iii) Teaching experience will be an added advantage
  - (iii) A recommendation from the employer
  - (iv) Must have interests in persuing any of the following areas: periodontology, oral pathology, prothodontics
- **Duties:** Assisting senior staff in grading of undergraduates students, performance, Conducting tutorial seminars to undergraduates students, Assisting senior staff in research

## 7. Department of Obstertrics/Gynaecology

(a) Post: Midwifery Superintendent (1)

**Qualifications:** (i) Diploma in Midwifery (ii) Four years working experience in relevant field

**Duties**: Instruct Medical students on the basics of obstetrical procedures in the ward.

## (b) Post: Deputy Midwifery Superintendent (1)

**Qualifications:** (i) Diploma in Nursing/Midwifery (ii) Three (3) years working experience in relevant field

Duties: Instruct Medical students on the basics of obstetrical procedures in the ward.

## 8. Department of Orthopaedics

(a) Post: Assistant Lecturer (4)

Qualifications: (i) MBch.B

- (ii) Evidence of registration and successful completion of all first year courses of a Masters of Medicine in Orthopaedics Surgery.
- **Duties**: Teaching, examining and grading of Under-graduate students. Supervision of research for Undergraduate.
- (b) Post: Lecturer (1)
  - **Qualification**: (i) Master of Medicine degree in Orthopaedics Surgery (ii) A PhD Degree in Orthopaedics is an added advantage.

**Duties:** Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post Graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

#### (c) Post: Senior Lecturer

(2)

**Qualification**: (i) Masters of Medicine degree in Orthopaedics Surgery

- (ii) A PhD Degree in Orthopaedics or related specialty is an added advantage
- (iii) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.
- **Duties:** Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post Graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

#### (d) Post: Associate Professor (1)

Qualification: (i) Master of Medicine degree in Orthopaedics Surgery

- (ii) A PhD Degree in Orthopaedics or related specialty is an added advantage
- (iii) Eleven (11) recognized Publications in the area of specialization and at least four (4) of the publications within the last three years at the time of application.
- **Duties:** Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post Graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Offer specialized clinical services in Orthopaedics.

(1)

## (e) Post: Professor

**Qualification**: (i) Master of Medicine degree in Orthopaedics Surgery

- (ii) A PhD Degree in Orthopaedics or related specialty is an added advantage
- (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
- **Duties:** Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post Graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Offer specialized clinical services in Orthopaedics.

## 9. Department of Radiology

- a) Post: Professor (1)
  - **Qualification**: (i) A PhD or Master of Medicine in Radiology. Orthopaedics or related specialty
    - (ii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
  - **Duties:** Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post Graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Offer specialized clinical services in the hospital.

## (b) Post: Lecturer (1)

Qualifications: (i) MBch.B.

(ii) Masters Degree in Medicine (Radiology).

**Duties**: Teaching, examining and grading of Undergraduate and Graduates' performance. Offering Clinical Services in the Hospital, carrying out research & document it. Supervision of research for Graduate & Undergraduate Students.

## (c) Post: Assistant Lecturer (3)

Qualifications: (i) MBchB.

- (ii) Evidence of registration on a Masters degree in Medicine and having successfully passed all first year courses
- (iii) A Masters Degree in Medicine (Radiology) is an added advantage.
- Duties: Teaching, examining and grading of Undergraduate and Graduates' performance. Offering Clinical Services in the Hospital, carrying out research &document it. Supervision of research for Graduate & Undergraduate Students.

## (d) Post: Teaching Assistant (2)

- Qualifications: (i) Bachelor of Science degree in Medical Radiography(ii) Teaching & research experience n a recognized University is an added advantage.
- **Duties**: Teaching, examining and grading of Undergraduates' performance. Conducting research in education & radiography. Offering radiography Services to patients.

## 10. Department of Paediatrics and Child Health

(a) Post: Senior Lecturer

**Qualification**: (i) Master of Medicine degree in Paediatrics

- (ii) MBch.B
- (iii) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.

(2)

**Duties:** Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post Graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

## (b) Post: Lecturer (2)

Qualification: (i) MBch.B

- (ii) Masters of Medicine degree in Paediatrics
- Duties: Teaching, examining and grading of Under graduate & Post Graduate students. Supervision of research for Undergraduate & Post Graduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

## 11. Department of Nursing

(a) Post: Professor (1)

**Qualifications:** (i) PhD Nursing or Master of Science in Nursing.

- (ii) Evidence of Pedagogical skills.
- (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
- (iv) Evidence of good contributions/service to the community.
- (v) Must be registered with Uganda Nurses and Midwives Council.
- Duties: Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (b) Post: Associate Professor

(1)

Qualifications: (i) A PhD Nursing or Masters of Science in Nursing.

- (ii) Evidence of Pedagogical skills.
- (iv) Eleven (11) recognized Publications in the area of specialization. and at least four (4) of the publications within the last three years at the time of application.
- (v) Evidence of good contributions/service to the community.
- (vi) Must be registered with Uganda Nurses and Midwives Council.

Duties: Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (c) Post: Senior Lecturer

(2)

Qualifications: (i) Masters Degree in Nursing

- (ii) Evidence of Pedagogical skills.
- (iii) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.
- (iv) Evidence of good contributions/service to the community.
- (v) Must be registered with Uganda Nurses and Midwives Council.
- Duties: Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (d) Post: Lecturer (3)

## Qualifications: (i) Masters Degree in Nursing

- (ii) Must be registered with Uganda Nurses and Midwives Council.
- Duties: Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

## (e) Post: Teaching Assistant (2)

- Qualifications:
   (i) Bachelor of Science Degree in Nursing.

   (ii) Must be registered with Uganda Nurses and Midwives Council.
- **Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## 12. Department of Community Health and Behavioural Sciences.

(a) Post: Lecturer

## (1)

Qualifications: (i) MBch.B.

- (ii) A Masters Degree in Obstertrics and Gynaecology or Paediatrics and Child Health or Public Health.
- Duties: Teaching, examining and grading of Undergraduate and Graduates' performance. Offering Clinical Services in the Hospital, carrying out research &document it. Supervision of research for Graduate & Undergraduate Students

## 13. Department of Disease Control & Environmental Health.

(a) Post: Lecturer (2)

Qualifications: (i) MBch.B.

- (ii) Post graduate qualification in Microbiology or food hygiene at PhD level.
- **Duties**: Teaching, examining and grading of Undergraduate and Graduates' performance. Conducting research in Environment health in the areas of Microbiology and food hygiene.

#### 14. Department of Pharmacy

- (a) Post: Teaching Assistant (4)
  - Qualifications: Bachelor of Pharmacy with a bias in either Clinical Pharmacy or Pharmaceutical Chemistry, or Pharmaceutics or Pharmacology or Pharmacognosy
  - **Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## 15. Department of Medical Illustration

#### (a) Post: Professor (Medical Illustrator) (1)

**Qualifications: (i)** PhD in Medical Illustration.

- (ii) Evidence of Pedagogical skills.
- (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
- (iv) Evidence of good contribution/service to the community is an added advantage.
- **Duties**: Teaching, examining and grading of Undergraduate and Graduates' performance. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department. Write academic Programmes.

## (b) Post: Assistant Medical Illustrator (1)

Qualifications: (i) MSc. Degree in Medical Illustration

- (ii) Experience in a Health related work of Art and illustration is an added advantage.
- **Duties**: To execute accurate teaching Aids, illustrate Publications, Lectures and offer consultancy on all Illustration matters in the department. To teach trainee Illustrators.

#### (c) Post: Assistant Medical Illustrator (Trainee) (1)

**Qualifications:** (i) Minimum of an Upper Second Class Bachelors Degree in Industrial and Fine Arts.

(ii) Computer Knowledge in core/draw, photoshop, in design, Illustrator, PageMaker, packages is an added advantage.

**Duties**: To prepare required art works at preliminary level.

#### 16. **Department of Pharmacology & Therapeutics**

(a) Post: Senior Lecturer

## (1)

**Qualifications:** (i) A good Clinical Bachelors Degree.

- (ii) Masters Degree in Pharmacology.
- (iii) Evidence of Pedagogical skills.
- (iv) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (b) Post: Lecturer

(3)

- **Qualifications:** (i) A good Clinical Bachelors Degree (ii) Masters Degree in Pharmacology.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.
- (c) Post: Teaching Assistant (1)

## Qualifications: Good Clinical Bachelors Degree

**Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

#### 17. **Department of Anatomy**

#### (a) Post: Professor

(1)

- **Qualifications:** (i) Ph.D or MD in Anatomy or MSC. (Anatomy) or Master of Medicine (General Surgery) or Master of Medicine (Orthopedic surgery)
  - (ii) Evidence of Pedagogical skills.
  - (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
  - (iv) Evidence of good contribution/service to the community.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

## (b) Post: Senior Lecturer

(2)

- **Qualifications:** (i) Ph.D or MD in Anatomy or MSC. (Anatomy) or Master of Medicine (General Surgery) or Master of Medicine (Orthopedic surgery)
  - (ii) Evidence of Pedagogical skills.
  - (ii) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.
- Duties:Teaching, examining and grading of Graduates. Supervision of<br/>research for Graduate & Undergraduate Students. Mentoring Junior<br/>staff in academic growth & research. Community Outreach services.<br/>Providing academic leadership to the department.

#### (c) Post: Lecturer

(2)

- Qualifications: (i) Bachelors Degree in Medicine
  - (ii) MSc. (Anatomy), Masters of Medicine (Orthopedic Surgery),(iii) Evidence of Pedagogical skills.
- Duties: Teaching, examining and grading of Under graduate students. Supervision of research for Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

(d) Post: Assistant Lecturer

(1)

Qualifications: (i) MBch.B, Medical or related Bachelors Degree.

- (ii) Evidence of registration on a Masters degree program in Anatomy or related field having successfully passed all first year courses
- (iii) MSc. (Anatomy), Masters of Medicine (Orthopedic Surgery), is an added advantage
- Duties: Teaching, examining and grading of Under Graduate students. Supervision of research for Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Conduct and assist in practical classes, plan & implement laboratory activities, repair and maintain specialized equipment, train and supervise staff under his/her charge.

## (e) Post: Teaching Assistant (1)

Qualifications: A good bachelors' degree in Health related fields.

**Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## 18. **Department of Pathology**

## (a) Post: Professor

(1)

- **Qualifications:** (i) PhD or MD in Pathology specialty of Heamatology or Histopathology or Forensic Pathology, Chemical Pathology or Human Genetics.
  - (ii) Evidence of Pedagogical skills.
  - (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
  - (iv) Evidence of good contributions/service to the community.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

## (b) Post: Associate Professor (1)

**Qualifications:** (i) PhD or MD in Pathology specialty. (ii) Evidence of Pedagogical skills.

- (iii) Twenty one (11) recognized Publications in the area of specialization and at least eleven (4) of the publications within the last three years at the time of application.
- (iv) Evidence of good contributions/service to the community.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

## (c) Post: Senior Lecturer

Qualifications: (i) PhD or MD in Pathology specialty of Heamatology, Histopathology, Histopathology, Imunohisto-Chemistry, or Clinical Chemistry.

- (ii) Evidence of Pedagogical skills.
- (iii) Eight (8) recognized Publications in the area of specialization and at least eight (3) of the publications within the last three years at the time of application.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (d) Post: Lecturer

## (4)

- **Qualifications:** (i) Bachelors degree in Medicine
  - (ii) M.Med in Pathology or Heamatology or Histopathology, Histopathology Chemistry.
- **Duties**: Teaching, examining and grading of Undergraduate students. Supervision of research for Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

## (e) Post: Assistant Lecturer

(2)

## **Qualifications:** (i) MBchB, with credits.

- (ii) Evidence of registration for a Masters degree in Pathology or Haematology or Histichemistry having successfully passed all first year courses
- **Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## 19. Department of Physiology

(a) Post: Professor (1)

## Qualifications: (i) PhD in Physiology.

- (ii) Evidence of Pedagogical skills.
- (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
- (iv) Evidence of good contributions/service to the community.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (b) Post: Associate Professor (1)

Qualifications: (i) PhD in Physiology.

- (ii) Evidence of Pedagogical skills.
- (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
- (iv) Evidence of good contributions/service to the community.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

## (c) Post: Senior Lecturer

Qualifications: (i) PhD or MD in Physiology.

- (ii) Evidence of Pedagogical skills.
  - (iii) Eight (8) recognized Publications in the area of specialization and at least three (3) of the publications within the last three years at the time of application.

(2)

**Duties:** Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (d) Post : Lecturer (3)

**Qualifications:** Ph.D or MD in physiology

Duties: Teaching, examining and grading of Under graduate students. Supervision of research for Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

(e) Post : Assistant Lecturer (2)

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Qualifications: MSC. in Physiology or MSC. Biotechnology.

**Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## (f) Post: Teaching Assistant (1)

**Qualifications:** (i) Bachelors Degree in physiology or a related field.

**Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## 20. Department of Medical Microbiology

(a) Post: Professor

(1)

**Qualifications:** (i) PhD in Medical Microbiology.

- (ii) Evidence of Pedagogical skills.
- (iii) Twenty one (21) recognized Publications in the area of specialization and at least five (5) of the publications within the last three years at the time of application.
- (iv) Evidence of good contributions/service to the community.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

## (b) Post: Assistant Lecturer (2)

Qualifications: (i) MBCh.B.

- (ii) Evidence of registration for a Masters degree in Medical Microbiology having successfully passed all first year courses
- **Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## (c) Post: Teaching Assistant (2)

Qualifications: MBchB.

**Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## 21. Department of Psychiatry

(a) Post: Associate Professor (1)

## **Qualifications:** (i) PhD in Psychiatry.

- (ii) Evidence of Pedagogical skills.
- (iii) Eleven (11) recognized Publications in the area of specialization and at least four (4) of the publications within the last three years at the time of application.
- (iv) Evidence of good contributions/service to the community.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

#### (b) Post: Senior Lecturer

(1)

**Qualifications**: (i) M.Med in Psychiatry or equivalent.

- (ii) Evidence of Pedagogical skills.
  - (iii) Eight (8) recognized Publications in the area of specialization. and at least three (3) of the publications within the last three years at the time of application.
- **Duties**: Teaching, examining and grading of Graduates. Supervision of research for Graduate & Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services. Providing academic leadership to the department.

## (c) Post: Lecturer (1)

Qualifications: M.Med. in Psychiatry

**Duties**: Teaching, examining and grading of Under graduate students. Supervision of research for Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

## (d) Post: Assistant Lecturer (4)

## Qualifications: (i) MBCh.B Degree

- (ii) Evidence of registration on a Masters degree program in Psychiatry having successfully completed all first year courses
- **Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## (e) Post: Teaching Assistant (1)

Qualifications: MBCh.B Degree Medicine or Psychology or Social Work.

**Duties**: Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## 21. DEPARTMENT OF EAR, NOSE & THROAT (ENT)

a) **Post: Assistant Lecturer** (2)

**Qualifications:** (i) B.Sc. Nursing or B.Sc. Audiology

- (ii) Evidence of registration on a Masters degree program in B.Sc. Nursing or B.Sc. Audiology having successfully completed all first year courses
- **Duties:** Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research.

## b) Post: Teaching Assistant (1)

Qualifications: MBCh.B Degree

- **Duties:** Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research
- **Duties:** Assisting Senior Staff in grading of Undergraduates Students performance. Conducting tutorial seminars to Undergraduates Students, Assisting in senior staff in Research

## 23. DEPARTMENT OF SURGERY

## Post: Lecturers (6)

- **Qualification:** M.Med. Surgery, Plastic Surgery, Neural Surgery, Surgery. Masters in Epidemiology (1)
- **Duties:** Teaching, examining and grading of Under graduate students. Supervision of research for Undergraduate Students. Mentoring Junior staff in academic growth & research. Community Outreach services.

## Director – Human Resources