

The Pan African Capacity Building Programme (PACBP)

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**Designing and
Delivering Customized
Skills Courses for
African Professionals.**



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CONTEXT

CONTEXT

- Growing skills gaps as Africa accelerates development efforts towards achieving Agenda 2063 and SDGs 2030.
- Poor service delivery record across our African regions.
- Shortage of skilled and/or experienced professionals, managers and executives.
- High turn-over of skilled personnel and brain drain.
- **The PACBP works with African institutions such as Development Finance Institutions (DFIs) and Universities to build capacity and ensure a sustainable flow of critical skills across the continent.**

BACKGROUND

- The DBSA, IDC and the AFD signed a Memorandum of Understanding for the creation of the Pan African Capacity Building Programme (PACBP) in 2009.
- The programme started operating in 2010, and has since **conducted two detailed feasibility studies** (2009, 2014) to determine skills needs across the continent.
- The PACBP works mainly with African DFIs, universities, other state-owned stakeholders, and strategic partners like utilities, to build capacity and develop African skills towards economic growth.

BACKGROUND

The **feasibility studies** conducted in 2009 and 2014 covered four interrelated areas, namely:

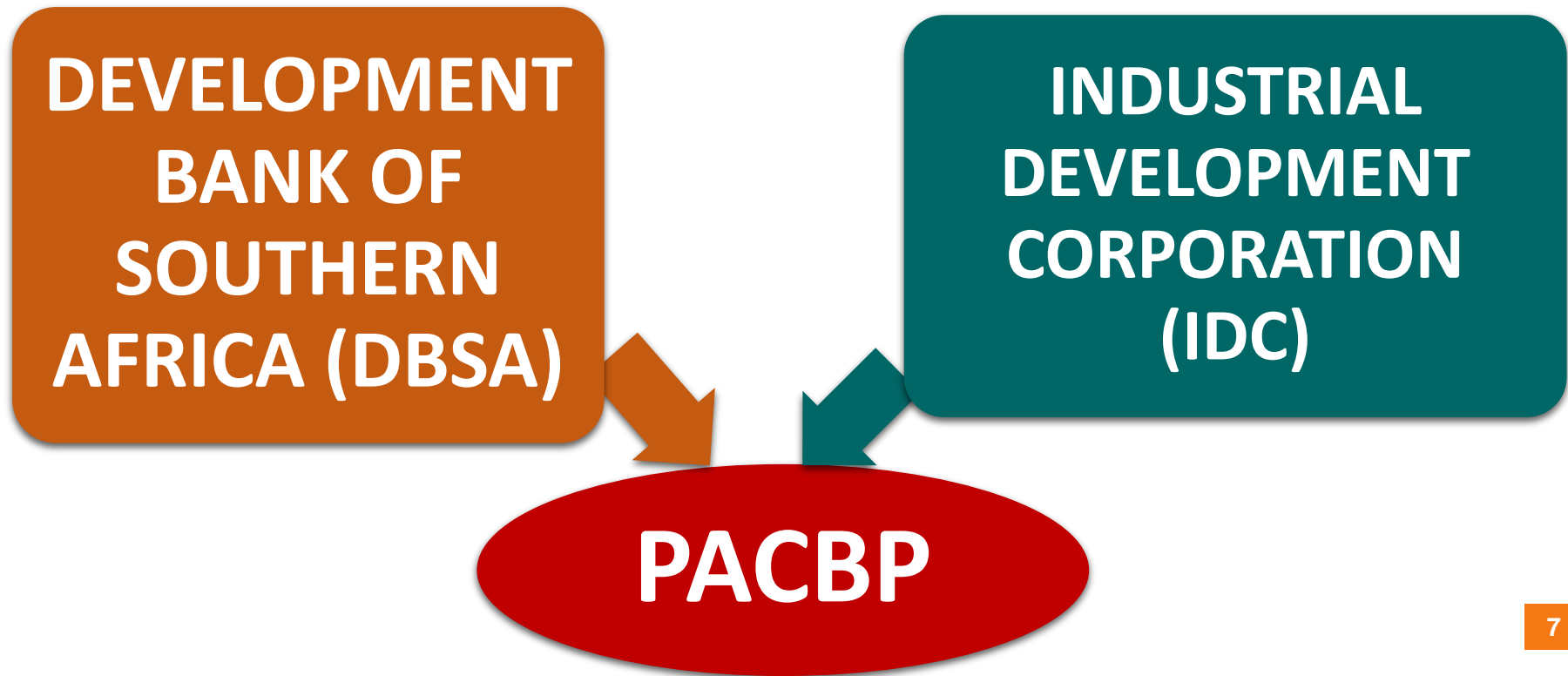
- *Demand-analysis for skills*
- *Supply analysis for relevant skills*
- *Market segmentation, and*
- *Strategic framework*

The study confirmed continent-wide skills gaps that are desperately needed to deliver infrastructure in sectors such as water, sanitation, energy, roads and transport.

THE PACBP's OBJECTIVE

... to implement capacity building interventions aimed at building individual and institutional skills and capacities across multiple sectors for economic growth and development in Africa.

FUNDING PARTNERS



PACBP STRATEGIC PURPOSE

The purpose of the programme is two-fold:

1. To train and further empower qualified public sector and other professionals across Africa with relevant skills.
2. To support African governments, state-owned entities and training institutions' efforts to make public sector institutions and utilities more efficient, effective and productive.

Target Market:

All African institutions of development, including local councils or authorities, utilities, universities, state-owned companies, regional DFIs, and Government Departments.

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PARTNERSHIPS

PARTNERSHIPS

- The PACBP is currently (2018/19) co-financed by two DFIs: the DBSA and the IDC.
- DBSA: Member of the Association of African DFIs (AADFI) and SADC Development Finance Resource Centre (DFRC) and playing a leading role.
- Currently co-delivering customized Short Courses with both the SADC DFRC and AADFI (jointly).
- Training institutions and Universities across East, West and Southern Africa.
- Powered by DBSA's internal systems & processes.

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SKILLS FOCUS AREAS

SKILLS FOCUS AREAS

- Flagship Two-Year Masters in Public Infrastructure Management (MPIM)
- PACBP Short Courses in high demand.
- Internships *as requested*.
- DFI Staff Attachments to DBSA (Secondments are per DFIs requests). Growing demand.

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PACBP SHORT COURSES

PACBP SHORT COURSES



Leading PACBP Short Courses are:

1. Project Finance (PF) and Financial Modelling (FM) - (PF&FM))
2. Advanced Project Management (APM)
3. Enterprise Risk Management (ERM)
4. Leadership and Management Skills (LMS)
5. Public Private Partnerships (PPPs)

The following are courses currently being prepared in response to stakeholder demand:

- i. Introduction: Green Economy and Green Infrastructure
- ii. Fundamentals of Renewable Energy
- iii. Coaching and Mentoring to Build High Performing Teams in African Organisations

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THANK YOU

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